Minutes of the Meeting of The Board of Studies in Commerce of SIES College of Commerce & Economics (Autonomous), Sion East, Mumbai 400 022 held on 8<sup>th</sup> April 2021 at 6:30 pm by Online Mode on MS Teams

The meeting was held to discuss and deliberate the proposed syllabus, exam pattern, and question paper pattern in the following subjects

- 1.Export Marketing Sem V&VI T.Y.B.COM
- 2.COMMERCE III-MARKETING AND MHRM –TYBCOM SEM V&VI
- 3.Business Ethics & Corporate Governance-BBI SEM V
- 4. Business Ethics & Corporate Governance-BFM SEM V
- 4.IBCOM -Semester I&II Business Environment
- 5.M Com (GWM&FRTA) -Sem I&II

The following members attended the meeting:

Sr. No.	Category	Name and details
1	Chairperson, BoS	Dr. Shanti Suresh
2	Two subject experts from other university	Dr. Preetha Menon, Prof. Sunaina Kuknoor-BBI
3	One expert nominated by Vice- Chancellor	Dr. Lata Swaminathan
4	Subject Expert, University of Mumbai	Ms. Sailaja Ravindranath
5	PG Alumni	CA Varsha Lund
6	Faculty members	Dr. Swati S, CA Chandrashekar Sawant, CA Darshak Doshi, Ms. Falguni Mathews, Mr. Atmaram

The following recommendations/ Observations were made: -

#### TYBCOM -EXPORT MARKETING-SEM V&VI

- Ms Preetha Menon suggested to add a couple of trading blocs and regional economic groupings in Global Economic Framework. She emphasized on giving more focus on case studies and examples to give a practical overview to the students
- Ms. Varsha Lund suggested to focus a little more on the services of exports
- Deletion of Trade Barriers and addition of career opportunities was consented by all the members

- Mr. Sivaramakrishnan suggested that the internal component of assessment to include more case studies and practical assignments
- The inclusion of the concept of E- Exporting consented by all the members

#### TYBCOM SEM V&VI MHRM &MARKETING

- 1.Dr Lata Swaminathan suggested the inclusion of Porters generic strategies ,and BCG matrix in the first module .
- 2.Prof Shailaja R suggested the inclusion of sustainable packaging options in the second module.
- 3. Dr Preetha Menon Recommended the inclusion of Marketing Technologies such as the role of AI/robotics/ML and its impact on the digital marketing .
- 4.Dr Preeta suggested the inclusion of Consumer behaviour theory,-model Blackwell and seth.
- 5.In the paper of HRM-it was suggested by Dr Sunaina kooknoor to include Compensation &benefits -fixed and variable paymix.
- 6.It was suggested by Dr Preetha to include Virtual teams in module 3 where we discuss leading and managing.
- 7.It was suggested by Prof Sailaja to include the role of change Management in module IV.

# **Business Ethics and Corporate governance -BBI SEM V**

Module - 1 No change, Module -2 No change, Module -3 suggested to Add: Freedom of Speech in the Workplace a) Whistleblowing & its consequences b) Government's Protection of Whistle-Blowers, Module -4 No change, Module -5 No Change

## Business Ethics and Corporate governance -BFM SEM V

Module - 1 No change, Module -2 No change, Module -3 suggested to Add the Kotak committee report.: Module -4 No change,

Module - 5 No Change

#### **IBCOM-UG**

The proposed syllabus was accepted without any modification.

# MCOM –(Global Wealth Management )

# **MCOM-(Financial Research and Technical Analysis)**

Mr Sivaramakrishnan made an observation that 15 lectures on Islamic Sharia Banking seems to be a bit too much? Other than Middle East and Indonesia, Malaysia, not too many banks have Islamic banking norms. Hence not so relevant. Recommended the introduction of Basel norms for banks,

US SEC guidelines, FATCA norms also within the module since this is largely about global guidelines for finance business. Also, how Governments across the world are tackling crypto currency, being the flavor of the season.

Resolutions were passed to approve the syllabus with the stated modifications Resolutions were passed to approve the examination pattern and scheme.

The meeting concluded with a vote of thanks by the chairperson.

Dr Shanti Suresh

Chairperson -BOS Commerce

# SIES COLLEGE OF COMMERCE & ECONOMICS (AUTONOMOUS)

(Affiliated to University of Mumbai)

#### MINUTES OF MEETING OF BOARD OF STUDIES IN ACCOUNTANCY

Meeting of Board of Studies of Department of Accountancy was held on 21<sup>st</sup> Feb 2022 at 5 pm. The meeting was conducted On line with MS Teams Platform.

Following members were present.

Sr. No	Category	Name and Details
1	Chairman (HOD)	CA Prasanna Tambe
2	One Expert selected by Vice- Chancellor	CA Anil Vishnu Tilak
3	Two Subject Experts from Other University	University of Pune-CA Hemant S. Godbole SNDT University ,Mumbai-CA Gunavantrai A. Rachchh
4	One Representative Industry / Corporate Sector / Related Field	CA Jatin Shah*
5	P G Alumni	CA Divya Krishnan Naik
6	Outside Expert	CA Ashok Gujar
7	Members of Faculty	CS Charul Patel Ms. Pooja Sawla Ms. Shruthi S. CA Varsha Lund CA Darshak Doshi – Co Ordinator M.Com. (WM) & (FR&TA) Mr.Vinayak – BMS Faculty Ms. Shamim Shaikh- BMS faculty

<sup>\*</sup>Requested leave of absence

The Chairman, CA Prasanna Tambe welcomed and introduced the members of BOS. Leave of absence was granted to CA Jatin Shah.

He informed the members that the minutes of the meeting held on 23<sup>rd</sup> and 24<sup>th</sup> April 2021 were already circulated by email and if in order the same can be approved by the meeting.

With consent of all present, the minutes of the meeting held on 23<sup>rd</sup> and 24<sup>th</sup> April 2021 were approved.

#### **B.COM – Banking & Insurance**

CA Divya Krishnan presented the syllabus and pattern of examination in the subject of Financial Reporting & Analysis for TYBCOM (B&I). The same was discussed by the panel members and following suggestions/changes were made.

The following were the observations by the panel:

Unit	Observation
4. Cash flow Statement	Change in the number of lectures allotted
5 Investment Accounting	Title to be "Personal Investment Accounting"
	Excluding Convertible Debentures
	Accounting for Gross Incomes and Net
	Incomes (Dividend/ Interest)

After the changes the , syllabus and examination pattern was unanimously approved by the members.

#### **Bachelor in Management Studies**

Mr.Vinayak Krishnan presented the syllabus and pattern of examination in the subjects of Financial Accounting Sem V, Direct Tax Sem V and Indirect Tax Sem VI for TY- Bachelor in Management Studies. The same was discussed by the panel members and following suggestions/changes were made.

#### **General Suggestions:**

- 1. The Principal Dr. Nina Roy Choudhury suggested that the Internal Evaluation Component for all papers to include the option of Short Term Courses and Internships in addition to assignments.
- 2. CA Darshak Doshi opined to include the following statements:
  - 1. Relevant Law/Statute in force on 1<sup>st</sup> April immediately preceding commencement of Academic Year is applicable for ensuring examinations after relevant year.
  - 2. The syllabus is restricted to study of particular section/s, specifically mentioned rules and notifications only.

#### Subject Specific Suggestions:

- Direct Taxes:
  - a. CA Anil Tilak suggested that Section 54EC and 54F be added under Income from Capital Gains.

- b. CA Ashok Gujar opined whether specific section numbers under Section 10 could be covered, however, the same was decided to not be included upon consensus.
- c. BOS Members suggested inclusion of New Tax Regime versus Old Tax Regime, however, the same was decided to not be included upon consensus.

#### 2. Financial Accounting:

- a. CA Prasanna Tambe suggested to expressly mention Accounting for Foreign Currency Transactions with reference to AS 11.
- b. CA Prasanna Tambe proposed to incorporate change in number of lectures- 13 for Accounting for Foreign Currency Transactions, instead of existing 10 and 05 for Ethical Behaviour for Accountants, instead of existing 08.
- c. CA Gunvant Rachchh suggested to include concept of True and Fair.

#### 3. Indirect Taxes:

- a. Only specific exemptions related to supply of services i.e. Healthcare, Education, Transportation, Agriculture and Accommodation were proposed to be included as per suggestions from BOS Members.
- b. Concepts of Delivery Challan, Receipt Voucher, Refund Voucher, Payment Voucher and Revised Tax Invoice were to be expressly mentioned in the syllabus, as per suggestions from BOS Members.

All the above mentioned suggestions have been incorporated in the proposed syllabus.

After the changes the , syllabus and examination pattern examination in the subjects of Financial Accounting Sem V, Direct Tax Sem V and Indirect Tax Sem VI for TY- Bachelor in Management Studies was unanimously approved by the members.

Ms.Shamim Shaikh presented the syllabus and pattern of examination in the subject of Strategic Financial Management TY- Bachelor in Management Studies Sem VI. The same was discussed by the panel members and following suggestions/changes were made.

Under UNIT IV: Chapter 2 - Financial Management in Banking Sector, CA Prasanna M. Tambe sir suggested that in the topic NPAs and their Provisioning, Latest Provisions on NPAs given by RBI (Circular & Notification) as on 1<sup>st</sup> April, before commencement of relevant academic year has been to be incorporated.

After the changes the , syllabus and examination pattern examination in the subjects of for Strategic Financial Management TY- Bachelor in Management Studies Sem VI was unanimously approved by the members.

#### M.Com (Global Wealth Management) and M.Com (Financial Research and Technical Analysis)

CA Darshak Doshi, Faculty from Department of Bachelors of Commerce (Accounting & Finance), presented the syllabus of M.Com (Global Wealth Management) and M.Com (Financial Research and Technical Analysis) Indian and Global Taxation on Investments along with pattern of

examination. Thereafter the same was discussed by the members and following suggestions/changes were made.

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- 1. To include Calculation of Tax for Individuals.
- 2. To include provisions regarding Old Regime and New Tax Regime.
- 3. To shift Tax Planning, Tax Avoidance, Tax Evasion and Tax Management Basic Concepts to Module III
- 4. To increase no of lectures for Non Resident Taxation and Double Taxation Relief Basic Concepts from 5 lectures to 10 lectures

It was decided to incorporate the above suggestions/observations in the proposed syllabus for M.Com (Global Wealth Management) and M.Com (Financial Research and Technical Analysis).

After the changes the , syllabus and examination pattern examination in the subject of Indian and Global Taxation on Investments for M.Com (Global Wealth Management) and M.Com (Financial Research and Technical Analysis) Sem I was approved.

#### B.COM.

CA Prasanna M.Tambe presented the syllabus of Financial Accounting Sem V and VI , Direct Tax Sem V and Indirect Tax for Sem VI for TYBCOM.

The changes made in syllabus of Financial Accounting viz. addition of Cash Flow Statements in Sem V by deleting theory topic of Ethical behavior for Accountants and addition of Redemption of Preference shares in place of LLP Accounts in Sem VI were discussed at length.

The changes made in Direct tax viz. use of tax calculator and addition of few deductions u/s 80 were also suggested by members and discussed.

After the changes the , syllabus and examination pattern examination in the subjects of Financial Accounting Sem V and VI , Direct Tax Sem V and Indirect Tax for Sem VI for TYBCOM were approved.

Ms.Pooja Sawla presented the syllabus and examination pattern of Cost Accounting Sem V and VI for TYBCOM. Certain changes were discussed.

After the changes the , syllabus and examination pattern examination in the subjects of Cost Accounting Sem V and VI for TYBCOM was approved.

A suggestion was made by Principal Dr. Nina Roy Choudhury that the Internal Evaluation Component for all papers to include the option of Short Term Courses and Internships in addition to assignments. This was incorporated in all the subjects presented in this meeting.

The syllabus in the subjects of FYBCOM/SFC and SYBCOM/SFC approved by this BOS in earlier meeting shall continue to be the same for academic year 2022-2023. The examination pattern approved by this BOS in earlier meeting shall continue to be the same for FYBCOM/SFC batch for 2022-2023 and would remain the same when academic year 2021-2022 batch of FYBCOM/SFC is admitted to SYBCOM/SFC in academic year 2022-2023.

The meeting ended with a vote of thanks to all the members.

CA Prasanna M. Tambe

Chairman

Mumbai

Feb 21, 2022

#### Agenda:

1. To confirm the minutes of the previous Meeting of Board of Studies of Department of Accountancy (as circulated)

- Finalization of syllabus of Semester V and Semester VI of T.Y.B.Com, Sem V of T.Y.B.Com
  Banking and Insurance and Sem V T.Y.- Bachelor in Management Studies, Sem I of
  M.Com. (Wealth management & Financial Research & Tech Analysis) to be
  implemented from academic year 2022-2023
- 3. Finalization of scheme of examination for above Second year programs.
- 4. To approve continuation of the same syllabus and pattern of examination for First Year & Second Year Autonomous programs for academic year 2022-2023
- 5. Any other matter with permission of chair.

#### Proposed schedule

Log in MS Teams	4.55 pm
Welcome & Introduction of Panel members	5 pm to 5.10 pm
Presentation of syllabus by TYBBI – followed	
by discussion	
Presentation of syllabus by TYBMS – followed	
by discussion	
Presentation of syllabus by M.Com. – followed	
by discussion	
Presentation of syllabus by TYBCOM –	
followed by discussion	
Open discussion (if any) followed by vote of	
thanks	

CA PRASANNA M.TAMBE

Chairman-Board of Studies in Accountancy

Mumbai

Dated 16<sup>th</sup> Feb 2022

Minutes of the Meeting of The Board of Studies in Economics & Foundation Course of SIES College of Commerce & Economics (Autonomous), Sion East, Mumbai 400 022 held on 7 January 2022 at 4 pm by Online Mode on MS Teams

The meeting was held to discuss and deliberate the proposed syllabus, exam pattern and question paper pattern of the subjects in the concerned BoS.

The following members attended the meeting

Sr.	Category	Name and details
No		
1	Chairperson, BoS	Dr. Nina Roy Choudhury, Principal
2	Expert nominated by the Vice	Dr. Shivaji A. Pawar, HOD Economics Mulund College of
	Chancellor of the University	Commerce, Mumbai
	of Mumbai	
3	Two subject Experts from	Dr. Ruby Ojha, HOD Economics SNDT University Mumbai
	other Universities	(Leave of absence)
		Dr. Suvarna Kadam, HOD Business Economics, RNC Arts JDB
		Commerce NSC Science College Nashik, Savitribai Phule Pune
		University
4	Outside expert	Dr. Harshada Rathod, Principal and Former HOD- Economics,
		Maniben College, SNDT University, Mumbai
5	One representative from	Mr. Jacob Kurien, Vice President- Whole sale Banking Product
	Industry/Corporate	Group, Axis Bank Ltd. (Absent)
	sector/Related field	
6	Faculty members	BCom: Ms. Alka Kharbanda, Ms. Alisha Liz Varghese,
		Self-Financing Courses: Mr. Chandrashekhar Sawant, Mr.
		Darshak Doshi
7	Other Faculty members	Ms. Saraswathy Swaminathan, Former HOD- Economics, SIES
		College of Commerce and Economics
8	PG Alumnus	Ms. Ayman Palnaik, Visiting Faculty at Khalsa College of Arts,
		Science and Commerce

The Chairperson, Dr. Nina Roy Choudhury welcomed and introduced the members of BOS.

Dr. Nina Roy Choudhury inquired whether the minutes of the previous BOS Meetings held on 10 November 2020 and 24 April 2021 which was circulated to the members can be confirmed to which the members agreed.

Dr. Nina Roy Choudhury inquired whether the changes in the syllabi and examination pattern adopted for first year and second year courses for the academic year 2020-2021 and 2021-2022 to be continued for the academic year 2022- 2023 to which the members agreed.

Ms. Alka Kharbanda presented the syllabus and the pattern of examination for the following:

- Third Year BCom: Business Economics (Sem 5 and Sem 6)
- First Year BCom Hons. In International Accounting: Micro Economics (Sem 1), Macro Economics (Sem 2)
- First Year MCom (Global Wealth Management) and MCom (Financial Research and Technical Analysis): Indian and Global Financial Economics (Sem 1)

Thereafter the same was discussed by the members. Following suggestions/observations were made

Name of the member	Suggestions/observations
1) Dr. Shivaji A. Pawar	Appreciated the inclusion of updated 12 <sup>th</sup> Five Year plan and agreed
	with the deletion of the topic 'Growth of Capital Market' in Module 4 of
	TY BCom Sem V.
	Agreed with the inclusion of Role of WTO during crises.
	Appreciated the Micro Economics and Macro Economics syllabus for
	BCom Hons. In International Accounting.
2) Dr. Harshada Rathod	Appreciated the inclusion of the topic Atmanirbhar Bharat and Role of
	WTO during crises in the TY BCom syllabus.
	Appreciated the Micro Economics and Macro Economics syllabus for
	BCom Hons. In International Accounting.
	Suggested to include numericals in the question paper for which Ms.
	Alka Kharbanda clarified that it can be included in the sub-questions.
	Appreciated the syllabus for Indian and Global Financial Economics for
	First Year MCom (Global Wealth Management and MCom (Financial
	Research and Technical Analysis).
	Suggested inclusion of a topic on cryptocurrency for which Mr. Darshak
	Doshi clarified that the topic is covered in other course namely
3) D 11; D CI 11	Alternative Investments.
3) Dr. Nina Roy Choudhury	Suggested that the syllabus for the entire MCom (Global Wealth
	Management and MCom (Financial Research and Technical Analysis)
	can be shared with the members for which Mr. Darshak Doshi shared
	the various courses taught across the 4 semesters.
4) Dr. Harshada Rathod	Inquired about the efficacy of Open Book Test during online teaching-
	learning for which Dr. Nina Roy Choudhury clarified that it is kept as
	one of the options for when regular classes resume and other evaluation
	methods such as assignments, projects, group discussions, etc. Can be
	used during online education.
	Suggested the inclusion of topics on data analysis for MCom (Financial
	Research and Technical Analysis) program for which Mr. Darshak
	Doshi clarified that the topics are included in Semester 3 and Semester
	4 under the courses 'Statistics for the Technical Analyst' and
	'Designing and Testing Technical Trading Systems' respectively.

5) Dr. Shivaji Pawar	Appreciated the syllabus for Indian and Global Financial Economics for
	First Year MCom (Global Wealth Management and MCom (Financial
	Research and Technical Analysis).
	Appreciated the inclusion of project in semester 4 as is done in the
	University syllabus.
6) Dr. Suvarna Kadam	Appreciated the changes incorporated in the BCom syllabus and the syllabus of the new courses- BCom Hons. In International Accounting, MCom (Global Wealth Management and MCom (Financial Research and Technical Analysis).
7)Ms. Ayman Palnaik	Appreciated the syllabi and paper pattern of all courses.
8) Ms. Saraswathy	Confirmed that the syllabi and examination pattern for all courses was
Swaminathan	good.
9) Principal	Inquired whether the proposed syllabus, the examination and the question paper pattern can be passed to which the members agreed.  Informed that the Minutes of the meeting will be sent to the members
	for their approval.

The Proposed syllabus was accepted without modifications for TY BCom Business Economics, Micro Economics and Macro Economics for First Year BCom Hons. In International Accounting, Indian and Global Financial Economics for First Year MCom (Global Wealth Management) and MCom (Financial Research and Technical Analysis).

Particulars as per proposed syllabus	Changes as approved in the meeting
BCom Semester V	/ - Business Economics
Module III- The Industry and Service	Module III- The Industry and Service Sector
Sector during Post-Reform Period	during Post-Reform Period
- To add a sub-topic on 12th Five Year Plan	- Sub-topic on 12th Five Year Plan (2012-17) to be
(2012-17) (to update the syllabus)	added.
-To add a sub-topic on Atmanirbhar Bharat	- Sub-topic on Atmanirbhar Bharat to be added.
Module IV- Banking and Financial Market	Module IV - Banking and Financial Market
To delete a sub-topic on Growth of Capital	Sub-topic on Growth of Capital Market to be
Market (to avoid repetition).	deleted.
BCom Semester V	I- Business Economics
Module II- Commercial Policy	Module II- Commercial Policy
To add a sub-topic on Role of WTO during crises- with special reference to the COVID-19 crisis.	Sub-topic on Role of WTO during crises- with special reference to the COVID-19 crisis to be added.

#### **BCom Hons. In International Accounting**

# Sem I – Micro Economics

# MODULE 1) INTRODUCTION TO ECONOMICS AND MARKET EQUILIBRIUM

#### **Introduction to Business Economics**

- Meaning and Definition of Business Economics
- Scope of Business Economics
- Basic Principle of Economics
- Mathematical Tools of Economic Analysis (Variable, Parameter, Slope, Intercept)

#### **Market Equilibrium**

- Demand & Determinants of Demand
- Law of demand
- Demand function
- Shift and Movement in Demand
- Supply and Determinants of Supply
- Law of Supply
- Shift and Movement in Supply
- Market Equilibrium: Changes in Demand and Supply

#### MODULE 2) DEMAND ANALYSIS AND DEMAND FORECASTING

#### **Elasticity of Demand**

- · Concept and Definition of Elasticity of Demand
- · Methods for measuring elasticity of demand
- Types of price elasticity- Income, Cross and Promotional Elasticity
- Numerical Problems

#### **Demand Forecasting**

- Demand Distinction
- Meaning of Demand forecasting
- Importance of Demand Forecasting
- Types of Demand Forecasting

#### MODULE 3) PRODUCTION ANALYSIS AND COST THEORY

#### Theory of Production and Cost

- Production function
- Law of Variable proportion
- Law of return to scale
- Isoquant, Isocost
- Producer Equilibrium
- Numerical Problems
- Concept of Cost
- Short run Cost
- Long run cost
- Economies and Diseconomies of scale

Numerical Problems

# MODULE 4) MARKET STRUCTURE ANALYSIS AND ORGANIZATIONAL ANALYSIS

#### Revenue Analysis and Objectives of the firm

- Concept of Revenue
- Revenue Analysis
- Objectives of the firm
  - o Profit Maximization
  - o Sales maximization.

#### **Market Structure Analysis**

- Market Structure- Meaning and Concept
- Perfect Competition- Structure and Equilibrium
- Imperfect Market Structure Structure and Equilibrium
- 1. Monopolistic Competition
- 2. Oligopoly
- 3. Monopoly
- Measurement of Market Power

#### **Organizational Analysis**

- Entrepreneur Innovation theory
- Risk and Uncertainty
- Time value of money
- Capital Budgeting
- Break Even Analysis, Contribution Analysis and Profit Volume Ratio

#### **Sem II- Macro Economics**

#### **MODULE 1) BIG PICTURE OF MACROECONOMICS**

#### **Introduction to Economics**

- Meaning and Definition of Macroeconomics
- Scope of Macroeconomics Circular flow of Income
- Open and closed Economy Model

#### **National Income Accounting**

- Concepts of National Income
- Concept of Real GDP, Nominal GDP and GDP Deflator
- Measurement of national income in India
- Numerical Problem

#### Macro-Economic Variables: Unemployment and Inflation

- Unemployment Concept and Types
- Measurement of Unemployment
- Inflation Concept and Types

- Measurement of Inflation
- Numerical Problem

#### Trade cycle/Business Cycle

- Features and Phases of Trade Cycle
- Indicator of Trade cycle: Lagging, Leading and Coincidental Indicator
- Case Study

#### MODULE 2) KEYNESIAN ECONOMICS (AD-AS MODEL)

#### **Determination of Income and Employment (AD-AS Model)**

- Meaning of Aggregate Demand
- Factors Affecting Aggregate Demand
- Meaning of Aggregate Supply
- Factors affecting Aggregate Supply
- Theory of effective demand
- Inflationary Gap and Recessionary Gap

#### **Theory of Consumption**

- Consumption Function and its Properties
- Propensity to Consume

#### **Theory of Investment**

- Meaning of Investment
- Autonomous Investment and Induced Investment
- Marginal efficiency of capital

#### **Theory of Multiplier**

- Concept of Investment Multiplier
- Working of multiplier
- Limitations of working of multiplier

#### **MODULE 3) MONEY, PRICES AND INFLATION**

#### **Demand For Money**

- Meaning and Definition of Money
- Concept of Nominal and Real Money
- Theories of Demand for money
- Case study

#### **Money Supply**

- Money Supply Meaning and Concepts
- Monetary Aggregates in India
- Determinants of Money Supply

• Velocity of money

#### **Determination of interest Rate**

- Determination of interest Rate
- Monetary Policy Meaning and Concepts
- Instruments of Monetary Policy

# MODULE 4) GOODS AND MONEY MARKET EQUILIBRIUM (IS- LM MODEL) AND SUPPLY SIDE ECONOMICS

#### IS - LM Model

- Derivation of IS curve (Shift and Movement in IS curve)
- Derivation of LM curve (Shift and Movement in LM curve)
- IS LM Equilibrium
- Impact of Fiscal and Monetary Policies, Crowding Out effect

#### **Unemployment and Inflation & Stagflation**

- Philips curve Short run & Long run
- Supply Shock & Stagflation Causes & Consequences
- Policies to correct Stagflation
- Laffer Curve

# MCom (Global Wealth Management) and MCom (Financial Research and Technical Analysis)

#### **Sem I- Global Financial Economics**

#### MODULE 1) INTRODUCTION TO MACRO ECONOMICS

- Difference between Macro and Microeconomics
- Relation between Macro and Microeconomics
- Relation between Macro Economics and Financial Markets
- Measures of Aggregate demand and Supply
- Importance of Inventory Investment

#### **MODULE 2) ECONOMIC POLICIES IN INDIA**

#### **Government and Fiscal Policy**

- Economic Role of Government
- Government Expenditure and Revenue
- Financing of Government Expenditure
- Types of Fiscal Policy
- Economic effect of Fiscal Policy
- Government Deficit
- Measures of Deficit

• Fiscal deficit impact on economy

## **Money and Monetary Policy**

- Define Money
- Forms of Money
- Definition of Money Supply
- Measures of Money Supply
- Monetary Policy
- Instruments of Monetary Policy
- Role of Commercial Banks in Credit Creation
- Controlling Money Supply in the Economy

#### **MODULE 3) THE BALANCE OF PAYMENTS**

- Balance of Payments
- International Investment Position
- Accounting of Balance of Payments
- Country Trends of Balance of Payment
- Calculation of Balance of Payments
- Net International Investment Position
- Monetary Approaches to Balance of Payment

#### MODULE 4) ECONOMIC UNIONS AND THE EXTERNAL SECTOR

#### **Economic Unions**

- Economic Integration
- Stages of Economic Integration
- Obstacles to Economic Integration
- Economic Unions Some Examples
- European Union & Euro zone

#### The External Sector

- Reasons of Trade between countries
- Absolute advantage
- Comparative Advantage
- Sources of Comparative Advantage
- Trade Policy
- Tariff and Trade Barrier
- Effect of globalization on India's Economic Growth

The proposed examination pattern of 60-40, with 60 marks being allotted for the semester end examination and 40 marks for the internal examination was approved by the BoS.

The proposed paper pattern for Business Economics for Third Year BCom, Micro Economics and Macro Economics for First Year BCom Hons. In International Accounting, Indian and Global Financial Economics for First Year MCom (Global Wealth Management) and MCom (Financial Research and Technical Analysis) were accepted without any changes.

Thereafter, the following resolutions were passed.

It was resolved that the proposed syllabi in the subject of Business Economics for TY BCom (Sem 5 and Sem 6), Micro Economics (Sem 1) and Macro Economics (Sem 2) for BCom Hons. In International Accounting, Indian and Global Financial Economics (Sem 1) for MCom (Global Wealth Management) and MCom (Financial Research and Technical Analysis) was thereby approved without modifications as stated above.

#### It was further resolved that:

The proposed question paper pattern in the subject of Business Economics for Third Year BCom, Micro Economics and Macro Economics for First Year BCom Hons. In International Accounting, Indian and Global Financial Economics for First Year MCom (Global Wealth Management) and MCom (Financial Research and Technical Analysis) was thereby approved without modifications.

The internal examination through MCQ/Objective format will be conducted online

Further in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted through online or by any mode as determined by the Govt., UGC and the University of Mumbai.

Further resolved that the proposed syllabi, exam pattern and question paper pattern in the subject of Business Economics for TY BCom, Micro Economics and Macro Economics for First Year BCom Hons. In International Accounting, Indian and Global Financial Economics for First Year MCom (Global Wealth Management) and MCom (Financial Research and Technical Analysis) is approved and would be adopted in a progressive manner from the academic year 2022-2023.

Further resolved that the changes made in the syllabus and 60-40 examination pattern of Business Economics and Foundation Course adopted for first year and second year courses for the academic year 2020-2021 and 2021-2022 to be continued for the academic year 2022- 2023. Further resolved that in the 40 marks internal component there will be only one online internal test for the FY and SY courses.

The meeting was concluded with a vote of thanks extended by Ms. Alka Kharbanda.

# Name & signature

 $Chair person-BOS-Economics\ and\ Foundation\ Course$ 

Place: Mumbai

Date: 7<sup>th</sup> January 2022





# **DEPARTMENT OF MATHEMATICS AND STATISTICS**

# **MEETING OF BOARD OF STUDIES**

# **MINUTES**

The Board of Studies in Mathematics and Statistics of SIES College of Commerce & Economics (Autonomous) , Sion East , Mumbai 400 022 held on Saturday,  $22^{nd}$  January 2022 at 4.00 pm by Online Mode on MS Teams.

#### **Following members were present:**

Sr.No.	Name	Designation
1	Chairperson (HOD)	Ms. Sangeeta Kore
2	Faculty Members	Mr. Amit Khatri (B.Com.) Ms. Reema Castelino (B.Com FM) CA Darshak Doshi (B.Com A&F) Mr. Ajay Gupta (B.Sc IT) Mr. Vinayak Krishnan (B.M.S.)
3	Subject Expert from Other University	Dr. Sanjeev Sabnis Professor, Department of Mathematics IIT, Mumbai.  Dr. Rajendra Gurao Principal, SNDT college of Arts & SCB College of Commerce & Science for women, Mumbai.

4	One Expert selected by Vice-Chancellor from the six recommended by the College Principal	Dr. Annapurna Shankarnarayanan, Vice Prin.(Arts), St. Xavier's College ( Autonomous)
5	One Representative Industry / Corporate Sector / Related Field	Mr. Moorthy Konar Associate Vice President, S.B.I. Life Insurance Co. Ltd.
6	P G Alumni	CA CS Divya Krishnan Naik Visiting Faculty
7	Outside Subject Expert	Dr. Dnyaneshwar Doke Principal , M.L.Dahanukar College of Commerce
8	Other Members of Faculty, if any.	Mrs Neha Palshetkar ( B.M.S.)

The Chairman, Ms. Sangeeta Kore welcomed and introduced the members of BOS.

# M.Com (Global Wealth Management) and M.Com (Financial Research and Technical Analysis)

Assistant Professor CA Darshak Doshi, , presented the syllabus of M.Com (Global Wealth Management) and M.Com (Financial Research and Technical Analysis) in Quantitative Methods of Finance (Semester II) along with pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made:

#### **Quantitative Methods of Finance:**

Name of the member	Suggestions/observations
Dr. Dnyaneshwar Doke	To include in details of types of annuities and amortizations in syllabus for better

understanding of students.

It was decided to incorporate the following changes in Proposed syllabus presented before the meeting.

Particulars as per proposed syllabus	Changes as approved in the meeting	
Module 2 Time Value of Money & Annuities	Module 2 Time Value of Money & Annuities	
<b>Time Value of Money</b> - Concept, Feature, Importance	Time Value of Money - Concept, Feature,	
• Effective Annual Return / Equivalent Annual Return	Importance	
(EAR)	Effective Annual Return / Equivalent Annual	
• Underlying Economic concepts of Time Value of	Return (EAR)	
Money (TVM)	Underlying Economic concepts of Time Value	
Doubling Period	of Money (TVM)	
Annuities	Doubling Period	
• Types of Annuities	Annuities – Concept Feature, Importance	
Mathematics of Annuity	• Types of Annuities - Immediate Annuity,	
(Practical Problems on Time value of Money and	Deferred Annuity, Fixed Annuity, Variable	
Annuities)	Annuity, Lump-sum Annuity	
	Mathematics of Annuity	
(Practical Problems on Time value of Money		
	Annuities)	
<b>Module 4 Mathematics of Loan</b>	Module 4 Mathematics of Loan	
Loan Amortization	• Loan Amortization - Concept, Feature,	
• Types of Amortizations	Importance	
(Practical Problems on Loan Amortization)	• Types of Amortizations - Straight line,	
	Declining balance, Negative amortization	
	(Practical Problems on Loan Amortization)	

# **Operations Research (TYBMS Sem6)**

Ms. Neha Palshetkar, faculty from the department of Bachelor of Management Studies, presented the syllabus of Operations Research (Sem 6) along with pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made:

Name of the member	Suggestions/observations
Dr. Dnyaneshwar Doke	Unit 1: LPP To introduce the various methods of solving LPP which includes Iso Profit Line and Convex Polygon. To remove the concept of duality, Degeneracy and non degeneracy. Unit 2: Assignment problems To write the Hungarian Method under the head.

	Transportation Problems To introduce the concept of degeneracy in transportation.
	Unit 3: PERT - To remove the Prob. Z formula and introduce the concept of Level of confidence and completion in particular duration.  Internal Assessment To introduce Viva and projects along with assignment.
Dr. Annapurna Shankarnarayanan	Expressed concern about the removal of duality from LPP simplex method.

It was decided to incorporate the following changes in Proposed syllabus presented before the meeting.

Particulars as per proposed syllabus	Changes as approved in the meeting	
UNIT 1 LPP	UNIT 1 LPP	
Steps in Solving LP Problems.	Steps in solving LPP introducing Iso Profit Line and Convex Polygon.	
Concepts: Slack Variables, Surplus Variables, Artificial Variables, Duality, Product Mix and Profit, Feasible and Infeasible Solution, Unique or Alternate Optimal Solution, Degeneracy, Non Degenerate, Shadow Prices of Resources,	Concepts: Slack Variables, Surplus Variables, Artificial Variables, Product Mix and Profit, Feasible and Infeasible Solution, Unique or Alternate Optimal Solution, Shadow Prices of Resources,	
UNIT 2	UNIT 2	
(a) Assignment problems - Hungarian		
Method - Hungarian Method		
Method	- Hungarian Method	
Method (b) Transportation Problems	- Hungarian Method  (b) Transportation Problems -Degeneracy along with Practical Problems	
	(b) Transportation Problems -Degeneracy along with Practical Problems	
(b) Transportation Problems	(b) Transportation Problems	
(b) Transportation Problems  Unit 3:	(b) Transportation Problems -Degeneracy along with Practical Problems Unit 3:	
(b) Transportation Problems  Unit 3: (c)PERT	(b) Transportation Problems -Degeneracy along with Practical Problems  Unit 3: (c)PERT	
(b) Transportation Problems  Unit 3: (c)PERT -Project Variance and Project Standard	(b) Transportation Problems -Degeneracy along with Practical Problems  Unit 3: (c)PERT -Project Variance and Project Standard	
(b) Transportation Problems  Unit 3: (c)PERT -Project Variance and Project Standard Deviation.	(b) Transportation Problems -Degeneracy along with Practical Problems  Unit 3: (c)PERT -Project Variance and Project Standard Deviation.	
(b) Transportation Problems  Unit 3: (c)PERT -Project Variance and Project Standard Deviation"Prob. Z' FormulaStandard Normal Probability Table.	(b) Transportation Problems -Degeneracy along with Practical Problems  Unit 3: (c)PERT -Project Variance and Project Standard DeviationStandard Normal Probability Table. Concept of Level Of Confidence and completion in a particular duration.	
(b) Transportation Problems  Unit 3: (c)PERT -Project Variance and Project Standard Deviation"Prob. Z' Formula.	(b) Transportation Problems -Degeneracy along with Practical Problems  Unit 3: (c)PERT -Project Variance and Project Standard DeviationStandard Normal Probability Table. Concept of Level Of Confidence and	

Thereafter following Resolution was passed.

Resolved that the proposed syllabi and examination pattern in the subject of Quantitative Methods of Finance (Semester II) in M.Com (Global Wealth Management) and M.Com (Financial Research and Technical Analysis) is hereby approved with modifications as stated above.

Further Resolved that the proposed syllabi and examination pattern in the subject of Operation Research (Semester VI) in BMS are hereby approved without modifications.

The internal examination through MCQ/Objective format will be conducted online. Further in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted through online or by any mode as determined by the Govt. and UGC.

Further Resolved that the Syllabi and Examination pattern in the subject - Quantitative Methods of Finance (Semester II) at M.Com (Global Wealth Management) and M.Com (Financial Research and Technical Analysis), Operation Research (Semester VI) in BMS are approved and adopted in a progressive manner for the academic year 2022 - 2023.

The meeting was concluded with a vote of thanks extended by Mr Amit Khatri.

Name & signature Chairman – BOS – Mathematics and Statistics Place Mumbai Date 22/01/2022 Minutes of the Meeting of The Board of Studies in English of SIES College of Commerce & Economics (Autonomous), Sion (East), Mumbai 400 022 held on 1<sup>st</sup> February, 2022 at 3:30 pm by Online Mode on MS Teams

The meeting was held to discuss and deliberate on the proposed syllabus, exam pattern and question paper pattern of the subjects of *'Business Communication'* in B.Com (Hons.) in International Accounting Program (i.BCom) and as well as *'Corporate Communication and Public Relations'* for Bachelor of Management Studies.

The revised syllabus, exam pattern and question paper pattern of the subject of 'Business Communication' in B.Com, B.Com (A&F, B&I, FM) and BMS and 'Communication Skills' in B.Sc IT was to be reconfirmed.

The following members attended the meeting

Sr. No.	Category	Name and details
1	Chairperson, BoS	Dr. Nina Roy Choudhury
2	Faculty members	Ms. Manasi Shah
	-	Ms. Sophia Joseph
3	One expert	Dr. Hemangi Bhagwat
	selected by Vice-	Head, Deptt. of Business Communication,
	Chancellor from	K.J.SOMAIYA College of Science& Commerce
	the six	
	recommended by	
	the College	
	Principal	
4	Two subject	Dr. Gouri Mohan
	experts from other	Assistant Prof. M.M.P Shah Women's College College of
	university	Arts & Commerce, Autonomous, SNDT University
		Dr. Anusha Ramanathan
		Centre for Education, Innovation, Action, Research,
		(CEIAR) TISS, Deemed University
5	One	Mr. Rajesh Vishwanath
	representative	Head, Finance & Operations, Group M Media India Ltd
	industry	
8	Other Faculty	Ms. Lekha Nambiar
	members	Ms. Adeesha Nagpal
		Ms. Sriparna Upadhyay

The Chairperson, Dr. Nina Roy Choudhury, welcomed and introduced the members of BOS.

**I.** She then confirmed the revised syllabi (2021) of *'Business Communication'* for B.Com, B.Com (A&F, B&I, FM) and BMS for Semester I & II and *'Communication Skills'* for B.Sc IT for Semester 1 as well as Semester 2. All the Board members gave their consent to the same.

II. Course: BMS Semester: V

**Subject: Corporate Communication and Public Relations** 

The CCPR syllabus was then presented by Ms. Manasi Shah for the TYBMS program. The following recommendations were put forward by the board members:

Name of the member	Suggestions/observations
Dr. Hemangi Bhagwat	Socio –Cultural diversity issues to be included
	<ul> <li>Suggested focus on case studies</li> </ul>
Dr. Gouri Mohan	<ul> <li>Focus on content creation in blogging</li> </ul>
	<ul> <li>Suggested practical approach: Press</li> </ul>
	release, newsletter, press handles, PR
	handouts and video content.
	Course Objectives must reflect content
	writing
	<ul> <li>Distribution of credits.</li> </ul>
Ms. Anusha Ramanathan	<ul> <li>Professional Corporate accountability (handling of branding, brand</li> </ul>
	ambassadors and image) to be added.
	Corporate blogging to be focused upon
	<ul> <li>Mock twitter activity on PR</li> </ul>
Mr. Rajesh Vishwanath	IPR in Corporate communication
General Recommendations:	Focus on case study and practical aspects

It was decided to incorporate the following changes in the *Proposed* syllabus presented before the meeting for TYBMS Sem V- CCPR

Particulars as per proposed syllabus	Changes as approved in the meeting	
Corporate Communication and Professional	Corporate accountability: Handling brand	
Code of Ethics	image and ambassadors	
Internal (SWOC) & External Environment	nt Socio cultural diversity issues addressed	
(PESTLE).	under PESTLE	

The proposed exam pattern for Semester V Semester end examination was accepted by all the members.

#### PROPOSED PAPER PATTERN

Duration : 2 hours		
Total Marks: 60		
Q.1 15 marks OR 15 marks	15	
Q.2 15 marks OR 15 marks	15	
Q.3 15 marks OR 15 marks	15	
Q.4 15 marks (Case Study) ORShort Notes: (Any 3 out of 5) – 5 marks each	15	
Note: The 15 marks full length question may be sub divided into 2 questions of 7 or 8		
marks each		

Passing criteria: 40% marks for passing.

Internals: Minimum 16 out of 40 Externals: Minimum 24 out of 60s

It was decided to incorporate the following changes in the *Proposed* internal assessment pattern presented before the meeting.

Particulars as per proposed internal assessment pattern	Changes as approved in the meeting
Internal Assessment: Assignment or presentation.  Take a current company and set up a service line of a business and use the PR tools for the new industry with PR tools E.g. Twitter comes up with Twitter Café.	Press release, newsletter, press handles, PR handouts, video content, Mock twitter activity on PR or Case studies as a part of internal assignment.

III. Course: B.Com (Hons.) in International Accounting Program (i.BCom)

**Semester: I** 

**Subject: Business Communication** 

Dr. Nina Roy Choudhury along with Ms. Sophia Joseph presented the syllabus for Business Communication of B.Com (Hons.) in International Accounting Program (i.BCom) in accordance with the syllabus structured by the *Association of Charted Certified Accountants* (ACCA) to be implemented with effect from the academic year 2022- 2023.

All the members in one accord asserted that the syllabus, exam pattern and evaluation parameters were well structured and neatly designed. Hence no modification would be required.

Dr. Gouri Mohan suggested that we explain the distribution of credits of all papers.

Thereafter the following resolutions were passed.

Resolved that the revised syllabus (2021-22) in the subject of 'Business Communication' for B.Com, B.Com (A&F, B&I, FM) and BMS for Semester I & II to be continued for the academic

year 2022-23.

Resolved that the proposed syllabus in the subject of 'Communication Skills' for B.Com (Hons.) in International Accounting Program (i.B.Com) in Semester I is hereby approved without

in International Accounting Program (i.BCom) in Semester I is hereby approved without

modifications.

Resolved that the revised syllabus in the subject of 'Corporate Communication and Public

*Relations'* for the TYBMS V program is hereby approved with the modifications stated above.

The internal examination through MCQ/Objective format will be conducted online.

Further, in case of unforeseen and challenging circumstances, all examinations/evaluations will

be conducted online or by any mode as determined by the Govt. and UGC.

Further resolved that the proposed syllabi, exam pattern, question paper pattern in the subject of

'Business Communication' for B.Com, B.Com (A&F, B&I, FM) and BMS for Semester I & II

and 'Communication Skills' for B.Sc IT in Semester I is approved and adopted in a progressive

manner for the academic year 2022-2023;

And the proposed syllabi, exam pattern, question paper pattern in the subject of 'Corporate

Communication and Public Relations' for the TYBMS program Semester V is approved and

adopted in a progressive manner for the academic year 2022-2023.

The meeting was concluded with a vote of thanks extended by Ms. Sophia Joseph.

Dr. Nina Roy Choudhury

Chairperson – BOS – English

Date: Tuesday, 1<sup>st</sup> February, 2022

#### DEPARTMENT OF LAW



# MEETING OF BOARD OF **STUDIES**



#### **MINUTES**

The Board of Studies in Law of SIES College of Commerce & Economics (Autonomous), Sion East, Mumbai 400 022 held on Thursday, 3<sup>rd</sup> February 2022 at 4.00 pm by Online Mode on MS Teams.

#### The following members were present:

- 1 Chairperson, BoS Dr. Shanti Suresh
- 2 Faculty members CA Darshak Doshi
- 3.Two subject experts from other universities -Dr. Durgambini Patel

Prof. Nideesh Kumar

- 4 One expert selected by Vice-Chancellor Dr. Deepa Chitnis
- 5 One representative industry Mr. Suraj Subraman
- 6 PG Alumni Ms. Sreeparvati
- 7 Outside expert Ms. Jainy Shah
- 8 Other Faculty members Ms. Kalaivani V

The Chairman, Dr Shanti Suresh and welcomed and introduced the members of BOS. Principal Dr Nina Roy Choudhury offered her opening remarks to the members of BOS.

CA Darshak Doshi, Faculty from Department of Bachelors of Commerce (Accounting & Finance), presented the syllabus of M.Com (Global Wealth Management) and M.Com ( Financial Research and Technical Analysis) Indian and Global Ethical and Regulatory Requirements in Securitas Law (Semester II) along with pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made:

- 1. Change the nomenclature of the course to "Ethical and Regulatory Requirements in Financial Markets" to align the contents of the course with the nomenclature
- 2. To Include Securities Markets Law
- 3. To Include Grievance Redress Mechanism in relation to Financial Markets.

It was decided to incorporate the above suggestions/observations in the proposed syllabus for M.Com (Global Wealth Management) and M.Com (Financial Research and Technical Analysis) as follows

#### **Detailed Syllabus**

Sr. No.	Modules / Units	No. of lectures
I	Ethical Issues	15

	Importance of ethical conduct of business	
	Ethical issues for an Investment Adviser	
	Ethical Dilemma	
	Fiduciary responsibility of Investment Advisers	
	Do's and Don'ts for investors issued by SEBI	
	Learn about addressing annual audit observations	
	Global Best Practices	
II	Key Provisions and Regulations of Various Securities Market Laws	15
	Securities Contracts Regulation Act (SCRA 1956)	
	• SEBI Act 1992	
	• SEBI Prevention of Fraudulent and Unfair Trade Practices Regulations, 2003	
	• Securities and Exchange Board of India (Intermediaries) Regulations, 2008	
	• SEBI (Prohibition of Insider Trading) Regulations, 2015	
	SEBI Investment Advisers Regulations, 2013	
III	Prevention of Money-Laundering & Grievance Redress Mechanism	15
	Prevention of Money-Laundering	
	<ul> <li>Prevention of Money-Laundering Act, 2002</li> </ul>	
	Under ground and parallel banking systems	
	The Money Laundering Process	
	Mechanics and Typologies of Money Laundering	
	Organizations working against money laundering	
	Terrorist Financing	
	Guidelines on 'Know Your Customer' norms And Anti- Money Laundering Measures	
	Grievance Redress Mechanism	
	Consumer Protection Act	
	Investor Grievance Redressal Mechanism	
	Grievance Redress System	
	<ul><li> Grievance Redress System</li><li> Grievance Redress System of an Investment Adviser</li></ul>	

	Grievance Redress System in Banking	
	Grievance Redressal in Insurance	
IV	Other Select Laws related to Financial Markets & Introduction to Islamic Sharia Banking	15
	Other Select Laws related to Financial Markets	
	Employee's Compensation Act	
	Employees Provident Fund Act	
	Employees State Insurance Act	
	Payment of Gratuity Act	
	The Negotiable Instrument Act	
	Introduction to Islamic Sharia Banking	
	History of Islamic banking	
	What is Shariah?	
	Contracts in Islam	
	Islamic Banking Principles	
	Fundamentals of Islamic finance	
	Islamic Banking Operations	
	Islamic banks commercial transactions	
	• Deposits	
	Halal Credit Cards	
	Interaction with conventional system	
	Mode of Financing	
	Governance, Regulation, Accounting issues in Islamic	
	Banking	
	Risk Management in Islamic Financial Institutions	
	Modern Trends in Islamic Banking	

Thereafter following Resolution was passed.

Resolved that the proposed syllabi in the subject of M.Com (Global Wealth Management) and M.Com (Financial Research and Technical Analysis) Ethical and Regulatory Requirements in Financial Markets (Semester II) is hereby approved with modifications as stated above.

Further Resolved that the proposed examination pattern in the subject of M.Com (Global Wealth Management) and M.Com (Financial Research and Technical Analysis) Ethical and Regulatory Requirements in Financial Markets (Semester II) are hereby approved without modifications.

The internal examination through MCQ/Objective format will be conducted online. Further in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted online or by any mode as determined by the Govt. and UGC.

Further Resolved that the Syllabi and Examination pattern in the subject M.Com (Global Wealth Management) and M.Com (Financial Research and Technical Analysis) Ethical and Regulatory Requirements in Financial Markets (Semester II) are approved and adopted in a progressive manner for the academic year 2022 - 2023.

The meeting was concluded with a vote of thanks extended by Dr Shanti Suresh

Name & signature Dr Shanti Suresh Chairperson – BOS – Law Place Mumbai Date 03/02/2022

# Minutes of the Meeting of The Board of Studies in Psychology of SIES College of Commerce & Economics (Autonomous), Sion East, Mumbai 400 022 held on 8<sup>th</sup> January, 2022 at 11:00 am by Online Mode on MS Teams

The Chairperson, Dr. Harini C. welcomed and introduced the members of the Board of Studies.

The proposed syllabi and paper patterns of the following papers were discussed in the meeting.

- 1. Organisational Behaviour- B.COM. (Financial Markets) Sem 6
- 2. Psychology of Human Behaviour at Work B.COM. Sem 5&6
- 3. Behavioural Finance and Investors' Psychology- M.COM. (Financial Research and Technical Analysis) & M.COM. (Global Wealth Management)

Ms. Falguni Mathews, Faculty member from B.Com. (FM), presented the syllabus of Organisational Behaviour along with pattern of examination. Thereafter the same was discussed by the members.

#### Following suggestions/observations were made

Name of the member	Suggestions/observations
Ms. Kavita Jajoo	Unit 1, Topics to be clubbed together
Dr. Anuradha Sovani	Not to remove the models of OB but highlight
	some of them.
Ms. Kavita Jajoo	Perception and Personality could be clubbed
	together and more focus to be given on Big Five
	model in Personality
Ms. Kavita Jajoo	To keep the sub topic on Attitudes short
Dr. Pooja Purang	To merge job satisfaction along with attitudes
	instead of considering it as a separate topic
Ms. Kavita Jajoo	To remove ERG theory from motivation
Dr. Anuradha Sovani	Topics can be clubbed and made shorter

It was decided to incorporate the following changes in Proposed syllabus presented before the meeting.

Particulars as per proposed syllabus	Changes as approved in the meeting
Removed the topic 'Values' (covered under	Approved
Business Ethics and Corporate Governance, Sem	
5).	
Removed the topic 'Learning'	Approved

Dr. Harini C, chairperson presented the syllabus of Psychology of Human Behaviour at Work along with pattern of examination. Thereafter the same was discussed by the members.

# Following suggestions/observations were made

Name of the member	Suggestions/observations
Ms. Kavita Jajoo	To retain Maslow's theory
Ms. Kavita Jajoo	To include Reinforcement theory instead of Self
	efficacy theory
Dr. Pooja Purang	To include Reinforcement theory instead of Self
	efficacy theory
Dr. Anuradha Sovani	First unit is lengthy, but as the topics are discussed
	briefly it can be kept intact
Ms. Kavita Jajoo	To add foundations of group behaviour.
Ms. Kavita Jajoo	To allot the same number of lectures to every
	module

It was decided to incorporate the following changes in Proposed syllabus presented before the meeting.

Particulars as per proposed syllabus	Changes as approved in the meeting
Deleted interpersonal skills	Approved
Added the topic 'There are few absolutes in OB'	Approved
Added 'working in networked organisations.'	Approved
Deleted Maslow's theory	Advised to retain
Deleted Theory X and Y from early theories of motivation	Approved
Added Self Efficacy theory under contemporary theories of motivation	To include Reinforcement theory instead
Deleted transitions in conflict thought	Approved
Deleted bargaining strategies	Approved
Added Individual Differences in Negotiation Effectiveness	Approved
Added Third-Party Negotiations	Approved
Added Emotional Labour	Approved
Added Affective Events Theory	Approved
Added Resistance to Change	Approved

Added overcoming resistance to change	Approved
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Dr. Harini C and CA Darshak Doshi presented the syllabus of Behavioural Finance and Investors' Psychology along with pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member	Suggestions/observations
Ms. Kavita Jajoo	Unit 2 to be more structured
Dr. Anuradha Sovani	To cluster the second unit into different types of
	heuristics
Ms. Kavita Jajoo	To club biases together
Dr. Pooja Purang	Topic of endowment bias to be put under unit 2 or
	to rename it so that it fits well in unit 3
Dr. Pooja Purang	To include the topics of social influence, aspects
	of group structure and group decision making and
	explain how it influences investment decisions in
	unit 4
Ms. Kavita Jajoo	To remove dot com herd
Dr. Anuradha Sovani	To focus more on group behaviour in unit 4

Thereafter following Resolutions were passed.

Resolved that the proposed syllabus in the subject of Organisational Behaviour for Semester 6 BCOM(FM), Psychology of Human Behaviour for Sem 5 & 6 BCOM, Behavioural Finance and Investors' Psychology for Sem 2 MCOM (Financial Research and Technical Analysis) & MCOM (Global Wealth Management) is hereby approved with modifications as stated above.

Further Resolved that the Proposed examination pattern in the subject of Organisational Behaviour for Semester 6 BCOM(FM), Psychology of Human Behaviour for Sem 5 & 6 BCOM, Behavioural Finance and Investors' Psychology for Sem 2 MCOM (Financial Research and Technical Analysis) & MCOM (Global Wealth Management) is hereby approved.

Further Resolved that the Syllabus and Examination pattern in the subject of Organisational Behaviour for Semester 6 BCOM(FM), Psychology of Human Behaviour for Sem 5 & 6 BCOM, Behavioural Finance and Investors' Psychology for Sem 2 MCOM (Financial Research and Technical Analysis) & MCOM (Global Wealth Management) as approved above shall remain in force for the academic year 2022-23

Further resolved that the changes in the syllabus and 60-40 examination pattern adopted for first year and second year courses for the academic year 2020-2021, 2021-2022 to be continued for the academic year 2022-2023. However, in the internal component of 40 marks there will be only one online internal test of 20 marks.

Further resolved that the method of examination will be online and/or offline as per the directives of UGC/State Govt./University of Mumbai.

The meeting was concluded with a vote of thanks extended by Ms. Falguni Mathews.

Harini C.

Chairman-BOS-Psychology

Mumbai

10<sup>th</sup> Jan 2022

# SIES COLLEGE OF COMMERCE & ECONOMICS

# (Autonomous)

# **Minutes of Meeting BOS in Management**

Date: 08/01/2022

Minutes of the Meeting of The Board of Studies in Management of SIES College of Commerce & Economics (Autonomous), Sion East, Mumbai 400 022 held on 8<sup>th</sup> January, 2022 at 6 pm by Online Mode on MS Teams

The meeting was held to discuss and deliberate the proposed syllabus, exam pattern and question paper pattern of the subjects in the concerned BOS.

The following members attended the meeting.

Sr. No.	Category	Name and details
1	Chairperson, BOS	Aniket Swaraj
2	Faculty members	Mr. Aniket Swaraj Ms. Manasi Shah Dr. Rinkesh Chheda Ms. Divya Thakur Dr. Anoushka Mirgnani Ms. Sugandhi Gupta Mrs. Vijaya Balaji Mrs. Falguni Mathews

3	Two subject experts from otheruniversity	Sagar Kelaskar Asst. TISS School of Vocational Education  Dr. Pushpendu Rakshit Asst. Professor, Amity Business School Mumbai
4	One expert selected by Vice- Chancellor from the six recommended by the College Principal	Dr. Prashant H Shelar (leave of absence) Principal JES College of Science, Commerce and IT.
5	One representative industry	Aditi Datta (leave of absence) HR Manager South West Asia Lloyd Register.
6	PG Alumni	Aishwarya Pillai Senior Manager HR, Godrej InfotechLtd.
7	Outside expert	Jayabala Girish Sr. Manager Content, TISS

The Chairperson, Aniket Swaraj welcomed and introduced the members of BOS

**Dr. Rinkesh Chheda**, Faculty from TYBMS, presented the syllabus of Logistics and Supply chain Management along with pattern of examination. Thereafter the same was discussed by the members.

# Following suggestions/observations were made

Name of the member	Suggestions/observations
Mr. Sagar Kelaskar from TISS an expert from other university	The expert appreciated the proposed syllabus and accepted the alteration as valid.
Dr. Pushpendu Rakshit From amity business school an expert from other university	The expert appreciated the proposed syllabus and accepted the alteration as valid and appreciated the pedagogy of internal evaluation.
Mrs. Jayabala Girish from TISS an outside Expert	The expert appreciated the proposed syllabus and accepted the alteration as valid.
Ms. Aishwarya Pillai HR Manager in Godrej an PG Alumni.	The expert appreciated the proposed syllabus and accepted the alteration as valid and appreciated the pedagogy of internal evaluation.

Particulars as per proposed Syllabus	Changes as approved in the meeting
<b>Unit 1 : Overview of Logistics and Supply</b>	
Chain Management:	Changes in Unit 1- Addition of:
1. Introduction to Logistics Management:	Concept of Bull Whip
Meaning, Basic Concepts of Logistics-	
Logistical Performance Cycle, Inbound	Changes in Unit 2- No change
Logistics, In process Logistics, Outbound	
Logistics, Logistical Competency, Integrated	Changes in Unit 3- Addition of: Milk
Logistics , Reverse Logistics and Green	Run Network Analysis, Hub and Spoke
Logistics, Objectives of Logistics,	Network Analysis.
Importance of Logistics, Scope of Logistics,	
Logistical Functions/Logistic Mix, Changing	Changes in Unit 4- Deletion of: Deep
20giouru i uneuono, 20gioue ivini, Oliunging	Water Ports, Maritime Logistics,

Logistics Environment.

- 2. Supply Introduction Chain to Meaning, Management: Objectives, Functions, Participants of Supply Chain, Logistics Role Supply in Chain, Comparison between Logistics and Supply Chain Management, Channel Management and Channel Integration, Concept of Bull Whip
- 3. Customer Service: Key Element of Logistics: Meaning of Customer Service, Objectives, Elements, Levels of customer service, Rights of Customers
- 4. Demand Forecasting: Meaning, Objectives
  ,Approaches to Forecasting, Forecasting
  Methods, Forecasting Techniques,
  (Numerical on Simple Moving Average,
  Weighted Moving Average)

# Unit 2: Elements of Logistics Mix:

1. Transportation: Introduction, Principles and Participants in Transportation, Transport Functionality, **Factors** Influencing Transportation Decisions, Modes of Transportation-Railways, Roadways, Airways, Waterways, Ropeways, Pipeline, Transportation Intermodal Infrastructure,

Outsourcing-Value Proposition.

Addition of: Fifth Party Logistics

#### Transportation.

- 2. Warehousing: Introduction, Warehouse Functionality, Benefits of Warehousing, Warehouse Operating Principles, Types of Warehouses, Warehousing Strategies, Factors affecting Warehousing.
- 3. Materials Handling: Meaning, Objectives, Principles of Materials Handling, Systems of Materials Handling, Equipments used for Materials Handling, Factors affecting Materials Handling Equipments.
- 4. Packaging: Introduction, Objectives of Packaging, Functions/Benefits of Packaging, Design Considerations in Packaging, Types of Packaging Material, Packaging Costs.

Unit 3: Inventory Management, Logistics Costing, Performance Management and Logistical Network Analysis

- Inventory Management: Meaning,
   Objectives, Functions, Importance,
   Techniques of Inventory Management
   (Numericals EOQ and Reorder levels).
- 2. Logistics Costing: Meaning, Total Cost Approach, Activity Based Costing, Mission Based Costing.
- 3. Performance Measurement in Supply

Chain: Meaning, Objectives of Performance Measurement, Types of Performance Measurement, Dimensions of Performance Measurement, Characteristics of Ideal Measurement System.

4. Logistical Network Analysis: Meaning,
Objectives, Importance, Scope,
RORO/LASH, Milk Run Network Analysis,
Hub and Spoke Network Analysis.

Unit 4: Recent Trends in Logistics and Supply Chain Management

- 1. Information Technology in Logistics: Introduction, Objectives, Role of Information Technology in Logistics and Supply Chain Management, Logistical Information System, Principles of Logistical Information System, Types of Logistical Information System, Logistical Information Functionality, Information Technology Infrastructure.
- 2. Modern Logistics Infrastructure: Golden Quadrilateral, Logistics Parks, Dedicated Freight Corridor, Inland Container Depots/Container Freight Stations, Double Stack Containers/Unit Trains.
- Logistics Outsourcing: Meaning,
   Objectives, Benefits/Advantages of

Outsourcing, Third Party Logistics Provider,	
Fourth Party Logistics Provider, Fifth Party	
Logistics, Drawbacks of Outsourcing,	
Selection of Logistics Service Provider.	
4. Logistics in the Global Environment:	
Managing the Global Supply Chain, Impact	
of Globalization on Logistics and Supply	
Chain Management, Global Logistics Trends,	
Global Issues and Challenges in Logistics	
and Supply Chain Management.	

It was decided to incorporate the following changes in exam pattern presented before the meeting. (if required)

Changes as approved in the meeting

Particulars as per proposed exam pattern

	1 1 1					
The scheme of examination shall be divided into two parts:  PROPOSED SCHEME OF EXAMINATION		into tv	cheme of examination shado parts:  OSED SCHEME OF EX			
	Description	Marks		Description	Mai	rks
	Best out of two multiple choice	20		2 Tests of 20 marks eac based on best of two for		
	Project, Presentation and Viva voce/Case studies/Assignments/ Internship /Certificate	20		Project, Presentation an Viva voce/Case studies/Assignments/ Internship /Certificate courses.	d 20	
	courses.  Total  40			Total	40	

It was decided to incorporate the following changes in Proposed questionpaper pattern presented before the meeting. (if required)

articulars as per propuestion paper pattern	Changes as approved the meeting	in			
Duration : 2 hours		Duration : 2 hours			
Total Marks: 60		Total Marks: 60			
Q.1 15 marks OR 15 marks	15	Q.1 15 marks OR 15 marks	15		
Q.2 15 marks OR 15 marks	15	Q.2 15 marks OR 15 marks	15		
Q.3 15 marks OR 15 marks	15	Q.3 15 marks OR 15 marks	15		
Q.4. 15 marks OR 15 marks	15	Q.4 15 marks OR 15 marks	15		
TOTAL	60	TOTAL	60		
Note: 1. Q.1,2 and 3 - 15 marks question may be		Note:			
divided into sub questions if required.		Q.1,2 and 3 - 15 marks question	n may be		
2. Q.4 May include theory (shor	1		divided in sub questions if required.		
Case Study in one of the option		Q.4 May include theory (short notes)			
		/Case Study one of the options			

Thereafter the following resolutions were passed.

Resolved that the proposed syllabus/syllabi in the subject of Logistics and Supply chain Management for Semester V is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern/question paper pattern in the subject of Logistics and Supply chain Management for Semester V is hereby approved without modifications as stated above.

The internal examination through MCQ/Objective format will be conducted online.

Further in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted through online or by any mode as determined by the Govt. and UGC.

Further resolved that the proposed syllabi, exam pattern, question paper pattern in the subject of Logistics and Supply chain Management is approved and adopted in a progressive manner for the academic year 2022-2023.

**Dr. Rinkesh Chheda,** Faculty from TYBMS, presented the syllabus of Brand Management along with pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member	Suggestions/observations
Mr. Sagar Kelaskar from TISS an expert from other university	The expert appreciated the proposed syllabus and accepted the alteration as valid.
Dr. Pushpendu Rakshit From amity business school an expert from other university	The expert appreciated the proposed syllabus and accepted the alteration as valid and appreciated the pedagogy of internal evaluation.
Mrs. Jayabala Girish from TISS an outside Expert	The expert appreciated the proposed syllabus and accepted the alteration as valid.
Ms. Aishwarya Pillai HR Manager in Godrej an PG Alumni.	The expert appreciated the proposed syllabus and accepted the alteration as valid and appreciated the pedagogy of internal evaluation.

Particulars as per proposed Syllabus	Changes as approved in the meeting		
Unit 1 : Introduction to Brand Management	meeting		
Introduction to Brand Management: Meaning of Brand,	Changes in Unit 1- Addition		
Branding, Brand Management, Importance of Branding to	of: Process of Branding.		
Consumers, Firms, Brands v/s Products, Scope of Branding,			
<b>Process of Branding,</b> Branding Challenges and Opportunities,	Changes in Unit 2- Deletion		
Strategic Brand Management Process, Customer Based Brand	of: Leveraging Secondary		
Equity model (CBBE), Sources of Brand Equity, Steps of	Brand Associations to Build		
Brand Building including Brand Building Blocks, Brand	Brand Equity: Companies,		
Positioning: Meaning, Importance, Basis.	Countries, Channel of		
	Distribution, Co-branding,		
Unit 2: Planning and Implementing Brand Marketing	Characters, Events.		
Programs			
Brand Elements: Meaning, Criteria for choosing Brand	Changes in Unit 3- No		
Elements, Types of Brand Elements.	change.		
Integrating Marketing Programs and Activities			
Personalising Marketing: Experiential Marketing, One to	Changes in Unit 4- Deletion		
One Marketing, Permission Marketing.	of: Building Global		
<b>Product Strategy:</b> Perceived Quality and Relationship	Customer Based Brand		
Marketing.	Equity. And		
Pricing Strategy: Setting Prices to Build Brand Equity.	Addition of: Brand		
Channel Strategy: Direct, Indirect Channels.	Performance and		
Promotion Strategy: Developing Integrated Marketing	Management: Global		
Communication Programs.	Branding Strategies ,Brand		
	Audit, Role of Brand		
Unit 3: Measuring and Interpreting Brand Performance	Managers.		
1. The Brand Value Chain.			

# 2. Measuring Sources of Brand Equity:

**Qualitative Research Techniques**: Projective Techniques: Completion, Comparison, Brand Personality and Values: The Big Five, Free Association.

**Quantitative Research Techniques:** Brand Awareness: Recognition, Recall, Brand Image, Brand Responses.

- 3. Young and Rubicam's Brand Asset Valuator.
- 4. Measuring Outcomes of Brand Equity

**Comparative Methods:** Brand based Comparative Approaches, Marketing Based Comparative Approaches, Conjoint Analysis.

**Holistic Methods:** Residual Approaches, Valuation Approaches: Historical Perspectives and Interbrand's Brand Valuation Methodology.

# **Unit 4: Growing and Sustaining Brand Equity**

1. Designing & Implementing Branding Strategies:

**Brand Architecture:** Meaning of Brand Architecture, The Brand-Product Matrix, Breadth of a Branding Strategy, Depth of a Branding Strategy.

**Brand Hierarchy:** Meaning of Brand Hierarchy, Building Equity at Different Hierarchy Levels.

Cause Marketing to Build Brand Equity: Meaning of Cause Marketing, Advantages, Green Marketing.

- 2. **Brand Extensions:** Meaning, Advantages, Disadvantages, Brand Extension and Brand Equity.
- 3. Managing Brands over Time: Reinforcing Brands,

Revatilising Brands.

# 4. Brand Performance and Management: Global Branding

Strategies ,Brand Audit, Role of Brand Managers.

It was decided to incorporate the following changes in Proposed question paper pattern presented before the meeting. (if required)

Par	rticulars as per proposedquest	Changes as approved	
paj	per pattern	in the meeting	
	(A) Internal Assessment 40 mark	S	No Change
	Description	Marks	
	Best out of two multiple choice tests	for 20	
	20 marks each		
	Project, Presentation and Viva	20	
	voce/Case studies/Assignments/		
	Internship / Certificate courses.	10	
	Total	40	
(B)	Semester end examination 60 mark	S	
	PROPOSED PAPER PATTERN		
	Duration :2 hours		
	Total Marks: 60		
	Q.1 15 marks OR 15 marks 15		
	Q.2 15marks OR 15 marks 15		
	Q.3 15 marks OR 15 marks 15		
	Q.4 15 marks OR 15 marks 15		
	Total 60		
	Note:		
	1. Q.1,2 and 3 - 15 marks question		
	may be divided into sub questions if		
	required.		
	2. Q.4 May include theory (short		
	notes) /Case Study in one of the		

options.		

Thereafter the following resolutions were passed.

Resolved that the proposed syllabus/syllabi in the subject of Brand Management for Semester VI is hereby approved with modifications as stated above.

Further Resolved that the Proposed examination pattern/question paper pattern in the subject of Brand Management for Semester VI is hereby approved with modifications as stated above.

The internal examination through MCQ/Objective format will be conducted online.

Further in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted through online or by any mode as determined by the Govt. and UGC

Further resolved that the proposed syllabi, exam pattern, question paper pattern in the subject of Brand Management is approved and adopted in a progressive manner for the academic year 2022-2023.

**Dr. Rinkesh Chheda,** Faculty from TYBMS, presented the syllabus of Retail Management along with pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member	Suggestions/observations	
Mr. Sagar Kelaskar from TISS an expert from other university	The expert appreciated the proposed syllabus and accepted the alteration as valid.	
Dr. Pushpendu Rakshit From amity	The expert appreciated the proposed syllabus and	
business school an expert from	accepted the alteration as valid and appreciated	
other university	the pedagogy of internal evaluation.	
	Asked for an addition of one concept in the	

	subject that has been incorporated	
Mrs. Jayabala Girish from TISS an	The expert appreciated the proposed syllabus and	
outside Expert	accepted the alteration as valid.	
Ms. Aishwarya Pillai HR Manager	The expert appreciated the proposed syllabus and	
in Godrej an PG Alumni.	accepted the alteration as valid and appreciated	
	the pedagogy of internal evaluation.	

Particulars as per proposed Syllabus	Changes as approved in the meeting		
Unit 1 : Retail Management- An overview			
1. <b>Retail Management:</b> Introduction and Meaning, Significance,	Changes in Unit 1- No		
Factors Influencing Retail Management, Scope of Retail	Change.		
Management.			
2. <b>Retail Formats:</b> Concept of Organized Retailing: Factors	Changes in Unit 2-		
Responsible for the Growth of Organized Retail in India,	Deletion of: Organization		
Multichannel Retailing: Meaning and Types, E-tailing: Meaning,	Structure in Retail:		
Advantages and Limitations.	Meaning, Factors		
3. Emerging Trends in Retailing	Influencing Designing		
Impact of Globalization on Retailing	Organization Structure,		
I.T in Retail: Importance, Advantages and Limitations,	Organization Structure for		
Applications of I.T. in Retail: EDI, Bar Coding, RFID Tags,	Small Stores/Single		
Electronic Surveillance, Electronic Shelf Labels.	Stores/Independent		
FDI in Retailing: Meaning, Need for FDI in Indian Retail	Retailers and Retail Store		
Scenario.	Chain/Department Store.		
Franchising: Meaning, Types, Advantages and Limitations,	And		

Franchising in India

Green Retailing.

Airport Retailing.

#### **Unit 2 : Retail Consumer and Retail Strategy**

- 1. **Retail Consumer/Shopper:** Meaning of Retail Shopper, Factors Influencing Retail Shoppers, Changing Profile of Retail Shoppers, Market Research as a Tool for Understanding Retail Markets and Shoppers.
- 2. **CRM in Retail:** Meaning, Objectives, Customer Retention Approaches: Frequent Shopper Programme, Special Customer Services, Personalization, Community.
- 3. **Retail Strategy:** Meaning, Steps in Developing Retail Strategy, Retail Value Chain.
- 4. **Store Location Selection:** Meaning, Types of Retail Locations, Factors Influencing Store Location.
- 5. HRM in Retail: Meaning, Significance, Functions, Training and Development of HRM towards Retail sector, Body language and etiquettes of employees in retail sector, Levels of employees in Retail store. Recruitment and Selection of Retail employees.

# **Unit 3 : Merchandise Management and Pricing**

1. **Merchandise Management:** Concept, Types of Merchandise, Principles of Merchandising, Merchandise Planning- Meaning and Process, Merchandise Procurement/Sourcing- Meaning, Process, Sources for Merchandise.

Addition of: Training and Development of HRM towards Retail sector, Body language and etiquettes of employees in retail sector, Levels of employees in Retail store. Recruitment and Selection of Retail employees.

Changes in Unit 3-Deletion of: Merchandise Category Meaning, Importance, Components, Role of Category Captain, Functions of Buying for Different **Types** of Organizations Young and Rubicam's Brand Asset Valuator-Independent Store, Retail Chain, Nonstore Retailer. And Addition of: Role of a buyer, Negotiation techniques of a buyer,

fashion

**CSR** 

Sustainable

towards

2. **Buying Function:** Meaning, Buying Cycle, Factors Affecting consideration by a buyer. Buying Functions, Role of a buyer, Negotiation techniques of a buyer, Sustainable fashion towards CSR consideration by a Changes in Unit 4- No buyer Change. 3. Concept of Lifestyle Merchandising. 4. **Private Label:** Meaning, Need and Importance, Private Labels in India. 5. **Retail Pricing:** Meaning, Considerations in Setting Retail Pricing. □ **Pricing Strategies:** High/ Low Pricing: Meaning, Benefits, Everyday Low Pricing: Meaning, Benefits, Market Skimming, Market Penetration, Leader Pricing, Odd Pricing, Single Pricing, Multiple Pricing, Anchor Pricing. ☐ Variable Pricing and Price Discrimination Meaning. ☐ **Types:** Individualized Variable Pricing/First Degree Price. □ Self-Selected Variable Pricing/ Second Degree Price Discrimination- Clearance and Promotional Markdowns. Coupons, Price Bundling, Multiple – Unit Pricing. □ Variable Pricing by Market Segment/ Third Degree Price Discrimination. **Unit 4 : Managing and Sustaining Retail** 1. Retail Store Operations: Meaning, Responsibilities of Store Manager, The 5 S's of Retail Operations (Systems, Standards, Stock, Space, Staff). 2. Store Design and Layout: □ Store Design: Meaning, Objectives, Principles, Elements of

Exterior and Interior Store Design, Store Atmospherics and			
Aesthetics.			
☐ Store Layout: Meaning, Types: Grid, Racetrack, Free Form.			
☐ Signage and Graphics: Meaning, Significance, Concept of			
Digital Signage.			
☐ Feature Areas: Meaning, Types: Windows, Entrances,			
Freestanding Displays, End Caps, Promotional Aisles, Walls,			
Dressing Rooms, Cash Wraps.			
3. Visual Merchandising and Display: Meaning, Significance,			
Tools Used for Visual Merchandising. The Concept of Planogram			
. Display- Meaning, Methods of Display, Errors in Creating			
Display.			
4. Mall Management: Meaning and Components: Positioning,			
Zoning, Promotion and Marketing, Facility Management, Finance			
Management.			
5. Legal and Ethical Aspects of Retailing:			
Licenses/Permissions Required to Start Retail Store in India.			
Ethical Issues in Retailing.			
6. Career Options in Retailing.			

It was decided to incorporate the following changes in Proposed question paper pattern presented before the meeting. (if required)

Pa	Particulars as per proposed question		Changes	as	approved	
paper pattern		in th	e mee	eting		
(A)	Internal Assessment 40 marks					
		No Change				
	Description	Marks		_		
	Best out of two multiple choice	20				
	tests for 20 marks each					
	Project, Presentation and Viva	20				
	voce/Case studies/Assignments/					

Internship / Certificate courses.	
Total	40

#### (B) Semester end examination 60 marks

#### PROPOSED PAPER PATTERN

Duration :2 hours	
Total Marks: 60	
Q.1 15 marks OR 15 marks	15
Q.2 15marks OR 15 marks	15
Q.3 15 marks OR 15 marks	15
Q.4 15 marks OR 15 marks	15
Total	60

#### Note:

- 1. Q.1,2 and 3 15 marks question may be divided into sub questions if required.
- 2. Q.4 May include theory (short notes) /Case Study in one of the options.

Passing criteria: Minimum 40% in Internal (16 out of 40) and 40% (24 out of 60) in semester end examination

Thereafter the following resolutions were passed.

Resolved that the proposed syllabus/syllabi in the subject of Retail Management for Semester VI is hereby approved with modifications as stated above.

Further Resolved that the Proposed examination pattern/question paper pattern in the subject of Retail Management for Semester VI is hereby approved with modifications as stated above.

The internal examination through MCQ/Objective format will be conducted online.

Further in case of unforeseen and challenging circumstances all

examinations/evaluation will be conducted through online or by any mode as determined by the Govt. and UGC

Further resolved that the proposed syllabi, exam pattern, question paper pattern in the subject of Retail Management is approved and adopted in a progressive manner for the academic year 2022-2023.

**Ms. Divya Thakur**, Faculty from TYBMS, presented the syllabus of Sales and Distribution Management (Marketing Elective) Semester V along with pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member	Suggestions/observations
Dr. Pushpendu Rakshit From amity business school an expert from other university	Appreciated the analytical approach to ML in data crunching. Suggested to add stats and techniques but as this is just introducing students to data science- will go with basics.
Mrs. Jayabala Girish from TISS an outside Expert	Liked the concept of adding AI. Suggested to focus on logistics and contactless selling.

Particulars as per proposed Syllabus	Changes as approved in
	the meeting

#### **Unit 1 Introduction**

a) Sales Management: • Meaning, Role of Sales Department, Evolution of Sales Management Other •Interface Sales with Management Functions • Oualities of a Sales Manager • Sales Management: Meaning, Developments in Sales Management. Effectiveness Efficiency, to Multidisciplinary Approach, Internal Marketing. Increased Use of Internet, CRM, Professionalism in Selling. • Structure of Sales Organization Functional, Product Based, Market Based, Territory Combination or Hybrid Structure Distribution Management: • Meaning, Importance, Role of Distribution, Role of Intermediaries, Evolution of Distribution Channels. c) Integration of Marketing, Sales and Distribution.

#### **Unit 2 Market Analysis and Selling**

- a) Market Analysis: Market Analysis and Sales Forecasting, Methods of Sales Forecasting Types of Sales Quotas Value Quota, Volume Quota, Activity Quota, Combination Quota Factors Determining Fixation of Sales Quota Assigning Territories to Salespeople
- b) Selling: Process of Selling, Methods of Closing a Sale, Reasons for Unsuccessful Closing Theories of Selling Stimulus Response Theory, Product Orientation Theory, Need Satisfaction Theory Selling Skills Communication Skill, Listening Skill, Trust Building Skill, Negotiation Skill, Problem Solving Skill, Conflict Management Skill Selling Strategies Softsell Vs. Hardsell Strategy, Client Centered Strategy, Product-Price Strategy, Win-Win Strategy, Negotiation Strategy Difference Between Consumer Selling and Organizational Selling Difference Between National Selling and International Selling

#### Module 1

Delete: Increased Use of

Internet

Add: AI in Sales and

Distribution

# Module 2 Add: ML in Data

crunching

Module 3

#### **Unit 3 Distribution Channel Management**

No change

• Management of Distribution Channel - Meaning & Need • Channel Partners- Wholesalers, Distributors and Retailers & their Functions in Distribution Channel. Difference Between a Distributor and a Wholesaler • Choice of Distribution System - Intensive, Selective, Exclusive • Factors Affecting Distribution Strategy – Locational Demand, Product Characteristics, Pricing Policy, Speed or Efficiency, Distribution Cost, Factors Affecting Effective Management Of Distribution Channels § Channel Design § Channel Policy § Channel Conflicts: Meaning, Types – Vertical, Horizontal, Multichannel, Reasons for Channel Conflict § Resolution of Conflicts: Methods – Kenneth Thomas's Five Styles of Conflict Resolution § Motivating Channel Members § Selecting Channel Partners § Evaluating Channels § Channel Control

Module 4
No change

### **Unit 4 Performance Evaluation, Ethics and Trends**

- a) Evaluation & Control of Sales Performance: Sales Performance Meaning Methods of Supervision and Control of Sales Force Sales Performance Evaluation Criteria- Key Result Areas (KRAs) Sales Performance Review Sales Management Audit
- b) Measuring Distribution Channel Performance: Evaluating Channels- Effectiveness, Efficiency and Equity Control of Channel Instruments of Control Contract or Agreement, Budgets and Reports, Distribution Audit c) Ethics in Sales Management d) New Trends in Sales and Distribution Management

It was decided to incorporate the following changes in Proposed question paperpattern presented before the meeting. (if required)

Particulars as per proposed question paper pattern		Changes as approved in the meeting
(A) Internal Assessment 40 marks		No Change
Description	Marks	
Best out of two multiple choi tests for 20 marks each	ce 20	
Project, Presentation and Vi voce/Case studies/Assignmen Internship / Certificate courses.		
Total	40	
(B) Semester end examination 60 m PROPOSED PAPER PATTERN		
Duration :2 hours		
Total Marks: 60		
Q.1 15 marks OR 15 marks 15	<u> </u>	
Q.2 15marks OR 15 marks 15		
Q.3 15 marks OR 15 marks 15		
Q.4 15 marks OR 15 marks 15		
Total 60		
Neda		
Note:		
1. Q.1,2 and 3 - 15 marks question may be divided into sub questions		
required.	11	
2. Q.4 May include theory (short		
notes) /Case Study in one of the		
options.		
Passing criteria: Minimum 40% in l	nternal (16	

out of 40) and 40% (24 out of 60) in semester end examination

Thereafter the following resolutions were passed.

Resolved that the proposed syllabus/syllabi in the subject of Sales and Distribution Management for Semester V is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern/question paper pattern in the subject of Sales and Distribution Management for Semester V is hereby approved without modifications as stated above.

The internal examination through MCQ/Objective format will be conducted online.

Further in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted through online or by any mode as determined by the Govt. and UGC.

Further resolved that the proposed syllabi, exam pattern, question paper pattern in the subject of Sales and Distribution Management is approved and adopted in a progressive manner for the academic year 2022-2023.

**Ms. Divya Thakur**, Faculty from TYBMS, presented the syllabus of E-Commerce and Digital Marketing along with pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member	Suggestions/observations
Dr. Pushpendu Rakshit From amity business school an expert from other university	IT laws should be kept crisp and add basic laws of ecommerce. Appreciated the syllabus.

Particulars as per proposed Syllabus	Changes as approved in the	
	meeting	
Unit 1	Module 1: No Change	
<b>Introduction to E-commerce</b>		
• Ecommerce- Meaning, Features of E-		
commerce, Categories of E-commerce,		
Advantages &Limitations of E-Commerce,		
Traditional Commerce &E-Commerce		
• Ecommerce Environmental Factors: Economic,		
Technological, Legal, Cultural & Social		
• Factors Responsible for Growth of E-		
Commerce, Issues in Implementing E-		
Commerce, Myths of E-Commerce		
• Impact of E-Commerce on Business,		
Ecommerce in India		
• Trends in E-Commerce in Various Sectors:		
Retail, Banking, Tourism, Government,		
Education		
• Meaning of M-Commerce, Benefits of M-		
Commerce, Trends in M-Commerce		
<u>Unit 2</u>	Module 2: No Change	
E-Business & Applications		
• E-Business: Meaning, Launching an E-		
Business, Different phases of Launching an E-		
Business		
• Important Concepts in E-Business: Data		
Warehouse, Customer Relationship Management		
, Supply Chain Management, Enterprise		
Resource Planning		
• Bricks and Clicks business models in E-		
Business: Brick and Mortar, Pure Online, Bricks		
and Clicks, Advantages of Bricks & Clicks		

Business Model, Superiority of Bricks and Clicks	
E-Business Applications: E-Procurement, E-	
Communication, E-Delivery, E-Auction, E-	
Trading.	
• Electronic Data Interchange (EDI) in E-	
Business: Meaning of EDI, Benefits of EDI,	
Drawbacks of EDI, Applications of EDI.	
• Website : Design and Development of Website,	
Advantages of Website, Principles of Web	
Design, Life Cycle Approach for Building a	
Website, Different Ways of Building a Website	
Unit 3	Module 3:
Payment, Security, Privacy & Legal Issues in	☐ Concept of UPI
E-Commerce	introduced.
	☐ Indian Institute of
• Issues Relating to Privacy and Security in E-	Information Technology
Business	laws introduced.
• Electronic Payment Systems: Features,	
Different Payment Systems :Debit Card, Credit	
Card ,Smart Card, E-cash, E-Cheque, E-wallet,	
Electronic Fund Transfer, UPI	
• Payment Gateway: Introduction, Payment	
Gateway Process, Payment Gateway Types,	
Advantages and Disadvantages of Payment	
Gateway.	
• Types of Transaction Security	
• E-Commerce Laws: Need for E-Commerce	
laws, E-Commerce laws in India, Legal Issues in	
E-commerce in India, IT Act 2000, Indian	
Institutes of Information Technology laws 2020.	
Unit 4	Module 4: No change
Digital Marketing	1110 0010 1110 01101190
• Introduction to Digital Marketing, Advantages	
and Limitations of Digital Marketing.	
• Various Activities of Digital Marketing: Search	
Engine Optimization, Search Engine Marketing,	
Content Marketing & Content Influencer	
Marketing, Campaign Marketing, Email	
Marketing, Display Advertising, Blog Marketing,	
Viral Marketing, Podcasts & Vodcasts.	
• Digital Marketing on various Social Media	
25	

platforms. • Online Advertisement, Online
Marketing Research, Online PR
• Web Analytics
• Promoting Web Traffic
• Latest developments and Strategies in Digital
Marketing.

It was decided to incorporate the following changes in Proposed question paper pattern presented before the meeting. (if required)

Particulars as per proposedo	question	Changes as	approved	in
paper pattern		the meeting		
(A) Internal Assessment 40	marks	No Change		
Description	Marks			
Best out of two multiple choice t	tests 20			
for 20 marks each				
Project, Presentation and Viva	20			
voce/Case studies/Assignments/				
Internship / Certificate courses.				
Total	40			
(B) Semester end examination 60 p	marlza			
(B) Semester end examination 60 i	marks			
PROPOSED PAPER PATTER	RN			
Duration :2 hours				
Total Marks: 60				
Q.1 15 marks OR 15 marks 15	5			
Q.2 15marks OR 15 marks 15	5			
Q.3 15 marks OR 15 marks 15	5			
Q.4 15 marks (case study) 15	5			
ORShort Notes: (Any 3 out				
of 5) – 5 marks each				
Total 60	0			
Note:				

- 1. Q.1,2 and 3 15 marks question may be divided into sub questions if required.
- 2. Q.4 May include theory (short notes) /Case Study in one of the options.

Passing criteria: 40% marks for passing.

Internals: Minimum 16 out of 40 Externals: Minimum 24 out of 60

Thereafter the following resolutions were passed.

Resolved that the proposed syllabus/syllabi in the subject of E-Commerce and Digital marketing for Semester V is hereby approved without modifications as statedabove.

Further Resolved that the Proposed examination pattern/question paper pattern in the subject of E- Commerce and Digital marketing for Semester V is hereby approved without modifications as stated above.

The internal examination through MCQ/Objective format will be conducted online.

Further in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted through online or by any mode as determined by the Govt. and UGC.

**Ms. Divya Thakur**, Faculty from TYBMS, presented the syllabus International Marketing along with pattern of examination. Thereafter the same was discussed by the members.

Name of the member	Suggestions/observations
Mr. Sagar Kelaskar from TISS	Asked regarding whether pre
an expert from other university	globalization phrase is included or no
	under the subject.
Dr. Pushpendu Rakshit From amity	Appreciated the practical approach of
business school an expert from other	asking students to devise a global
university	campaign and market using their
	social media handles.
	Also using events like certain days to
	market companies product keeps them
	relevant and in top mind of consumer.

a) Introduction to International Marketing & Trade  a) Introduction of International Marketing: • Meaning, Features of International Marketing, Need and Drivers of International Marketing, Process of International Marketing, Phases of International Marketing, Page 671.	Particulars as per proposed Syllabus	Changes as approved in the meeting
of International Marketing, Challenges of International Marketing, Difference between Domestic and International Marketing, Different Orientations of International Marketing; EPRG Framework, Entering International Markets: Exporting, Licensing, Franchising, Mergers and Acquisition, Joint Ventures, Strategic Alliance, Wholly Owned Subsidiaries, Contract Manufacturing and Turnkey Projects, Concept of Globalization b) Introduction to International Trade:  • Concept of International Trade, Barriers to Trade: Tariff and Non Tariff, Trading Blocs: SAARC, ASEAN, NAFTA, EU, OPEC	Introduction to International Marketing & Trade  a) Introduction of International Marketing: • Meaning, Features of International Marketing, Need and Drivers of International Marketing, Process of International Marketing, Phases of International Marketing, Benefits of International Marketing, Challenges of International Marketing, Difference between Domestic and International Marketing, Different Orientations of International Marketing: EPRG Framework, Entering International Markets: Exporting, Licensing, Franchising, Mergers and Acquisition, Joint Ventures, Strategic Alliance, Wholly Owned Subsidiaries, Contract Manufacturing and Turnkey Projects, Concept of Globalization b) Introduction to International Trade: • Concept of International Trade, Barriers to Trade: Tariff and Non Tariff, Trading Blocs: SAARC,	Module 1 Add: USMCA trade

# **Unit 2 International Marketing Environment and Marketing Research**

a) International Marketing Environment: • Economic **Environment: International Economic Institution** (World Bank, IMF, IFC), International Economic Integration (Free Trade Agreement, Customs Union, Common Market, Economic Union) • Political and Legal Environment: Political System (Democracy, Authoritarianism, Communism), Political Risk, Political Instability, Political Intervention. Legal Systems (Common Law, Civil Law, Theocratic Law), Legal Differences, Anti Dumping Law and Import License. • Cultural Environment: Concept, Elements of Culture (Language, Religion, Values and Attitude, Manners and Customs, Aesthetics and Education), HOFSTEDE's Six Dimension of Culture, Cultural Values (Individualism v/s Collectivism) b) Marketing Research: • Introduction, Need for Conducting International Marketing Research, International Marketing Research Process, Scope of International Marketing Research, IT in Marketing Research

# **Unit 3 International Marketing Mix**

- a. International Product Decision International Product Line Decisions, Product Standardization v/s Adaptation Argument, International Product Life Cycle, Role of Packaging and Labelling in International Markets, Branding Decisions in International Markets, International Market Segmentation and Targeting, International Product Positioning
- b) International Pricing Decision: Concept of International Pricing, Objectives of International Pricing, Factors Affecting International Pricing International Pricing Methods: Cost Based, Demand Based, Competition Based, Value Pricing, Target Return Pricing and Going Rate Pricing International Pricing Strategies: Skimming Pricing, Penetration

#### **Module 2**

Add: Two Views of Culture: Etic & Emic (Cross Cultural Analysis) Remove: Anti Dumping Law and Import License.

Module 3
No change

Pricing, Predatory Pricing • International Pricing Issues : Gray Market, Counter Trade, Dumping, Transfer Pricing c) International Distribution Decisions • Concept of International Distribution Channels, Types International Distribution Channels, Influencing Selection of International Distribution Channel d) International Promotion Decisions Concept of International Promotion Decision Planning International Promotional Campaigns: Steps -Determine the Target Audience, Determine Specific Campaigns, Determine Budget, Determine Message, Determine Campaign Approach and Determine Effectiveness • Standardization Campaign Adaptation of International Promotional Strategies • **International Promotional Tools/Elements** 

### **Unit 4 Developments in International Marketing**

- a) Introduction -Developing International Marketing Plan: Preparing International Marketing Plan, Examining International Organisational Design, Controlling International Marketing Operations, Devising International Marketing Plan
- b) International strategies: Need for International Strategies, Types of International Strategies
- c) International Marketing of Services Concept of International Service Marketing, Features of International Service Marketing, Need of International Service Marketing, Drivers of Global Service Marketing, Advantages and Disadvantages of Global Service Marketing, Service Culture.

Module 4
No change

It was decided to incorporate the following changes in Proposed question paper pattern presented before the meeting. (if required)

Particulars as p	er	proposed question paper	Changes	as	approved	in
pattern			the meeting	ng		
(A)Internal Asses	ssme	nt 40 marks	No Change	}		

Description	Marks
Best out of two multiple choice tests	20
for 20 marks each	
Project, Presentation and Viva	20
voce/Case studies/Assignments/	
Internship /Certificate courses.	
Total	40

(B)Semester end examination 60 marks

#### PROPOSED PAPER PATTERN

Duration :2 hours	
Total Marks: 60	
Q.1 15 marks OR 15 marks	15
Q.2 15marks OR 15 marks	15
Q.3 15 marks OR 15 marks	15
Q.4 15 marks (case study) OR	15
Short Notes: (Any 3 out of 5) –	
5 marks each	
Total	60

#### Note:

1. Q.1,2 and 3 - 15 marks question may be divided into sub questions if required.

2. Q.4 May include theory (short notes) /Case Study in one of the options.

Passing criteria: 40% marks for passing.

Internals: Minimum 16 out of 40 Externals: Minimum 24 out of 60

Thereafter the following resolutions were passed.

Resolved that the proposed syllabus/syllabi in the subject of International Marketing for Semester VI is hereby approved with modifications as stated above

Further Resolved that the Proposed examination pattern/question paper pattern in the subject of International Marketing for Semester VI is hereby approved with modifications as stated above.

The internal examination through MCQ/Objective format will be conducted online.

Further in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted through online or by any mode as determined by the Govt. and UGC.

**Mr. Aniket Swaraj**, Faculty from TYBMS, presented the syllabus of Project work along with pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made:

Name of the member	Suggestions/observations
Mr. Sagar Kelaskar from TISS an expert from other university	The expert appreciated the proposed changes and accepted the alteration as valid.
Dr. Pushpendu Rakshit From amity business school an expert from other university	Appreciated the proposed change.
Mrs. Jayabala Girish from TISS an outside Expert	Appreciated the proposed change.
Ms. Aishwarya Pillai HR Manager in Godrej an PG Alumni.	Appreciated the proposed change.

<b>Existing Pattern</b>	Proposed Pattern	
100 Marks Project	100 Marks Project	
Minimum 20 days/100 hours of internship	Internship or Certificate Programme	
with an Organisation/ NGO/ Charitable	• Report submission of minimum 80 pages	
Organisation	Experience certificate wherever applicable	
OR		
Research Project based on Electives	OR	
Note	Research Project based on Electives	
• Report submission of minimum 50 pages	Evaluation Methodology	

- Experience certificate wherever applicable Evaluation Methodology
- 75 marks external examiner- 50 marks for report + 25 marks for viva/presentation
- 25 marks internal examiner-15 marks for report + 10 marks for viva/presentation
- 60 marks external exam.
- 40 marks internal exam.

It was decided to incorporate the following changes in Proposed question paper pattern presented before the meeting. (if required)

Existing Pattern		Proposed Pattern	
A) Internal Evaluation:		A) Internal Evaluation	
Description	Marks	Description	Marks
Viva – voce exam	25	Viva – voce exam	20
Total	25	Research paper Presentation	10
		certificate course or	10
		Internship certificate	
B) External Evaluation:		Total	40
Description External Viva – voce exam	Marks 75	B) External Evaluation:	
Total	75	Description	Marks
		External Viva – voce exam	60
Passing criteria: 40% marks f	or	Total	60
passing. Internals: Minimum 10 out of 25 Externals: Minimum 30 out of 75		Passing criteria: 40% marks f passing. Internals: Minimum 16 out of Externals: Minimum 24 out of	40

Thereafter the following resolutions were passed.

Resolved that the proposed syllabus/syllabi in the subject of Project work for Semester VI is hereby approved with modifications as stated above.

Further Resolved that the Proposed examination pattern/question paper

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pattern in the subject of Project work for Semester VI is hereby approved with modifications as stated above.

Further in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted through online or by any mode as determined by the Govt. and UGC.

**Dr. Anoushka Mirgnani**, Faculty from TYBMS, presented the syllabus of Service Marketing along with pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member	Suggestions/observations
Mr. Sagar Kelaskar from TISS an expert	Suggested to keep the topic of
from other university	Emotional Labour limited
Dr. Pushpendu Rakshit From amity business school an expert from other university	Agreed to the addition of Emotional Labour
Mrs. Jayabala Girish from TISS an outside Expert	Suggested to handle the topic of emotional labour carefully

Particulars as per proposed Syllabus	Changes as approved in the
	meeting
Unit 1	Module 1: No change
Introduction of Services Marketing • Services	
Marketing Concept, Distinctive Characteristics of	
Services, Services Marketing Triangle, Purchase	
Process for Services, Marketing Challenges of	
Services • Role of Services in Modern Economy,	
Services Marketing Environment • Goods vs	
Services Marketing, Goods Services Continuum •	
Consumer Behaviour, Positioning a Service in the	
Market Place • Variations in Customer	

Involvement, Impact of Service Recovery Efforts	
on Consumer Loyalty • Type of Contact: High	
Contact Services and Low Contact Services •	
Sensitivity to Customers' Reluctance to Change	
Unit 2	Module 2:
Key Elements of Services Marketing Mix • The	Emotional labour
Service Product, Pricing Mix, Promotion &	(Meaning and strategies to
Communication Mix, Place/Distribution of Service,	overcome)
People, Physical Evidence, Process-Service	
Mapping Flowcharting • Branding of Services –	
Problems and Solutions • Options for Service	
Delivery	
Emotional labour	
(Meaning and strategies to overcome)	
Unit 3	Module 3
Managing Quality Aspects of Services Marketing •	No change
Improving Service Quality and Productivity •	
Service Quality – GAP Model, Benchmarking,	
Measuring Service Quality -Zone of Tolerance and	
Improving Service Quality • The SERVQUAL	
Model • Defining Productivity – Improving	
Productivity • Demand and Capacity Alignment	
Unit 4	Module 4: Case studies
Marketing of Services • International and Global	related to unethical
Strategies in Services Marketing: Services in the	practices in service sector
Global Economy- Moving from Domestic to	
Transnational Marketing • Factors Favouring	
Transnational Strategy • Elements of Transnational	
Strategy • Recent Trends in Marketing Of Services	
in: Tourism, Hospitality, Healthcare, Banking,	
Insurance, Education, IT and Entertainment	
Industry • Ethics in Services Marketing: Meaning,	
Importance, Unethical Practices in Service Sector	
Case studies related to unethical practices in	
service sector	

It was decided to incorporate the following changes in Proposed question paperpattern presented before the meeting. (if required)

Particulars as	per	proposed question paper	Changes	as	approved	in
pattern			the meeting	ıg		
(A)Internal Assessment 40 marks			No change			

Description	Marks
Two objective online type tests	20
(multiple choice questions, practical	
questions) of 20 marks each – Best of	
two to be considered	
Project, Presentation and Viva	20
voce/Case studies/Assignments/	
Internship /Certificate courses.	
Total	40

# (B)Semester end examination 60 marks

# PROPOSED PAPER PATTERN

Duration :2 hours				
Total Marks: 60				
Q.1 15 marks OR 15 marks	15			
(Practical Question or Practical				
Question)				
Q.2 15marks OR 15 marks	15			
(Practical Question or Practical				
Question)				
Q.3 15 marks OR 15 marks	15			
(Practical Question or Practical				
Question)				
Q.4 15 marks (case study) OR	15			
TheoryQuestion				
Total	60			

Note: Question of 15 marks may be divided into two or three sub questions of  $\frac{7}{8}$  or  $\frac{5}{5}$  Marks.

Passing criteria: 40% marks for passing.	
Internals: Minimum 16 out of 40	
Externals: Minimum 24 out of 60	

Thereafter the following resolutions were passed.

Resolved that the proposed syllabus/syllabi in the subject of Service Marketing for Semester V is hereby approved without modifications as statedabove.

Further Resolved that the Proposed examination pattern/question paper pattern in the subject of Service Marketing for Semester V is hereby approved with modifications as stated above.

The internal examination through MCQ/Objective format will be conducted online.

Further in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted through online or by any mode as determined by the Govt. and UGC.

**Dr. Anoushka Mirgnani**, Faculty from TYBMS, presented the syllabus of Strategic Marketing management along with pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member	Suggestions/observations
Dr. Pushpendu Rakshit From amity business school an expert from other university	Agreed to Addition of value Chain process
	Agreed to Addition of value chain process

It was decided to incorporate the following changes in Proposed syllabus presented before the meeting.

Particulars as per proposed Syllabus	Changes as approved in the meeting
Unit 1	
	Module 1: No change
Introduction to Strategic Marketing Management	
☐ Marketing: Nature of Marketing, marketing as	
an art, science and business discipline, marketing	
as a value creation process □ Strategic decisions:	
Nature of strategy, the marketing strategy	
interface, difference between marketing planning	
and strategic planning □ Identifying the market:	
The five C framework-customer, company,	
collaborator, competitor, context □ The 7 tactics	
of Marketing mix: Product, service, brand, price	
,incentives, communication and distribution $\square$	
Business Model and Strategic Marketing	
Planning: Meaning, Role of Business models in	
marketing management, Strategies for	
developing a business models: top-down	
business model generation, bottom up business	
model generation, The G-STIC frame work for	
marketing planning: Goal-Strategy-Tactics-	
Implementation-control	
Unit 2	Module 2: No Change
Segmenting, Targeting, Positioning and Creation	_
of Value in the context of Strategic Marketing:	
Segmentation: Essence of segmentation, Factors	
to be considered while segmenting, key	
segmenting principles- relevance, similarity,	
exclusivity   Identifying Target Customers:	
Factors to be considered while targeting,	
targeting strategies-One for all strategy, one for	
each strategy, Strategic Targeting criteria: target	
attractiveness, target compatibility Essential	
strategic assets for target compatibility: business	
infrastructure, collaborator networks, human	
capital, intellectual property, strong brands,	
established customer base, synergistic offerings,	
access to scarce resources and capital. □ Creating	
Customer Value through Positioning: Role of	

strategic strategic positioning, positioning options: The quality option, value option, the pioneer, a narrow product focus, target segment focus; strategies for creating superior customer value. Creating Company Value: Understanding Company Value: Monetary, functional and psychological value; strategically managing profits--increasing sales revenue-through volume, optimizing price, lowering Creating Collaborator Value: Meaning collaborators, collaboration as business process, advantages and drawbacks of collaboration, levels of strategic collaboration: explicit, implicit: alternatives to collaboration: horizontal and vertical integration, managing collaborator relations; gaining collaborator power: offering differentiation: collaborator size, strategic importance, switching costs

Unit 3

Strategic Decisions in Product, Services and Branding 

Managing Product and Services: factors affecting product and service decisions performance, consistency, reliability, compatibility, durability, ease of technological design, degree of customization, physical aspects, style, packaging. Managing New Products: Forecasting new product demand using Primary Data and secondary data: offering specific forecasting, forecasting by analogy, forecasting. category-based New product adoption: Understanding new product adoption, factors influencing diffusion of new offering, new product development process, managing risk in new products- market risk and technological risk, Moore's Model of adoption of new technologies, managing product life cycle at various stages, extending Product lifecycle. Managing Product Lines: Managing vertical, upscale, downscale, horizontal product-Line Extensions, Managing **Product** Cannibalization, Managing Product lines to gain

Module 3
Addition of a concept Value chain model
(Meaning and process)
Deletion of new product

adoption process (as already

done in SY)

<u>30</u>

and defend market position-The Fighting Brand Strategy, The sandwich strategy, The Good better-best strategy  $\square$  Brand Tactics: Brand: Meaning, brand identity, brand as value creation process brand hierarchy-Individual and umbrella branding, brand extension: vertical and horizontal, brand equity and brand power, measuring brand equity-cost based approach, market based approach and financial based approach.

Value chain model

# (Meaning and process)

Unit 4

Strategic Decisions in Pricing, Promotion and Distribution and strategic growth management A) Managing Price: Major approaches to strategic pricing-cost based pricing, competitive demand pricing; Price sensitivity: pricing. psychological meaning, pricing, Five psychological pricing effects: reference price effects, price quantity effects, price tier effects, price ending effects, product line effects; Understanding competitive pricing and price wars: factors affecting price wars, Approach for developing a strategic response to competitors price cut, Other pricing strategies-captive pricing, cross price elasticity, deceptive pricing, everyday low pricing, experience curve pricing, loss leader pricing, horizontal price fixing, price signalling. B) Managing Promotions incentives: Promotion mix strategy, Factors affecting strategic decisions in promotion mix, Promotion expenditure strategy, Methods to determine promotion expenditure-Breakdown Method, Buildup Method, Push and Pull promotions. Managing incentives as a value creation process, Goals of using customer incentives, Monetary incentives for customers, Non monetary incentives for customers. Collaborator incentives meaning, monetary incentives-slotting allowance, stocking Module 4: No change

allowance, cooperative advertising allowance, market development allowance, display allowance, spiffs C) Managing distribution: Distribution value creation as process, distribution channel design process- Channel structure: Direct, indirect and hybrid channel; coordinationcommon ownership, channel implicit channel contractual relationship, coordination; channel type, channel coverage, exclusivity D) Strategic Growth Management: Gaining market position: strategies to gain market position: steal share strategy, market growth strategy, market innovation strategy; Pioneering new markets: Meaning, Types of Pioneers: technology, product, business model, markets; benefits and drawbacks of being a Pioneer. Defending market position: Strategies to defend market position- ignoring competitors' repositioning action. the existing repositioning to increase value for current customers, repositioning to attract new customers.Other Media Buys: Radio Buys, Outdoor Buys, Cinema Buys, Internet Buys, and Mobile Buys

It was decided to incorporate the following changes in Proposed question paper pattern presented before the meeting. (if required)

Particulars as per proposedquestic	on Changes as approved in
paper pattern	the meeting
(A)Internal Assessment 40 marks	No change
Description	Marks
Two objective online type tests	20
(multiple choice questions, practical	
questions) of 20 marks each – Best of	
two to be considered	
Project, Presentation and Viva	20
voce/Case studies/Assignments/	
Internship /Certificate courses.	
Total	40

# (B)Semester end examination 60 marks

### PROPOSED PAPER PATTERN

Duration :2 hours	
Total Marks: 60	
Q.1 15 marks OR 15 marks	15
(Practical Question or Practical	
Question)	
Q.2 15marks OR 15 marks	15
(Practical Question or Practical	
Question)	
Q.3 15 marks OR 15 marks	15
(Practical Question or Practical	
Question)	
Q.4 15 marks (case study) OR	15
Theory Question	
Total	60

Note: Question of 15 marks may be divided into two or three sub questions of 7/8 or 5/5/5

Marks

Passing criteria: 40% marks for passing.

Internals: Minimum 16 out of 40 Externals: Minimum 24 out of 60

Thereafter the following resolutions were passed.

Resolved that the proposed syllabus/syllabi in the subject of Strategic Marketing management for Semester V is hereby approved without modifications as statedabove.

Further Resolved that the Proposed examination pattern/question paper pattern in the subject of Strategic Marketing management for Semester V is hereby approved with modifications as stated above.

The internal examination through MCQ/Objective format will be conducted online.

Further in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted through online or by any mode as determined by the Govt. and UGC.

**Dr. Anoushka Mirgnani**, Faculty from TYBMS, presented the syllabus of Media planning and management along with pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Tonowing suggestions, observations were made				
Name of the member	Suggestions/observations			
Mr. Sagar Kelaskar from TISS an expert	Negotiation strategies should			
from other university	be handled with an activity			
Dr. Pushpendu Rakshit From amity business school an expert from other university	Strongly agreed to bringing of the concept of BDI and CDI in the portion			
Mrs. Jayabala Girish from TISS an outside Expert	Addition of the Media sensitivity was proposed			

It was decided to incorporate the following changes in Proposed syllabus presented before the meeting.

Particulars as per proposed Syllabus	Changes as approved in the
	meeting
Unit 1	Module 1: Addition of
Overview of Media and Media Planning	concepts like BDI and CDI
a) Overview of Media and Media Planning:	Meaning and features
Meaning of Media & Features of Media, Meaning	
of Media Planning, Scope of Media planning,	
Media Planning Elements, Role of Media in	
Business, Media Planning Process, Impact of	
Marketing Objectives on Media Planning, Factors	
Influencing Media Planning Decisions, Role and	
Importance of Media in Consumer Buying	
Decision, Role of Media Planner, Challenges of	
Media Planning, Organization Structure of Media	

Company, Regulatory Framework and Legal Aspects in Media Planning	
b) Media Research: Meaning, Role and Importance, Sources of Media Research: Audit Bureau of Circulation, Press Audits, National Readership Survey/IRS, Businessmen's Readership Survey, TRP, National Television Study, ADMAR Satellite Cable Network Study, Reach and Coverage Study, CIB Listenership Survey	
BDI: Brand Development Index	
CDI: Category Development Index	
(Meaning and its relationship with buying	
decision) Unit 2	Module 2: No Change
Media Mix and Media Strategy	iviodate 2. 100 change
a) Media Mix:   Meaning, Need for Media Mix,	
Identifying Audience for Mass Media, Factors	
Affecting Media Mix Decision, Types of Media	
Mix Decisions: Broad Media Classes, Media	
Vehicles, Media Units, Deciding Ideal Media Mix	
b) Media Choices:   Print Meaning- Factors  Affecting Selection of Print Media Decisions,	
Types of Print Media, Advantages and Limitations	
☐ Television- Meaning, Factors Affecting Selection	
of Television Media Decisions, Advantages and	
Limitations □ Radio- Meaning, Factors Affecting	
Selection of Radio Media Decision, Advantages	
and Limitations □ Out of Home (OOH)- Meaning,	
Types of OOH, Factors Affecting OOH Planning	
Decision, Advantages and Limitations	
c) Emerging Media:  Online, Mobile, Gaming, In	
flight, In Store, Interactive Media d) Media Strategy: □ Meaning, Need for Media	
Strategy, Situation Analysis for Media Strategy and	
its Components   Steps in Formulating Media	
Strategies: Defining the Target Group, Market	
Prioritization, Media Weights, Media Mix, Media	
Scheduling	

Media Budgeting, Buying & Scheduling a) Media Budget □ Meaning □ Factors to be considered while Framing a Budget: Advertising Task, Competitive Framework, Market Dominance, Market Coverage, Media Cost, Market Task, Pricing, Frequency of Purchase □ Importance of Media Budget. □ Methods of Setting Media Budget - Status Quo, Inflation Adjusted, Advertising Sales, Case Rate & Advertising Margin Method, Share of Market, Yardstick Method, Effective Frequency & Reach Method & Margin Analysis ROI Based Approach, Experimental Approach, Break Even Planning. b) Media Buying: □ Meaning, Role of Media Buyer, Objectives of Media Buying, □ Buying Process: Buying Brief, Environmental Analysis, Science and Art of Buying, Panchmarking, Plan, Procentation, Deal
considered while Framing a Budget: Advertising Task, Competitive Framework, Market Dominance, Market Coverage, Media Cost, Market Task, Pricing, Frequency of Purchase □ Importance of Media Budget. □ Methods of Setting Media Budget - Status Quo, Inflation Adjusted, Advertising Sales, Case Rate & Advertising Margin Method, Share of Market, Yardstick Method, Effective Frequency & Reach Method & Margin Analysis ROI Based Approach, Experimental Approach, Break Even Planning. b) Media Buying: □ Meaning, Role of Media Buyer, Objectives of Media Buying, □ Buying Process: Buying Brief, Environmental Analysis, Science and Art of Buying,
Task, Competitive Framework, Market Dominance, Market Coverage, Media Cost, Market Task, Pricing, Frequency of Purchase □ Importance of Media Budget. □ Methods of Setting Media Budget - Status Quo, Inflation Adjusted, Advertising Sales, Case Rate & Advertising Margin Method, Share of Market, Yardstick Method, Effective Frequency & Reach Method & Margin Analysis ROI Based Approach, Experimental Approach, Break Even Planning. b) Media Buying: □ Meaning, Role of Media Buyer, Objectives of Media Buying, □ Buying Process: Buying Brief, Environmental Analysis, Science and Art of Buying,
Market Coverage, Media Cost, Market Task, Pricing, Frequency of Purchase □ Importance of Media Budget. □ Methods of Setting Media Budget - Status Quo, Inflation Adjusted, Advertising Sales, Case Rate & Advertising Margin Method, Share of Market, Yardstick Method, Effective Frequency & Reach Method & Margin Analysis ROI Based Approach, Experimental Approach, Break Even Planning. b) Media Buying: □ Meaning, Role of Media Buyer, Objectives of Media Buying, □ Buying Process: Buying Brief, Environmental Analysis, Science and Art of Buying,
Pricing, Frequency of Purchase □ Importance of Media Budget. □ Methods of Setting Media Budget - Status Quo, Inflation Adjusted, Advertising Sales, Case Rate & Advertising Margin Method, Share of Market, Yardstick Method, Effective Frequency & Reach Method & Margin Analysis ROI Based Approach, Experimental Approach, Break Even Planning. b) Media Buying: □ Meaning, Role of Media Buyer, Objectives of Media Buying, □ Buying Process: Buying Brief, Environmental Analysis, Science and Art of Buying,
Media Budget. □ Methods of Setting Media Budget - Status Quo, Inflation Adjusted, Advertising Sales, Case Rate & Advertising Margin Method, Share of Market, Yardstick Method, Effective Frequency & Reach Method & Margin Analysis ROI Based Approach, Experimental Approach, Break Even Planning. b) Media Buying: □ Meaning, Role of Media Buyer, Objectives of Media Buying, □ Buying Process: Buying Brief, Environmental Analysis, Science and Art of Buying,
- Status Quo, Inflation Adjusted, Advertising Sales, Case Rate & Advertising Margin Method, Share of Market, Yardstick Method, Effective Frequency & Reach Method & Margin Analysis ROI Based Approach, Experimental Approach, Break Even Planning. b) Media Buying: □ Meaning, Role of Media Buyer, Objectives of Media Buying, □ Buying Process: Buying Brief, Environmental Analysis, Science and Art of Buying,
Case Rate & Advertising Margin Method, Share of Market, Yardstick Method, Effective Frequency & Reach Method & Margin Analysis ROI Based Approach, Experimental Approach, Break Even Planning. b) Media Buying: □ Meaning, Role of Media Buyer, Objectives of Media Buying, □ Buying Process: Buying Brief, Environmental Analysis, Science and Art of Buying,
Market, Yardstick Method, Effective Frequency & Reach Method & Margin Analysis ROI Based Approach, Experimental Approach, Break Even Planning. b) Media Buying: □ Meaning, Role of Media Buyer, Objectives of Media Buying, □ Buying Process: Buying Brief, Environmental Analysis, Science and Art of Buying,
Reach Method & Margin Analysis ROI Based Approach, Experimental Approach, Break Even Planning. b) Media Buying:   Meaning, Role of Media Buyer, Objectives of Media Buying,  Buying Process: Buying Brief, Environmental Analysis, Science and Art of Buying,
Approach, Experimental Approach, Break Even Planning. b) Media Buying: □ Meaning, Role of Media Buyer, Objectives of Media Buying, □ Buying Process: Buying Brief, Environmental Analysis, Science and Art of Buying,
Planning. b) Media Buying: □ Meaning, Role of Media Buyer, Objectives of Media Buying, □ Buying Process: Buying Brief, Environmental Analysis, Science and Art of Buying,
Media Buyer, Objectives of Media Buying,  Buying Process: Buying Brief, Environmental Analysis, Science and Art of Buying,
Buying Process: Buying Brief, Environmental Analysis, Science and Art of Buying,
Analysis, Science and Art of Buying,
Danahmarking Duving Dlan Dragantation Dagl
Benchmarking Buying Plan Presentation Deal
Management and Post Buy ☐ Buying brief: Concept
& Elements of Buying Brief, Art of Media Buying
– Negotiation in Media Buying, Plan Presentation
and Client Feedback □ Criteria in Media Buying
c) Media Scheduling   Meaning, Importance
Factors Affecting Scheduling: Sales Pattern,
Purchase Cycle, Product Availability, Competitive
Activity, Marketing Task, Budget Constraints,
Target Group. □ Scheduling Patterns – Continuity,
Flighting, pulsing   Scheduling Strategies for
Creating Impact: Road Block, Day or Day part
Emphasis, Multiple Spotting, Teasers
Negotiation Strategies
(Types of negotiation strategies for media
buying)
Unit 4 Module 4: No change
Developments in International Marketing a) Media
Measurement:   Basic Metrics: Reach,
Cumulative/Frequency Reach, Discrete &
Cumulative distribution, Average Opportunity to

See (AOTS), Effective frequency/Reach	
Television Metrics: Dairy v/s People meter, TRP,	
/TVR, Program Reach & Time Spent, Stickiness	
Index, Ad Viewership □ Radio Metrics: Arbitron	
Radio Rating   Print Metrics: Circulation, Average	
Issue Readership (AIR), Total or Claimed Reader,	
Sole or Solus reader. □ OOH Metrics: Traffic Audit	
Bureau (TAB)	
b) Benchmarking Metrics:   Share, Profile, and	
Selectivity Index	
c) Plan Metrics:   Gross Rating Points (GRP),	
Gross Impressions (GI), Share of Voice (SOV).	
d) Evaluating Media Buys   Evaluating Television	
Media Buying: Dysfunctional Card Rate,	
Secondary and Effective Rate, Deal Composition,	
Cost Per Rating Point(CPRP), Reach Delivered by	
the Buy, Visibility Spots, Bonus Percentage,	
Upgrades and Spot Fixing, Sponsorships	
Evaluating Print Media Buying: Discount on Rate	
Card, Negotiated Rate, Cost Per Thousand (CPT),	
Market Share Incentives, Readership v/s	
Circulation Track, Growth Incentives, Combination	
Rate Incentives, Full Page Discounts and Size	
Upgrades, Discount for Colour Ads, Date	
Flexibility Incentives, Positioning, Innovations.	
Evaluating Other Media Buys: Radio Buys,	
Outdoor Buys, Cinema Buys, Internet Buys, and	
Mobile Buys	

It was decided to incorporate the following changes in Proposed question paperpattern presented before the meeting. (if required)

Particulars as per proposed question	on	Changes	as	approved	in
paper pattern		the meetin	ıg		
(A)Internal Assessment 40 marks		No change			
Description	Marks				
Two objective online type tests	20				
(multiple choice questions, practical					
questions) of 20 marks each – Best of					

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two to be considered	
Project, Presentation and Viva	20
voce/Case studies/Assignments/	
Internship /Certificate courses.	
Total	40

# (B)Semester end examination 60 marks

## PROPOSED PAPER PATTERN

Duration :2 hours		
Total Marks: 60		
Q.1 15 marks OR 15 marks	15	
(Practical Question or Practical		
Question)		
Q.2 15marks OR 15 marks	15	
(Practical Question or Practical		
Question)		
Q.3 15 marks OR 15 marks	15	
(Practical Question or Practical		
Question)		
Q.4 15 marks (case study) OR	15	
TheoryQuestion		
Total	60	

Note: Question of 15 marks may be divided into two or three sub questions of 7 / 8 or 5 / 5 / 5 Marks.

Passing criteria: 40% marks for passing.

Internals: Minimum 16 out of 40 Externals: Minimum 24 out of 60

Thereafter the following resolutions were passed.

Resolved that the proposed syllabus/syllabi in the subject of Media planning and management for Semester VI is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern/question paper pattern in the subject of Media planning and management for Semester VI is hereby approved with modifications as stated above.

The internal examination through MCQ/Objective format will be conducted online.

Further in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted through online or by any mode as determined by the Govt. and UGC.

**Ms. Sugandhi Gupta** Faculty from TYBBI, presented the syllabus of International Business along with pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member	Suggestions/observations
Dr. Pushpendu Rakshit	Suggested to include CARICOM Trading block in Unit II

It was decided to incorporate the following changes in Proposed syllabus presented before the meeting.

Particulars as per proposed syllabus	Changes as approved in the
	meeting
Module – 1: Introduction to International	No changes
Business	
Module – 2: International Economic Institutions	Added: CARICOM in
and Regional Groupings	Trading Blocks esction
Module – 3: International Marketing, Human	No changes
Resource Management	
Module – 4: Preliminaries for Export Import and	No changes
Documentation	
Removed	
ISO 9000, Procedure for obtaining ISO 9000,	
BIS 14000 Certification.	
Module – 5: Export Import Procedures and	No changes
Foreign Trade Policy	
· -	

It was decided to incorporate the following changes in Proposed question paperpattern presented before the meeting. (if required)

Particulars as per proposedquest	ion	Changes as	approved	in
paper pattern		the meeting		
(A)Internal Assessment 40 marks		No change		
Description	Marks			
Two objective online type tests				
(multiple choice questions, practical				
questions) of 20 marks each – Best of two to be considered	-			
Project, Presentation and Viva	20			
voce/Case studies/Assignments/	20			
Internship /Certificate courses.				
Total	40			
(B)Semester end examination 60 marks				
PROPOSED PAPER PATTERN				
Duration :2 hours				
Total Marks: 60				
Q.1 15 marks OR 15 15				
marks				
(Practical Question or				
Practical Question)				
Q.2 15marks OR 15 15				
marks				
(Practical Question or				
Practical Question)				
Q.3 15 marks OR 15 15				
marks				
(Practical Question or				
Practical Question)				
Q.4 15 marks (case study) 15				
(Practical Question or Practical Question)  Q.3 15 marks OR 15 15 marks (Practical Question or Practical Question)				

Total 60		60	otal
Note: Question of 15 marks may be divided into two or three sub questions of 7 / 8 or 5 / 5 / 5 Marks.		r three sul	vided into two or estions of 7 / 8 of
assing criteria: 40% marks for passing ternals: Minimum 16 out of 40	ng.	-	_

Thereafter the following resolutions were passed.

Externals: Minimum 24 out of 60

Resolved that the proposed syllabus/syllabi in the subject of International Business for Semester VI is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern/question paper pattern in the subject of International Business for Semester VI is hereby approved with modifications as stated above.

The internal examination through MCQ/Objective format will be conducted online.

Further in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted through online or by any mode as determined by the Govt. and UGC.

Mrs. Vijaya Balaji Faculty from TYBBI, presented the syllabus of Turnaround management along with pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made:

Name of the member	Suggestions/observations
Mr. Sagar Kelaskar from TISS an expert from other university	Suggested to include Design Thinking in Module 3

It was decided to incorporate the following changes in Proposed syllabus presented before the meeting.

Particulars as per proposed Syllabus	Changes as approved in the meeting	
<b>Unit 1 : Introduction to Business</b>	Unit 1	
	<b>Introduction to Business</b>	
	Added: Overview of strategies.	
	Deleted:	
	□Internal Strategies	
	□External Strategies	
	□Survival Strategies	
Unit 2 :Industrial Sickness	No Change	
<b>Unit 3 : Turnaround Management</b>	No Change	
Strategies		
Unit 4 : Business Scenario	Unit 4	
	<b>Business Scenario</b>	
	Added	
	☐ E-commerce	
	□ M-commerce	
	☐ Design Thinking	
<b>Unit 5: Leadership and Turnaround</b>	No Change	
Management		

It was decided to incorporate the following changes in Proposed question paperpattern presented before the meeting. (if required)

Pa	rticulars as per proposedque	proposed question paper	
pat	pattern		approved in the
			meeting
(A)	(A)Internal Assessment 40 marks		No Change
		Marks	
	Description	Marks	
	Best out of two multiple choice te	ests 20	

for 20 marks each	
Project, Presentation and Viva	20
voce/Case studies/Assignments/	
Internship /Certificate courses.	
Total	40

# (B) Semester end examination 60 marks

#### PROPOSED PAPER PATTERN

Duration :2 hours	
Total Marks: 60	
Q.1 15 marks OR 15 marks	15
Q.2 15marks OR 15 marks	15
Q.3 15 marks OR 15 marks	15
Q.4 15 marks OR 15 marks	15
Total	60
	[

#### Note:

 Q.1, 2 and 3 - 15 marks question may be divided into sub questions if required.
 Q.4 May include theory (short notes)

/Case Study in one of the options.

Passing criteria: Minimum 40% in Internal (16 out of 40) and 40% (24 out of 60) in semester end examination

Thereafter the following resolutions were passed.

Resolved that the proposed syllabus/syllabi in the subject of Turnaround management for Semester VI is hereby approved without modifications as statedabove.

Further Resolved that the Proposed examination pattern/question paper pattern in the subject of Turnaround management for Semester VI is hereby approved with modifications as stated above.

The internal examination through MCQ/Objective format will be conducted online.

Further in case of unforeseen and challenging circumstances all

examinations/evaluation will be conducted through online or by any mode as determined by the Govt. and UGC.

**Mrs. Falguni Mathews** Faculty from TYBFM, presented the syllabus of Marketing of Financial services along with pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made:

Name of the member	Suggestions/observations
Mr. Sagar Kelaskar from TISS an expert from other university	Syllabus is fine, no changes needed
Dr. Pushpendu Rakshit from Amity business school an expert from other university	Syllabus is very fine and all modules are given in detail. Good observations are made for the changes, all additions and deletions are perfectly okay.
Mrs. Jayabala Girish from TISS an outside Expert	Syllabus is fine
Ms. Aishwarya Pillai HR Manager in Godrej an PG Alumni.	Syllabus is all fine.

It was decided to incorporate the following changes in Proposed syllabus presented before the meeting.

Particulars as per proposed Syllabus	Changes as approved in
	the meeting
<b>Module 1: Foundation of Services Marketing</b>	Module -1
Introduction, Meaning of services, Characteristics	
of services, Classification of services, Importance	Deleted the topic 'Managing
of services, Growth in services, Four I's of	Service Encounters' as its
s ervices – Intangibility, Inconsistency,	covered in Unit 4
	Module- 2
Inseparability and Inventory, Retail financial	Added the topic "Market

services – Debit cards, Credit cards, Retail loans, Insurance services, Investment services

# **Module 2: Services Market Segmentation**

Meaning of segmentation, Importance of segmentation, Basis of segmentation, Process of segmentation, Market targeting – Meaning and Targeting strategies, Positioning – Meaning and Positioning strategies, Differentiation – Meaning and Differentiation strategies, Promotion and Communication – Meaning, 4 tools of promotion (Advertising, Sales promotion, Public relation and Direct marketing) and Promotion through Product Life Cycle.

Service Environment – Meaning, Purpose, Dimensions, Designing and managing service process, Managing people for service advantage, Managing Jay customers, Customer relationship management, Customer loyalty.

# **Module 3: Issues in Marketing of Services**

Extended Services Marketing Mix: Going Beyond the 4 Ps. (7Ps of Services Marketing), Service Delivery Process, Service Blueprints, Service Mapping, Distribution Strategies of Services, Challenges in Distribution of Services.

# Module 4: Customer Satisfaction & Service Quality in Service Marketing

Meaning of customer satisfaction, Meaning of service quality in service marketing, Managing Service Encounter, Role of HR & Internal Marketing, Monitoring and Measuring customer satisfaction, GAP Model, Handling complaint effectively, Role of IT in marketing of financial services, New trends in marketing.

Targeting" is added as its an integral part of Market Segmentation and Positioning.

#### Module -3

Deleted the topic 'Personal Selling – Advertising and Sales Promotion in Service Industry' as its covered in Unit 2

## Module -4

Deleted the topics 'Marketing in 21st Century, Marketing through social networking channels' has it means the same has New Trends in Marketing which is already mentioned in the Unit.

It was decided to incorporate the following changes in Proposed question paperpattern presented before the meeting. (if required)

Particulars as per propo	sedqu	esti	on	Changes	as	
paper pattern			appr	oved	in the	
				meeting.		
(A)Internal Assessment 40 mark	XS.			No Change	•	
	T					
	Mar					
Description	Mar	KS				
Best out of two multiple						
choice tests for 20 marks						
each						
Project, Presentation and	20					
Viva voce/Case						
studies/Assignments/						
Internship /Certificate						
courses.	10					
Total	40					
PROPOSED PAPER PATE Duration :2 hours	ΓTERN	1				
Total Marks: 60						
Q.1 15 marks OR 15 marks	1	15	]			
Q.2 15marks OR 15 marks		15	-			
Q.3 15 marks OR 15 marks	3	15	-			
Q.4 15 marks OR		15	-			
Short Notes: (Any 3 out of 5	5) –					
5 marks each						
Total		60				
Note: The 15 marks full length						
question may be sub div	vided					
into 2 questions of 7 or 8 n	narks					
each.						
Passing criteria: Minimum 40% in Internal (16						
out of 40) and 40% (24 out of 0	60) in s	sem	ester			
end examination						

Thereafter the following resolutions were passed.

Resolved that the proposed syllabus/syllabi in the subject of Marketing of Financial services for Semester VI is hereby approved without

modifications as stated above.

Further Resolved that the Proposed examination pattern/question paper pattern in the subject of Marketing of Financial services for Semester VI

is hereby approved with modifications as stated above.

The internal examination through MCQ/Objective format will be

conducted online.

Further in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted through online or by any

mode as determined by the Govt. and UGC.

It is also resolved that the changes in the pattern and examination pattern adopted for the first year courses for the academic year 2021-

2022 is to be continued for the academic year 2022-2023.

Further in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted through online or by any

mode as determined by the Govt. and UGC.

The meeting was concluded with a vote of thanks extended by Mrs. Falguni

Mathews

Name & signature

Chairman – BOS Management

Place: Mumbai

Date: 08/01/2022

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#### S.I.E.S. COLLEGE OF COMMERCE AND ECONOMICS

# **SION (EAST), MUMBAI – 400 022**

#### MINUTES OF MEETING OF BOARD OF STUDIES

#### **Department of Information Technology**

A Meeting of the Board of Studies in Information Technology of SIES College of Commerce & Economics (Autonomous), Sion East, Mumbai 400 022 was held on 8<sup>th</sup> January 2022 from 1.00 p.m. to 3.00 p.m. by online mode on MS Teams.

The meeting was held to discuss and deliberate the proposed syllabus, exam pattern and question paper pattern of the subjects in the concerned BoS.

#### Agenda:

- 1. Finalization of syllabi of Semester V and Semester VI of B. Sc. (Information Technology), Semester III and Semester IV of M.Sc. (Data Science) and Computer Systems and Applications papers in T.Y.B.Com. Semester V and semester VI to be implemented from academic year 2022- 2023.
- 2. Finalization of scheme of examination for Third year programmes.
- 3. To approve continuation of the same syllabus and pattern of examination for First Year autonomous program for academic year 2022-2023.
- 4. To approve continuation of the same syllabus and revise pattern of examination for second year autonomous program for academic year 2022-2023.
- 5. Any other matter with permission of chairperson.

The following members attended the meeting.

Sr.No.	Name	Designation
1	Dr. Nina Roy Choudhary	Principal, SIES College of Commerce and Economics, Sion East.
2	Ms. Sangeeta Kore	Vice Principal, SIES College of Commerce and Economics, Sion East.
3	Mrs. Bhavini Deepak Shah	Chairperson / Head of the Department, Assistant Professor, SIES College of Commerce and Economics, Sion East.
4	Dr. Parikshit Narendra Mahalle	Subject expert from other university, Professor and Head, Department of Computer Engineering, Smt. Kashibai Navale College of Engineering, Pune
5	Mr. Kannan S. Maravar	Industry Representative, Software Engineer, SAPLOGI Technologies.

6	Mr. Sham Srinivas	Meritorious Alumni, Founder and Director Savisha Marketing.
7	Ms. Sandhya Thakkar	Outside Expert, Assistant Professor, SIA College, Dombivli.
8	Dr. Amit Khatri	Member, Assistant Professor, SIES College of Commerce and Economics, Sion East.
9	Ms. Ruta Prabhu	Member, Assistant Professor, SIES College of Commerce and Economics, Sion East.
10	Ms. Varsha Dhanawade	Member, Assistant Professor, SIES College of Commerce and Economics, Sion East.
11	Mr. Ajay Gupta	Member, Lecturer, SIES College of Commerce and Economics, Sion East.
12	Ms. Mamta Pandey	Member, Lecturer, SIES College of Commerce and Economics, Sion East.
13	Ms. Dipali Patil	Member, Lecturer, SIES College of Commerce and Economics, Sion East.
14	Ms. Sujatha Ayyangar	Member, Visiting Faculty, SIES College of Commerce and Economics, Sion East.
15	Ms. Vanita Narmeta	Member, Visiting Faculty, SIES College of Commerce and Economics, Sion East.

Ms. Bhavini Shah welcomed and introduced the members of BoS and the Principal, Dr. Nina Roy Choudhary addressed members of BoS.

The syllabus of TYBSc (IT) was discussed by respective subject faculties and Mrs. Bhavini Shah presented the syllabus of M.Sc. (DS) – semester III & IV along with pattern of examination. Mrs. Sangeeta Kore presented the syllabus of Computer Systems and Applications in semester V and semester VI of TYB.Com and Examination pattern.

The following suggestions/observations were made:

Name of the	Name of the	Suggestions/observations
subject	member	
Enterprise Java -	Mr. Kannan Marawar	Practical execution can be shown using IDE like
(TYBSc IT – Sem		Netbeans, Eclipse, etc.
V)		_
Internet of Things	Dr. Parikshit Mahalle	Internet Gateway Protocol, IoT standardization
- (TYBSc IT -	Mr. Kannan Marawar	can be added.
Sem V)		
Security in	Dr. Parikshit Mahalle	Security verification protocol tool topic can be
Computing -		added.

(TYBSc IT – Sem		
VI)		
Big Data	Ms. Sujatha	Unit II and III can be combined and HDFS and
Analytics – (M.Sc	Ayyangar	Hive topics can be added.
DS Sem III)	Ms. Sandhya Thakkar	
Data Storage and	Ms. Sujatha	Cloud and virtualization topics can be added.
Management -	Ayyangar	
(M.Sc DS Sem	Ms. Sandhya Thakkar	
III)		
Deep Learning -	Ms. Sandhya Thakkar	The topics can be rearranged, and new topics can
(M.Sc DS Sem		be added.
IV)		

Though BoS applauded the decision to combine Software project management and Software quality assurance subjects, Mr. Anup Palsokar and other BoS members suggested that the students should learn about these topics before starting with the project implementation work in previous semester. All members of the BoS agreed, so we are reversing the decision to combine the subjects, keeping in mind the progression of the students. In the future cycle of syllabus revision, we can strive to consolidate the subjects and combine Software Engineering and Software Project Management in semester IV as suggested by Dr. Parikshit Mahalle and Mr. Anup Palsokar.

It was decided in the meeting to incorporate the above suggestions in the proposed syllabus presented as per feasibility.

Taking into consideration the above recommendations, webinars/seminars/workshops can be arranged for the students for the topics which cannot be added into the syllabus.

#### Thereafter the following resolutions were passed.

It was resolved that the proposed syllabus of TYB.Com in the subject of Computer Systems and Applications in semester V and semester VI and Examination pattern is hereby approved without modifications.

Further, it was resolved that the proposed syllabus of BSc (IT) for Semester V and Semester VI and Examination pattern is hereby approved with feasible modifications as stated above.

Further, it was resolved that the proposed syllabus of MSc (DS) for Semester III and Semester IV and Examination pattern is hereby approved with feasible modifications as stated above.

Further, it was resolved that the online entrance exam and interview for the admission of M.Sc Data Science Part I course will be phased out with effect from the academic year 2022-23.

Further, it was resolved that the proposed examination pattern will be 60 - 40 - 50 with 60 marks semester end examination, 40 marks internal assessment and 50 marks practical assessment with bifurcation mentioned in proposed examination pattern. The same was approved by BoS.

Further, it was resolved that two internal tests would be undertaken for the third-year autonomous programme, but just one internal test would be conducted for first- and second-year autonomous programmes.

The internal examination through MCQ/Objective/subjective format will be conducted online/offline as decided by Examination Committee.

Further, it was resolved that in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted online or by any mode as determined by the Govt. and UGC.

Further, it was resolved that the proposed syllabi, exam pattern, question paper pattern in the above-mentioned subjects is approved and adopted in a progressive manner for the academic year 2022-2023.

Further, it was resolved that the same syllabus and pattern of examination for First Year autonomous program will be continued for academic year 2022-2023.

Further, it was resolved that the same syllabus for Second Year autonomous program will be continued for academic year 2022-2023.

Further, it was resolved that pattern of examination for Second Year autonomous program will be same as that for First Year autonomous program for academic year 2022-2023.

The meeting was concluded with a vote of thanks extended by Ms. Varsha Dhanawade.

Chairperson – BOS – Information Technology

Mrs. Bhavini Deepak Shah

Place - Mumbai

Date – 8<sup>th</sup> January 2022

# Minutes of Third BOS Meeting – Bcom(A&F) and M.Com(Accountancy)

Minutes of the  $3^{rd}$  Meeting of The Board of Studies in B.COM( Accounting and Finance) Course and M.Com(Accountancy) of SIES College of Commerce & Economics (Autonomous), Sion East, Mumbai 400 022 held on Saturday  $5^{th}$  February, 2022 at 12.00 noon by Online Mode on MS Teams

The meeting was held to discuss and deliberate the proposed syllabus, exam pattern and question paper pattern of the subjects in the concerned BoS.

The following members attended the meeting

Sr. No.	Category	Name and details	
1	Chairperson, BoS	Ms Payal Bhatia	
2	Expert nominated by the	Dr Nishikant Jha	
	Vice Chancellor of the	HOD Accountancy- Thakur College, Kandivali East	
	University of Mumbai		
3	Two subject Experts from	i) Dr. Nilendra Lokhande	
	other Universities	HOD Commerce, SNDT Arts & SCB College of	
		Commerce & Science for Women,	
		SNDT Women's University, Churchgate	
		ii) CA Vimal Ashar-	
		HOD Accountancy, SPND College, Ghatkopar West,	
		SNDT Women's University	
		SIND I Women's University	
4	Outside expert	CA Sivanand Palani – Senior Analyst Deutsche Bank	
5	One representative from	CA Nitin Vasant Kulkarni	
	Industry/Corporate	Partner in APR and Associates, Chartered Accountants	
	sector/Related field		
6	Faculty members	i) CA Chandrashekhar Sawant- BCOM(A&F)	
		Dept	
		ii) CA Darshak Doshi -BCOM(A&F) Dept	
		iii) CA Divya Naik- Visiting faculty – BCOM(FM)	
		Dept	
7	Other Faculty members		
8	PG Alumni	Srinath Iyer Manager Reinsurance in IRICBS	

The Chairperson, Ms Payal Bhatia welcomed and introduced the members of BOS.

#### **Taxation – IV(Indirect Taxes-II)**

**Payal Bhatia,** Faculty from Department of Bachelors of Commerce (Accounting & Finance), presented the syllabus of **Taxation IV for Semester V** along with paper pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member		Suggestions/observations
Ms Payal Bhatia	Chairperson	
Dr. Nishikant Jha	VC Nominee UOM	
Dr.Nilendra Lokhande	Subject Expert –	
	Other University	No Reservations
CA Vimal Ashar	Subject Expert –	
	Other University	
CA Nitin Vasant Kulkarni	Industry Expert	
CA Sivanand Palani	Outside Expert	
Mr Srinath Iyer	PG Alumni	

Thereafter following Resolution was passed.

Resolved that the proposed syllabus in the subject of **Taxation IV for Semester V** is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern in the subject of **Taxation IV for Semester V** is hereby approved without modifications as stated above.

Further Resolved that the Syllabus and Examination pattern in the subject of **Taxation IV for Semester V** as approved above and adopted in a progressive manner for academic year 2022-23.

#### **Cost Accounting III**

 $\hbox{\bf CA~Chandrashekhar~Sawant~,~Co-ordinator~for~Bachelors~of~Commerce~(Accounting~\&~Finance),~presented~the~syllabus~of~Cost~Accounting~III}$ 

for Semester V along with paper pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member		Suggestions/observations
Ms Payal Bhatia	Chairperson	
Dr. Nishikant Jha	VC Nominee UOM	
Dr.Nilendra Lokhande	Subject Expert –	
	Other University	No Reservations
CA Vimal Ashar	Subject Expert –	
	Other University	
CA Nitin Vasant Kulkarni	Industry Expert	
CA Sivanand Palani	Outside Expert	
Mr Srinath Iyer	PG Alumni	

Thereafter following Resolution was passed.

Resolved that the proposed syllabus in the subject of **Cost Accounting III for Semester V** is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern in the subject of **Cost Accounting III for Semester V** is hereby approved without modifications as stated above.

Further Resolved that the Syllabus and Examination pattern in the subject of **Cost Accounting III for Semester V** as approved above and adopted in a progressive manner for academic year 2022-23.

#### Financial Management – II

**CA Darshak Doshi**, Faculty from Department of Bachelors of Commerce (Accounting & Finance), presented the syllabus of **Financial Management – II for Semester V** along with paper pattern of examination. Thereafter the same was discussed by the members. Following suggestions/observations were made

Name of the member		Suggestions/observations
Ms Payal Bhatia	Chairperson	
Dr. Nishikant Jha	VC Nominee UOM	
Dr.Nilendra Lokhande	Subject Expert – Other University	
CA Vimal Ashar	Subject Expert – Other University	No Reservations
CA Nitin Vasant Kulkarni	Industry Expert	
CA Sivanand Palani	Outside Expert	
Mr Srinath Iyer	PG Alumni	

Thereafter following Resolution was passed.

Resolved that the proposed syllabus in the subject of **Financial Management – II** for Semester V is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern in the subject of **Financial Management – II** for Semester V is hereby approved without modifications as stated above.

Further Resolved that the Syllabus and Examination pattern in the subject of **Financial Management** – **II** for Semester V as approved above and adopted in a progressive manner for academic year 2022-23.

#### **Financial Analysis and Business Valuation**

**Ms Payal Bhatia**, Faculty from Department of Bachelors of Commerce (Accounting & Finance), presented the syllabus of **Financial Analysis and Business Valuation for Semester V** along with paper pattern of examination. Thereafter the same was discussed by the members. Following suggestions/observations were made

Name of the member		Suggestions/observations
Ms Payal Bhatia	Chairperson	
Dr. Nishikant Jha	VC Nominee UOM	
Dr.Nilendra Lokhande	Subject Expert –	
	Other University	
CA Vimal Ashar	Subject Expert –	No Reservations
	Other University	
CA Nitin Vasant Kulkarni	Industry Expert	
CA Sivanand Palani	Outside Expert	
Mr Srinath Iyer	PG Alumni	

Thereafter following Resolution was passed.

Resolved that the proposed syllabus in the subject of **Financial Analysis and Business Valuation** for Semester V is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern in the subject of **Financial Analysis and Business Valuation** for Semester V is hereby approved without modifications as stated above.

Further Resolved that the Syllabus and Examination pattern in the subject of **Financial Analysis** and **Business Valuation** for Semester V as approved above and adopted in a progressive manner for academic year 2022-23.

#### Financial Accounting – V

**CA Darshak Doshi**, Faculty from Department of Bachelors of Commerce (Accounting & Finance), presented the syllabus of **Financial Accounting – V for Semester V** along with paper pattern of examination. Thereafter the same was discussed by the members. Following suggestions/observations were made

Name of the member		Suggestions/observations
Ms Payal Bhatia	Chairperson	
Dr. Nishikant Jha	VC Nominee UOM	
Dr.Nilendra Lokhande	Subject Expert – Other University	
CA Vimal Ashar	Subject Expert – Other University	No Reservations
CA Nitin Vasant Kulkarni	Industry Expert	
CA Sivanand Palani	Outside Expert	
Mr Srinath Iyer	PG Alumni	

Thereafter following Resolution was passed.

Resolved that the proposed syllabus in the subject of **Financial Accounting** - **V** for Semester V is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern in the subject of **Financial Accounting** – **V** for Semester V is hereby approved without modifications as stated above.

Further Resolved that the Syllabus and Examination pattern in the subject of **Financial Accounting** – **V** for Semester V as approved above and adopted in a progressive manner for academic year 2022-23.

#### **Financial Accounting VI**

**CA Chandrashekhar Sawant**, Co-ordinator for Bachelors of Commerce (Accounting & Finance), presented the syllabus of **Financial Accounting VI** 

**for Semester V** along with paper pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member		Suggestions/observations
Ms Payal Bhatia	Chairperson	
Dr. Nishikant Jha	VC Nominee UOM	
Dr.Nilendra Lokhande	Subject Expert –	
	Other University	No Reservations
CA Vimal Ashar	Subject Expert –	
	Other University	
CA Nitin Vasant Kulkarni	Industry Expert	
CA Sivanand Palani	Outside Expert	
Mr Srinath Iyer	PG Alumni	

Thereafter following Resolution was passed.

Resolved that the proposed syllabus in the subject of **Financial Accounting VI for Semester V** is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern in the subject of **Financial Accounting VI for Semester V** is hereby approved without modifications as stated above.

Further Resolved that the Syllabus and Examination pattern in the subject of **Financial Accounting VI for Semester V** as approved above and adopted in a progressive manner for academic year 2022-23.

## **Taxation – V(Indirect Taxes-III)**

**Payal Bhatia,** Faculty from Department of Bachelors of Commerce (Accounting & Finance), presented the syllabus of **Taxation V for Semester VI** along with paper pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member		Suggestions/observations
Ms Payal Bhatia	Chairperson	
Dr. Nishikant Jha	VC Nominee UOM	
Dr.Nilendra Lokhande	Subject Expert –	
	Other University	No Reservations
CA Vimal Ashar	Subject Expert –	
	Other University	
CA Nitin Vasant Kulkarni	Industry Expert	
CA Sivanand Palani	Outside Expert	
Mr Srinath Iyer	PG Alumni	

Thereafter following Resolution was passed.

Resolved that the proposed syllabus in the subject of **Taxation V for Semester V** is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern in the subject of **Taxation V for Semester VI** is hereby approved without modifications as stated above.

Further Resolved that the Syllabus and Examination pattern in the subject of **Taxation V for Semester VI** as approved above and adopted in a progressive manner for academic year 2022-23.

#### **Cost Accounting IV**

**CA Chandrashekhar Sawant**, Co-ordinator for Bachelors of Commerce (Accounting & Finance), presented the syllabus of **Cost Accounting-IV** 

**for Semester VI** along with paper pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member		Suggestions/observations
Ms Payal Bhatia	Chairperson	
Dr. Nishikant Jha	VC Nominee UOM	
Dr.Nilendra Lokhande	Subject Expert –	
	Other University	No Reservations
CA Vimal Ashar	Subject Expert –	
	Other University	
CA Nitin Vasant Kulkarni	Industry Expert	
CA Sivanand Palani	Outside Expert	
Mr Srinath Iyer	PG Alumni	

Thereafter following Resolution was passed.

Resolved that the proposed syllabus in the subject of **Cost Accounting- IV for Semester VI** is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern in the subject of **Financial Accounting-IV for Semester VI** is hereby approved without modifications as stated above.

Further Resolved that the Syllabus and Examination pattern in the subject of **Cost Accounting-IV for Semester VI** as approved above and adopted in a progressive manner for academic year 2022-23.

#### Financial Management – III

**CA Darshak Doshi**, Faculty from Department of Bachelors of Commerce (Accounting & Finance), presented the syllabus of **Financial Management – III for Semester VI** along with paper pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member		Suggestions/observations
Ms Payal Bhatia	Chairperson	
Dr. Nishikant Jha	VC Nominee UOM	
Dr.Nilendra Lokhande	Subject Expert –	
	Other University	
CA Vimal Ashar	Subject Expert –	No Reservations
	Other University	
CA Nitin Vasant Kulkarni	Industry Expert	
CA Sivanand Palani	Outside Expert	
Mr Srinath Iyer	PG Alumni	

Thereafter following Resolution was passed.

Resolved that the proposed syllabus in the subject of **Financial Management – III** for Semester VI is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern in the subject of **Financial Management – III** for Semester VI is hereby approved without modifications as stated above.

Further Resolved that the Syllabus and Examination pattern in the subject of **Financial Management – III** for Semester VI as approved above and adopted in a progressive manner for academic year 2022-23.

## **Management Control Systems**

**Ms Payal Bhatia**, Faculty from Department of Bachelors of Commerce (Accounting & Finance), presented the syllabus of **Management Control Systems for Semester VI** along with paper pattern of examination. Thereafter the same was discussed by the members. Following suggestions/observations were made

Name of the member		Suggestions/observations
Ms Payal Bhatia	Chairperson	
Dr. Nishikant Jha	VC Nominee UOM	
Dr.Nilendra Lokhande	Subject Expert –	
	Other University	
CA Vimal Ashar	Subject Expert –	No Reservations
	Other University	
CA Nitin Vasant Kulkarni	Industry Expert	
CA Sivanand Palani	Outside Expert	
Mr Srinath Iyer	PG Alumni	

Thereafter following Resolution was passed.

Resolved that the proposed syllabus in the subject of **Management Control Systems for Semester VI** is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern in the subject of **Management Control Systems for Semester VI** is hereby approved without modifications as stated above.

Further Resolved that the Syllabus and Examination pattern in the subject of **Management** Control Systems for Semester VI as approved above and adopted in a progressive manner for academic year 2022-23.

# **Financial Accounting- VII**

**CA Chandrashekhar Sawant**, Co-ordinator for Bachelors of Commerce (Accounting & Finance), presented the syllabus of **Financial Accounting-VII** 

**for Semester VI** along with paper pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member		Suggestions/observations
Ms Payal Bhatia	Chairperson	
Dr. Nishikant Jha	VC Nominee UOM	
Dr.Nilendra Lokhande	Subject Expert –	
	Other University	No Reservations
CA Vimal Ashar	Subject Expert –	
	Other University	
CA Nitin Vasant Kulkarni	Industry Expert	
CA Sivanand Palani	Outside Expert	
Mr Srinath Iyer	PG Alumni	

Thereafter following Resolution was passed.

Resolved that the proposed syllabus in the subject of **Financial Accounting- VII for Semester VI** is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern in the subject of **Financial Accounting-VII for Semester VI** is hereby approved without modifications as stated above.

Further Resolved that the Syllabus and Examination pattern in the subject of **Financial Accounting-VII for Semester VI** as approved above and adopted in a progressive manner for academic year 2022-23.

### **Project Work**

**Ms Payal Bhatia**, Faculty from Department of Bachelors of Commerce (Accounting & Finance), presented the content and format of **Project Work for Semester VI** along with pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member		Suggestions/observations
Ms Payal Bhatia	Chairperson	
Dr. Nishikant Jha	VC Nominee UOM	
Dr.Nilendra Lokhande	Subject Expert –	
	Other University	
CA Vimal Ashar	Subject Expert – No Reservations	
	Other University	
CA Nitin Vasant Kulkarni	Industry Expert	
CA Sivanand Palani	Outside Expert	
Mr Srinath Iyer	PG Alumni	

Thereafter following Resolution was passed.

Resolved that the proposed content and format of Project Work for Semester VI is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern in the **Project Work for Semester VI** is hereby approved without modifications as stated above.

Further Resolved that the format, contents and examination pattern in the subject of **Project Work** for Semester VI as approved above and adopted in a progressive manner for academic year 2022-23.

### TYBCOM(FM)

### **Direct Tax- Income Tax**

**CA Divya K Naik**, visiting faculty for B.Com (Financial Markets) presented the syllabus for **Direct Tax- Income Tax Semester V** along with the paper pattern of the examination. Thereafter the same was discussed by the members.

Name of the	Details	Suggestions/
member		Observations
Ms. Payal	Chairperson	No reservations
Bhatia		
DR Nishikant	VC Nominee UOM	No reservations
Jha		
DR Nilendra	Subject Expert	No reservations
Lokhande		
CA Vishal	Subject Expert	No reservations
Ashar		
CA Sivadand	Outside Expert	No reservations
Palani		
CA Nitin V	Industry Expert	No reservations
Kulkarni		
Srinath Iyer	PG Alumni	No reservations

Thereafter the following Resolutions were passed:

Resolved that the proposed syllabus in the subject of **Direct Tax- Income Tax** for **Semester V** is hereby approved without modifications as stated above.

Further resolved that the proposed examination pattern in the subject of **Direct Tax- Income Tax** for **Semester V** is hereby approved without modification as stated above.

Further resolved that the Syllabus and Examination pattern in the subject of **Direct Tax- Income Tax** for **Semester V** as approved above and adopted in a progressive manner for academic year **2022-23**.

### **Indirect Tax- GST**

**CA Divya K Naik**, visiting faculty for B.Com (Financial Markets) presented the syllabus for **Indirect Tax- GST** for **Semester VI** along with the paper pattern of the examination. Thereafter the same was discussed by the members.

Name of the	Details	Suggestions/
member		Observations
Ms. Payal	Chairperson	No reservations
Bhatia		
DR Nishikant	VC Nominee UOM	No reservations
Jha		
DR Nilendra	Subject Expert	No reservations
Lokhande		
CA Vishal	Subject Expert	No reservations
Ashar		
CA Sivadand	Outside Expert	No reservations
Palani		
CA Nitin V	Industry Expert	No reservations
Kulkarni		
Srinath Iyer	PG Alumni	No reservations

Thereafter the following Resolutions were passed:

Resolved that the proposed syllabus in the subject of **Indirect Tax- GST** for **Semester VI** is hereby approved without modifications as stated above.

Further resolved that the proposed examination pattern in the subject of **Indirect Tax- GST** for **Semester VI** is hereby approved without modification as stated above.

Further resolved that the Syllabus and Examination pattern in the subject of **Indirect Tax- GST** for **Semester VI** as approved above and adopted in a progressive manner for academic year **2022-23**.

#### **IBcom**

B.Com (Hons.) in International Accounting Program (i.BCom)

#### **OBJECTIVES**

- 1. To provide proper understanding about International accounting, finance, taxation and other allied subjects to students.
- 2. To provide understanding of financial reporting, the regulatory framework, solve problems on standalone and consolidated financial statements.
- 3. To prepare students to pursue professional courses such as ACCA, CMA, CA, etc
- 4. To provide domestic and global industry with knowledgeable candidates in the field of accounts, finance and other allied subjects like taxation, financial management, etc
- 5. To exhibit traits of an Empowered Leaders (Entrepreneur and Intrapreneur) by developing a Professional Attitude for corporate venturing
- 6. To apply excellent leadership skills and professional skills, and appropriate information technologies and data analytics, to analyse factors affecting the organization's.

#### Financial Accounting (FA)

**CA Chandrashekhar Sawant**, Co-ordinator for Bachelors of Commerce (Accounting & Finance), presented the syllabus of **Financial Accounting (FA)** 

**for Semester I** along with paper pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member		Suggestions/observations	
Ms Payal Bhatia	Chairperson		
Dr. Nishikant Jha	VC Nominee UOM		
Dr.Nilendra Lokhande	Subject Expert –		
	Other University	No Reservations	
CA Vimal Ashar	Subject Expert –		
	Other University		
CA Nitin Vasant Kulkarni	Industry Expert		
CA Sivanand Palani	Outside Expert		
Mr Srinath Iyer	PG Alumni		

Thereafter following Resolution was passed.

Resolved that the proposed syllabus in the subject of **Financial Accounting (FA) for Semester I** is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern in the subject of **Financial Accounting** (**FA**)**for Semester I** is hereby approved without modifications as stated above.

Further Resolved that the Syllabus and Examination pattern in the subject of **Financial Accounting (FA) for Semester I** as approved above and adopted in a progressive manner from academic year 2022-23.

### **Business and Technology (BT)**

**CA Chandrashekhar Sawant**, Co-ordinator for Bachelors of Commerce (Accounting & Finance), presented the syllabus of **Business and Technology (BT) for Semester I** along with paper pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member		Suggestions/observations	
Ms Payal Bhatia	Chairperson		
Dr. Nishikant Jha	VC Nominee UOM		
Dr.Nilendra Lokhande	a Lokhande Subject Expert –		
	Other University	No Reservations	
CA Vimal Ashar	Subject Expert –		
	Other University		
CA Nitin Vasant Kulkarni	Industry Expert		
CA Sivanand Palani	Outside Expert		
Mr Srinath Iyer	PG Alumni		

Thereafter following Resolution was passed.

Resolved that the proposed syllabus in the subject of **Business and Technology (BT) for Semester I** is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern in the subject of **Business and Technology (BT) for Semester I** is hereby approved without modifications as stated above.

Further Resolved that the Syllabus and Examination pattern in the subject of **Business and Technology (BT) for Semester I** as approved above and adopted in a progressive manner from academic year 2022-23.

### **Excel & Advanced Excel (Certification)**

**CA Chandrashekhar Sawant**, Co-ordinator for Bachelors of Commerce (Accounting & Finance), presented the syllabus of **Excel & Advanced Excel** 

**for Semester I** along with paper pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member		Suggestions/observations	
Ms Payal Bhatia	Chairperson		
Dr. Nishikant Jha	VC Nominee UOM		
Dr.Nilendra Lokhande	Subject Expert –		
	Other University	No Reservations	
CA Vimal Ashar	Subject Expert –		
	Other University		
CA Nitin Vasant Kulkarni	Industry Expert		
CA Sivanand Palani	Outside Expert		
Mr Srinath Iyer	PG Alumni		

Thereafter following Resolution was passed.

Resolved that the proposed syllabus in the subject of **Excel & Advanced Excel for Semester I** is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern in the subject of **Excel & Advanced Excel for Semester I** is hereby approved without modifications as stated above.

Further Resolved that the Syllabus and Examination pattern in the subject of **Excel & Advanced Excel for Semester I** as approved above and adopted in a progressive manner from academic year 2022-23.

### **Management Accounting (MA)**

**CA Chandrashekhar Sawant**, Co-ordinator for Bachelors of Commerce (Accounting & Finance), presented the syllabus of **Management Accounting for Semester II** along with paper pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member		Suggestions/observations
Ms Payal Bhatia	Chairperson	
Dr. Nishikant Jha	VC Nominee UOM	
Dr.Nilendra Lokhande	Nilendra Lokhande Subject Expert –	
	Other University	No Reservations
CA Vimal Ashar	Subject Expert –	
	Other University	
CA Nitin Vasant Kulkarni	Industry Expert	
CA Sivanand Palani	Outside Expert	
Mr Srinath Iyer	PG Alumni	

Thereafter following Resolution was passed.

Resolved that the proposed syllabus in the subject of **Management Accounting for Semester II** is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern in the subject of **Management Accounting for Semester II** is hereby approved without modifications as stated above.

Further Resolved that the Syllabus and Examination pattern in the subject of **Management Accounting for Semester II** as approved above and adopted in a progressive manner from academic year 2022-23.

### **Accounting with Tally- (Certification)**

**CA Chandrashekhar Sawant**, Co-ordinator for Bachelors of Commerce (Accounting & Finance), presented the syllabus of **Accounting with Tally** 

**for Semester II** along with paper pattern of examination. Thereafter the same was discussed by the members.

### Following suggestions/observations were made

Name of the member		Suggestions/observations	
Ms Payal Bhatia	Chairperson		
Dr. Nishikant Jha	VC Nominee UOM		
Dr.Nilendra Lokhande	Subject Expert –		
	Other University	No Reservations	
CA Vimal Ashar	Subject Expert –		
	Other University		
CA Nitin Vasant Kulkarni	Industry Expert		
CA Sivanand Palani	Outside Expert		
Mr Srinath Iyer	PG Alumni		

Thereafter following Resolution was passed.

Resolved that the proposed syllabus in the subject of **Accounting with Tally for Semester II** is hereby approved without modifications as stated above.

Further Resolved that the Proposed examination pattern in the subject of **Accounting with Tally for Semester II** is hereby approved without modifications as stated above.

Further Resolved that the Syllabus and Examination pattern in the subject of **Accounting with Tally for Semester II** as approved above and adopted in a progressive manner from academic year 2022-23.

#### **General Suggestions:**

It was Further Resolved that

To include course outcomes along with course objectives for all subjects.

It was further resolved that

The proposed examination pattern of 60-40, with 60 marks being allotted for the semester end examination and 40 marks for the internal examination was approved by the BoS.

It was further resolved that:

The internal examination through MCQ/Objective format will be conducted online.

Further in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted through online or by any mode as determined by the Govt. and UGC.

It was further resolved that:

**Same syllabus and Examination pattern** is to be continued for accountancy related subjects of **B.COM** (**Accounting and Finance**) **Semester 1,2,3,4**; **B.COM**(**Financial Markets**) **Semester 1,2,3,4 and M.Com**(**Accountancy**) **Semester 1,2,3,4 for Academic Year 2022-23** as confirmed in previous BOS Meeting held on 9<sup>th</sup> - 10<sup>th</sup> November, 2020 and 23<sup>rd</sup> April, 2021.

(Note in Internal Assessment, only one internal test of 20 marks to be conducted online and Value Added Course/ Short Term Course can be a component of Internal Assessment)

The meeting was concluded with a vote of thanks extended by Ms. Payal Bhatia.

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Payal Bhatia

 $Chairperson-BOS-BCOM(A\&F) \ and \ M.Com(Accountancy)$ 

Place Mumbai

Date 05/02/2022





## **DEPARTMENT OF B.COM (BANKING & INSURANCE)**

### **MEETING OF BOARD OF STUDIES**

### **MINUTES**

The Board of Studies OF B.Com (Banking & Insurance of SIES College of Commerce & Economics (Autonomous) , Sion East , Mumbai  $400\,022$  held on  $7^{th}$  January 2022 at 5.30 PM by Online Mode on MS Teams

### **Following members were present:**

Sr.No.	Name	Designation
1	Chairperson (HOD)	Ms. Shailashri Uchil
2	Faculty Members	Ms. Vijaya Sunder
		Ms. Sugandhi Gupta
		Ms. Fleur Fernandes
		Ms Shamim Shaikh
3	Subject Expert from Other	Dr. Pankaj Trivedi (Absent)
	University	Professor and HOD – Finance
		K.J. Somaiya Institute of Management and
		Research,
		Somaiya University
4	One Expert selected by Vice-	Dr. N. Lakshmi Kavita,
	Chancellor from the six	Assistant Professor (Banking and Finance)
	recommended by	Vidyalankar School of Information
	the College Principal.	Technology

5	P G Alumni	Ms. Pooja Sahitya
		Manager – Learning and Development
		Motilal Oswal Ltd
6	One Representative from	Mr. Litesh Majethia
	Industry/ Corporate Sector/	Senior Vice President,
	Related Field	Head Supply Chain Finance,
		Bank of Baroda
		(ABSENT)
7	Outside Subject Expert	Mr. Anush Mohan
		Manager – Learning and Development
		Larsen and Toubro Ltd.
8	Subject Expert from Other	Dr. Sumi Jha
	University	Associate Professor
		NITIE Mumbai
		(ABSENT)

The Chairperson, Ms. Shailashri Uchil, welcomed and introduced the members of BOS.

The first presentation was made by Shailashri Uchil. She presented the syllabus revision of Research Methodology. The syllabus was discussed by the BOS members and the following recommendations were made-

Serial No	Course code	Credits	Course Name
1			Ability Enhancement Course(EC)
5.2	BBIS506	04	Research Methodology

Name of the member	Suggestions/observations	
Dr. Lakshmi Kavita	Guest lectures on Research Methodology	
	can be conducted by inviting expert	
	speakers. Students may do a mini project as	
	part of their internal assessment.	
Mr. Anush Mohan	Students can do projects based on live data	

obtained from corporate cases and records.
_

It was decided that the following changes be incorporated in the Proposed syllabus presented before the meeting.

Particulars as per proposed syllabus	Changes as approved in the
	meeting
Module 1: Introduction to Research	
No Change	No Change
Module 2: Data Collection and Processing	No Change
Module 3: Data Analysis and Interpretation	No Change
Module 4: Advanced Statistical Techniques	No Change
Module :5 Research Report	Approved
	Ethics in Report Writing

The next paper presented by Shailashri Uchil was Strategic Management. The syllabus was discussed by the BOS members and the following recommendations were made-

Serial No	Course code	Credits	Course Name
1			Elective Courses (EC)
5.2	BBIS502	03	Strategic Management

Name of the member	Suggestions/observations
Dr. Lakshmi Kavita	Inclusion of case studies while teaching the
	syllabus
Mr. Anush Mohan	Inclusion of Michael Porter's Five Force
	Model into the sub unit- Models of Strategic
	Management
Ms. Pooja Sahitya	Examples on how companies have to change
	their strategies in order to cater to the

changing market may be given.

It was decided that the following changes be incorporated in the Proposed syllabus presented before the meeting.

Particulars as per proposed syllabus	Changes as approved in the meeting
Module - 1 Strategic Management - An Overview	BCG Matrix, GE Planning Grid, McKinsey 7S framework, McKinsey 7S Framework, (Blue Ocean V/s. Red Ocean strategy) Michael Porter's Five Force model.
Module – 2 Strategic Management Environment:	No changes
Module – 3 Levels of Strategies and Analysis	No changes
Module – 4 Activating Strategy and Implementation	No changes
Module - 5 Strategic Evaluation and Control	No changes

The next paper presented by Shailashri Uchil was Marketing in Banking and Insurance. The syllabus was discussed by the BOS members and the following recommendations were made-

Serial No	Course code	Credits	Course Name
1			Elective Courses (EC)
6.4	BBIS604	03	Marketing in Banking and Insurance

Name of the member	Suggestions/observations
Mr. Anush Mohan	Issues regarding ethics in digital marketing,
	lack of regulations.
Ms. Pooja Sahitya	Influence of Youtubers on Digital marketing

It was decided that the following changes be incorporated in the Proposed syllabus presented before the meeting.

Particulars as per proposed syllabus	Changes as approved in the meeting
Module - 1 Introduction to Marketing	No changes
Module – 2 Introduction to Service Marketing	No change
Module – 3 Consumer Behaviour	No change
Module – 4 Rural Marketing	Included- Service Quality Concept of Service Quality, The Gaps in Service Quality, THE SERVQUAL model
Module - 5	No change

The paper- Project Work in Banking and Insurance was presented by Shailashri Uchil and the following observations were made.

Serial No	Course code	Cre dits	Course Name
1			Ability Enhancement Courses (AEC)
6.6	BBIS606	04	Project Work in Banking and Insurance

Name of the member	Suggestions/observations
Dr. Lakshmi Kavita	Workshops on Data Analysis may be
	conducted.
Mr. Anush Mohan	Measures need to be taken to ensure that the
	students do not indulge in plagiarism and use
	primary data.
Ms. Fleur Dsouza	Students can be made aware of the use of
	plagiarism software's and its importance
	(This can be a part of the included topic-

	Ethics in Research report)
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It was decided that the following changes in evaluation pattern be incorporated in the Proposed syllabus presented before the meeting.

### **Evaluation pattern of the project work:**

The Project Report shall be evaluated in two stages viz.	
External Assessment	60 Marks
Introduction and other areas covered, Literature Review	20 Marks
Research Methodology, Presentation, Analysis and interpretation of	20 Marks
data	
Viva Voce	20 Marks
Conduct of Viva-voce	40 Marks
Introduction	10 Marks
Literature Review	10 Marks
Research Methodology (Objectives, Scope, Limitations, etc.)	05 Marks
Analysis, Findings, conclusion, recommendations	15 marks

Ms. Vijaya Sunder, Faculty from Banking and Insurance Department, presented the syllabus of Financial Services Management for Semester V. Thereafter the same was discussed by the members.

S	erial No	Course code	Credits	Course Name
1				Elective Courses (CC)
5.	.3	BBIS503	03	Financial Services Management

Following suggestions/observations were made

Name of the member	Suggestions/observations	
Dr. Lakshmi Kavita	Suggested deletion of some topics in	
	Module 3 Role of Merchant Banker in	
	securitization, Clearing Entities & their role in	
	derivatives	
	Module 5 Agreement between Depository &	
	Issuers. Organization & Functions of NSDL	
Ms. Pooja Sahitya	Addition of Case studies as teaching	
	methodologies and discussion on frauds and	

cases.

It was decided to incorporate the following changes in Proposed syllabus presented before the meeting.

Particulars as per proposed	Changes as approved in the meeting
syllabus	
Module 1: Introduction to Financial Services No Change	No Change
Module 2: Mutual Funds, Factoring and Forfeiting	No Change
Module 3: Securitization of Debts and Derivatives	Deleted - Role of Merchant Banker in securitization, Clearing Entities & their role in derivatives
Module 4: Housing Finance and Consumer Finance	No Change
Module :5 Depositories & Pledge	Deleted - Agreement between Depository & Issuers. Organization & Functions of NSDL, Procedure for Pledge/Hypothecation, Procedure of Confirmation of Creation of Pledge/Hypothecations by Pledgee, Closure of A Pledge/Hypothecation by Pledgor, Invocation of Pledge by Pledgee.  Addition: Fintech: Meaning and concept, Fintech Products and companies in India, Benefits of Fintech.

Ms. Vijaya Sunder, Faculty from Banking and Insurance Department, presented the syllabus of Central Banking for Semester VI Thereafter the same was discussed by the members.

Serial No	Course code	Credits	Course Name
1			Core Courses (CC)
6.5	BBIS605	04	Central Banking

## Following suggestions/observations were made

Name of the member	Suggestions/observations
Ms. Pooja Sahitya	Suggested addition of Role of the Central

Bank in Cyber security.

It was decided to incorporate the following changes in Proposed syllabus presented before the meeting.

Particulars as per proposed	Changes as approved in the meeting
syllabus	
Module1: An Overview of Central Banking Overview	No Change
Module2: RBI as the Central Bank of India	No Change
Module3: Supervisory Role of RBI Regulation and Supervision	Deleted- RBI and Financial System, Introduction, Functions, Characteristics of Financial System, Role of RBI in Regulating Financial System and Financial Sector Reforms.
Module4: Central Bank in other Countries	No Change
Module 5: Central Banking in Cyber World.	Added :Concept of e-Rupi uses and benefits of eRupi, difference between e-Rupi and Digital Currency. Role of the Central Bank in Cyber security.

Ms. Sugandhi Gupta, from B.Com (Banking and Insurance), presented the syllabus of International Banking and Finance Semester V. Thereafter the same was discussed by the members.

Serial No	Course code	Credits	Course Name
1			Core Courses (CC)
5.5	BBIS505	04	International Banking and Finance

Following suggestions/observations were made:

Name of the member	Suggestions/observations	
Ms. Pooja Sahitya	Suggested to include introduction to ISDA and FATCA Agreement	
Mr. Anush Mohan	Seconded to include introduction to ISDA and FATCA Agreement	
Dr. Lakshmi Kavita	Suggested to explain with numerical examples ADR and GDR	

It was decided to incorporate the following changes in the Proposed Syllabus presented before the meeting.

Particulars as per proposed syllabus	Changes as approved in the meeting
Module – 1: Fundamentals of International Finance – No changes	No changes
Module – 2: International Capital Markets No changes	No changes
Module – 3: Foreign Exchange Markets	Added: Sums on money market operations and how borrowing lending decisions are taken based on interest rates and currency rates.
Module – 4: Risk Management	Added: Basic introduction to International Swaps and Derivatives Association Agreement.
Module – 5: International Banking Operations	Deleted: International Lending Operation, Loan Syndication, Parties Involved, Phases /Stages in Loan Syndication, Types of Syndication, Topics are repeated in previous semesters. Added: Basic introduction to Foreign Account Tax Compliance Act.

Ms. Fleur Fernandes, Faculty from Bachelor of Management Studies Department, presented the syllabus of Wealth Management for Semester V. Thereafter the same was discussed by the members.

Serial No	Course code	Credits	Course Name
1			Elective Courses (EC)
5.2	BMSS502	04	Wealth Management

### Following suggestions/observations were made

Name	of	the	Suggestions/observations	
member				
Ms.	Laks	shmi	Add Different Investment Avenues in Unit 1.	
Kavitha			In Unit 3, cover only those Financial Ratios which are relevant to	
			Personal Financial Planning	

It was decided to incorporate the following changes in Proposed syllabus presented before the

meeting.

Particulars as per proposed	Changes as approved in the meeting
syllabus	
Unit 1 Introduction	Different Investment Avenues has been added
Unit 2 Insurance Planning And	Estate Planning has been shifted from Unit 3 to Unit 2 as
Investment Planning	syllabus of Unit 2 required less lectures as compared to
	Unit 3.
	Under chapter of Estate Planning, concepts of Estate
	Planning vs. Legacy Planning vs. Succession Planning,
	Family Offices has been added.
Unit 3 Financial Mathematics/	Financial Ratios has been modified to Financial Ratios
Tax Planning	for personal financial planning
Unit 4 Retirement Planning/	No Change
Income Streams & Tax Savings	
Schemes	

Ms. Fleur Fernandes, Faculty from Bachelor of Management Studies Department, presented the syllabus of Innovative Financial Services for Semester VI. Thereafter the same was discussed by the members.

Serial No	Course code	Credits	Course Name
1			Elective Courses (EC)
6.2	BMSS602	04	Innovative Financial Services

Following suggestions/observations were made

Name of the	Suggestions/observations
member	
Ms. Lakshmi	From Unit 1, delete Banking and Non-Banking Companies, Regulatory
Kavitha	Framework, Bill Market Scheme.
	From Unit 2, delete Stock Trading (Cash and Normal), Derivative Trading

It was decided to incorporate the following changes in Proposed syllabus presented before the meeting.

Particulars as per	Changes as approved in the meeting
proposed syllabus	
Unit 1 Introduction To	Types of Bills of Exchange has been added in the chapter Bill
Traditional Financial	Discounting.
Services	
	Banking and Non-Banking Companies, Regulatory Framework,
	Bill Market Schemes have been deleted.
Unit 2 Issue	Added: Registrar & Share Transfer Agent, Debenture Trustee
Management And	have been added in the chapter on Issue Management and

Securitization	Intermediaries
	Deleted :Stock Trading ( Cash and Normal), Derivative Trading
	Modified: Pass Through Certificates has been replaced with Types of Securitised Certificates
Unit 3 Financial	Deleted: In the chapter Housing Finance, Housing Finance Policy
	Aspect, Housing Finance Institutions in India, Guidelines for Asset
Mechanism	Liability Management System in HFC, Fair Trade Practice Code for
Weenamsm	HFC's
	Added: Housing Finance Loan Terms and Conditions has been added.
	Modifications: Microfinance has been shifted from Semester IV
	Financial Institutions & Markets to Semester VI Innovative
	Financial Services
Unit 4 Consumer	Modified: In the chapter Plastic Money, Benefits of Credit cards
Finance And Credit	± · · · · · · · · · · · · · · · · · · ·
Rating	Dangers of Debit cards has been modified as Dangers of Debit
0	cards and Credit cards.

Ms. Shamim Shaikh, Faculty from Bachelor of Management Studies Department, presented the syllabus of International Finance for Semester VI. Thereafter the same was discussed by the members.

Serial No	Course code	Credits	Course Name
1			Elective Courses (EC)
6.1	BMSS601	03	International Finance

Following suggestions/observations were made

1 one wing sugg	estions/observations were made	
Name of the member	Suggestions/observations	
Dr. Lakshmi Kavita	For Internal Assessment, Group Discussion was suggested based on Countries having different International systems in operation.	
Anush Mohan	In Unit 3, Delete FERA vs FEMA	
	Also suggested to include Relevant FEMA rules and regulations IMO	
	-Regulations related to Institutions:	
	<ul> <li>Purchase / sale of capital assets (plant and machinery), immovable property</li> <li>Transfer or Issue of Foreign Securities</li> <li>Export / Import of Goods and Services</li> </ul>	

- Borrowing and lending
- Cross Border Merger and acquisitions
- Regulations related to Individuals
- Acquiring, retaining, surrendering foreign currency
- Foreign currency remittances
- Foreign securities
- Foreign currency accounts by Residents of India
- Purchase/ sale of immovable property
- Purchase/ sale of goods

It was decided to incorporate the following changes in Proposed syllabus presented before the meeting.

Particulars as per proposed syllabus	Changes as approved in the meeting
Unit 1 - Fundamentals Of International Finance	Deleted: Indian Heritage in Business, Management, Production and Consumption has been removed from Chapter 1
Unit 2 - Foreign Exchange Markets, Exchange Rate Determination & Currency Derivatives	Deleted: Introduction to Currency Options (Option on Spot, Futures & Futures Style Options) has been removed.
Unit 3 - World Financial Markets & Institutions & Risks	Deleted: Chapter 4 - International Capital Budgeting (Meaning of Capital Budgeting, Capital Budgeting Decisions, Incremental Cash Flows, Cash Flows at Subsidiary and Parent Company, Repatriation of Profits, Capital Budgeting Techniques – NPV) has been removed.  Added: Basic Rules and Regulations of FEMA Act
	applicable to Institutions and Individuals.
Unit 4 - Foreign Exchange Risk, Appraisal & Tax Management	Deleted: Chapter 3 - International Project Appraisal (Meaning of Project Appraisal, Review of Net Present Value Approach (NPV), Option Approach to Project Appraisal, Project Appraisal in the International Context, Practice of Investment Appraisal) has been removed.

Thereafter following Resolution was passed.

Resolved that the proposed syllabi in the subject of Research Methodology of B.Com (Banking & Insurance) are hereby approved with modifications as stated above.

Further Resolved that the proposed examination pattern in the subject of Research Methodology of B.Com (Banking & Insurance) are hereby approved without modifications.

Resolved that the proposed syllabi in the subject of Strategic Management of B.Com (Banking & Insurance) are hereby approved with modifications as stated above.

Further Resolved that the proposed examination pattern in the subject of Strategic Management of B.Com (Banking & Insurance) are hereby approved without modifications.

Resolved that the proposed syllabi in the subject of Marketing in Banking & Insurance of B.Com (Banking & Insurance) are hereby approved with modifications as stated above.

Further Resolved that the proposed examination pattern in the subject of Marketing in Banking & Insurance of B.Com (Banking & Insurance) are hereby approved without modifications.

Resolved that the proposed syllabi in the subject of Project work in Banking & Insurance of B.Com (Banking & Insurance) are hereby approved with modifications as stated above.

Further Resolved that the proposed evaluation pattern in the subject of Project work in Banking & Insurance of B.Com (Banking & Insurance) are hereby approved without modifications.

Resolved that the proposed syllabi in the subject of Financial Services Management of B.Com (Banking & Insurance) are hereby approved with modifications as stated above.

Further Resolved that the proposed examination pattern in the subject of Financial Services Management of B.Com (Banking & Insurance) are hereby approved without modifications.

Resolved that the proposed syllabi in the subject of Central Banking of B.Com (Banking & Insurance) are hereby approved with modifications as stated above.

Further Resolved that the proposed examination pattern in the subject of Central Banking of B.Com (Banking & Insurance) are hereby approved without modifications.

Resolved that the proposed syllabi in the subject of International Banking & Finance of B.Com (Banking & Insurance) are hereby approved with modifications as stated above.

Further Resolved that the proposed examination pattern in the subject of International Banking & Finance of B.Com (Banking & Insurance) are hereby approved without modifications.

Resolved that the proposed syllabi in the subject of Wealth Management of Bachelor of Management Studies are hereby approved with modifications as stated above.

Further Resolved that the proposed examination pattern in the subject of Wealth Management of Bachelor of Management Studies is hereby approved without modifications.

Resolved that the proposed syllabi in the subject of Innovative Financial Services of Bachelor of Management Studies are hereby approved with modifications as stated above.

Further Resolved that the proposed examination pattern in the subject of Innovative Financial Services of Bachelor of Management Studies is hereby approved without modifications.

Resolved that the proposed syllabi in the subject of International Finance of Bachelor of Management Studies are hereby approved with modifications as stated above.

Further Resolved that the proposed examination pattern in the subject of International Finance of Bachelor of Management Studies is hereby approved without modifications.

The internal examination through MCQ/Objective format will be conducted online.

Further in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted through online or by any mode as determined by the Govt. and UGC.

Further Resolved that the Syllabi and Examination pattern in the subject Research Methodology of B.Com (Banking & Insurance) be approved and adopted in a progressive manner for the academic year 2022-2023.

Further Resolved that the Syllabi and Examination pattern in the subject Strategic Management of B.Com (Banking & Insurance) be approved and adopted in a progressive manner for the academic year 2022-2023.

Further Resolved that the Syllabi and Examination pattern in the subject Marketing in Banking & Insurance of B.Com (Banking & Insurance) be approved and adopted in a progressive manner for the academic year 2022-2023.

Further Resolved that the Syllabi and Examination pattern in the subject Project work in Banking & Insurance of B.Com (Banking & Insurance) be approved and adopted in a progressive manner for the academic year 2022-2023.

Further Resolved that the Syllabi and Examination pattern in the subject Financial Services Management of B.Com (Banking & Insurance) be approved and adopted in a progressive manner for the academic year 2022-2023.

Further Resolved that the Syllabi and Examination pattern in the subject of Central Banking of B.Com (Banking & Insurance) approved and adopted in a progressive manner for the academic year 2022-2023

Further Resolved that the Syllabi and Examination pattern in the subject of International Banking & Finance of B.Com (Banking & Insurance) approved and adopted in a progressive manner for the academic year 2022-2023

Further Resolved that the Syllabi and Examination pattern in the subject of Wealth Management of Bachelor of Management Studies) approved and adopted in a progressive manner for the academic year 2022-2023

Further Resolved that the Syllabi and Examination pattern in the subject of Innovative

Financial Services of Bachelor of Management Studies) approved and adopted in a

progressive manner for the academic year 2022-202 M.COM (Banking And Finance)3

M.COM (Banking And Finance) It was resolved that only one Multiple Choice Test of 20

marks to be conducted instead of the earlier pattern of two internal multiple choice Objective

Type Questions Test (One best from the two Tests was to be considered as per earlier pattern.

The meeting was concluded with a vote of thanks extended by Ms. Shailashri Uchil

Ms. Shailashri Uchil

Chairman – BOS – B.Com (Banking & Insurance) &

M.Com (Banking & Finance)

Place: Mumbai

Date: 7th January, 2022





### **DEPARTMENT OF B.COM (FINANCIAL MARKETS)**

### **MEETING OF BOARD OF STUDIES**

## **MINUTES**

The Board of Studies of B.Com Financial Markets of SIES College of Commerce & Economics (Autonomous) , Sion East , Mumbai 400 022 held on  $15^{th}$  January, 2022 at 10 am in the Online Mode on Microsoft Teams.

Following members were present:

Sr.No.	Name	Designation
1	Chairperson (HOD)	Ms. Reema Castelino
2	Faculty Members	Mr. Abhijit Bhosale - B.Com FM) Ms. Falguni Mathews - B.Com (FM) Mr. Sai Sarangi - B.Com (B&I) Ms. Shamim Shaikh - BMS
3	Subject Expert from Other University	Dr. Pradeep Pai Associate Professor , NMIMS , Mumbai.
4	Subject Expert from other University	Dr. Samapti Guha Professor and Chairperson Centre for Social Entrpreneurship TISS Mumbai
5	Industry Expert	CA Bhavin Doshi AVP Head of Operational Risk and Control, Sharekhan by BNP Paribas

4	One Expert selected by Vice- Chancellor from the six recommended by the College Principal	Dr. Tasneem Razmi, Coordinator and Assistant Professor, HR College of Commerce and Economics
5	Others	Dr. Vibhuti Patel Retd. Professor Advances Centre for Women's Studies TISS Mumbai

Mr. Abhijit Bhosale welcomed the members of the BOS and handed over the session to Ms. Reema Castelino.

### **B.Com.** (Financial Markets)

Ms. Reema Castelino, Faculty from B. Com Financial Markets, presented the syllabus and examination pattern of the following three subjects:

- 1. Technical Analysis (SEM V)
- 2. Business Valuation (SEM V)
- 3. Strategic Corporate Finance (SEM VI)

### 1. Technical Analysis (SEM V)

## The BOS Members unanimously approved the following syllabus for Technical Analysis (SEM V)

Proposed Syllabus (COURSE CODE: BFMS502)	No of Lectures
Module I: Introduction to Technical Analysis  Technical analysis, Basic assumptions, Strengths and Weakness, Charts, Candlestick charts analysis with one two and three candles like hammer, hanging man, shooting star, bearish and bullish harami	15
Module II: Major Indicators and Oscillators  Pattern Study - Support and resistance, Head and shoulders, Double top and double bottom and Gap theory  Stochastic, RSI, Williams %R, MFI, Bollinger bands, Moving Averages, MACD	15
Module III : Major Theories in Technical Analysis Dow Theory and Eliot Wave Theory Live project	15

Module IV: Risk Management, Trading Psychology and Trading Strategies	
Risk Management – Need, techniques, uses of stop loss, qualities of successful traders,	
golden rules of traders, do's and don'ts in trading, Rules to stop losing money, Choosing	1.5
the right market to trade, Importance of discipline in trading; Day trading, Advantages	15
of day trading, Risks associated with trading, Strategies for day trading, Momentum	
trading strategies	

### 2. Business Valuation (SEM V)

# The BOS Members unanimously approved the following syllabus for Business Valuation (SEM $\mathbf{V}$ )

Proposed Syllabus (COURSE CODE: BFMS504)	No of Lectures
Module I: Basics of Valuation Introduction to valuation: Value, Distinction between Price and Value Foundation of Business Valuation Purpose of business valuation. Valuation Bias Uncertainties in Business Valuation Role of valuation in business acquisition, legal and tax purposes, Efficient Market Hypothesis	15
Module II: Valuation Models Introduction to valuation models: asset based approach, Income based approach, market based approach Discounted cash flow valuation Relative valuation Free Cash Flow valuation	15
Module III: Valuation of Select Tangible Assets Valuation of Fixed Assets: Related costs in relation to fixed asset valuation, self-constructed fixed assets, assets acquired in exchange, fixed assets held for disposal	15
Module IV: Valuation of Select Intangible Assets Valuation of Goodwill, Patents, Copyrights, Brands, Franchise Agreement	15

## **3. Strategic Corporate Finance (SEM VI)**

# The BOS Members unanimously approved the following syllabus for Strategic Corporate Finance (SEM VI)

Proposed Syllabus (COURSE CODE: BFMS603)	No of Lectures
Module I: Strategic Corporate Finance  1. Introduction to Strategic Corporate Finance: a. Significance of Strategy in Financial Decisions b. Different Types of Financial Strategy for Shareholders c. Wealth Maximization, Overall Corporate Value Addition and Economics Value Addition.	15
Module II: Fund Raising  1. Fundraising  a. Sources of Capital including Alternative sources of financing  b. Cost of Capital  2. Dividend policies V/s Share Repurchase  a. Types of dividends  b. Consideration in dividend policy  c. Theories on Dividend Policies  d. Share Repurchase method	15
Module III: Company Valuation  1. Capital Restructuring a. Reasons for Restructuring b. Expansion Techniques c. Divestment Techniques 2. Mergers and Acquisition a. Motives and strategies influencing M&A b. Categories of M&A c. Defensive strategies in hostile takeover bids 3. Due Diligence - Financial and Operational Due Diligence	15
Module IV: Credit Risk Management  1. Credit analysis, Default risk: Quantitative methodologies  2. Expected and unexpected loss, Credit VaR, Counterparty risk  3. Risk management choices, such as process control efforts, financial, physical, and operational hedging, value-based management	15

Mr. Abhijit Bhosale, Faculty from B. Com Financial Markets, presented the syllabus and examination pattern of the following three subjects:

- 1. Financial Derivatives (SEM V)
- 2. Mutual Fund Management (SEM VI)
- 3. Risk Management (SEM VI)

### 1. Financial Derivatives (SEM V)

## The BOS Members unanimously approved the following syllabus for Financial Derivatives (SEM V)

Proposed Syllabus (COURSE CODE: BFMS505)	No of Lectures
<ul> <li>MODULE I: Introduction to Derivatives</li> <li>Definition – Types- Participants and Functions- Development of Exchange traded derivatives- Global derivatives markets- Exchange traded vs OTC derivatives markets</li> <li>Introduction to Swaps, Currency and weather Derivatives, Derivatives trading in India- L.C. Gupta committee- J.C. Varma committee- Requirements for a successful derivatives markets</li> </ul>	15
<ul> <li>MODULE II: Futures – Introduction</li> <li>Futures: Introduction- Future terminology- Key features of futures contracts- Future vs. Forwards- Pay off for futures- Equity futures- Equity futures in India- Index futures- Stock futures- Future trading strategies-Hedging- Speculation- Arbitrage- Spread trading.</li> </ul>	15
<ul> <li>MODULE III: Futures - Options – Introduction and Pricing Options</li> <li>Options: Introduction- Option terminology- Types- Options pay off- Equity options contracts in India-Index Options – Stock options- Options trading strategies- Hedging- Speculation- Arbitrage- Straddle- Strangles- Strips and Straps – Spread trading</li> <li>The cost of carry models for stock and index futures- cash price and future price, arbitrage opportunity</li> <li>Factors affecting options pricing- Option pricing models- Binominal pricing model- The black and Scholes model –Pricing of Index options.</li> <li>Sensitivity of option premia (Delta, Gamma, Lambda, Theta, Rho)</li> </ul>	15

MODULE IV : Trading Clearing and Settlement of Options and Futures	
<ul> <li>Futures and Options trading system- Trader workstations- contract specification- specification for stock and index eligibility for trading charges</li> <li>Clearing entities and their role- clearing mechanism –adjustment for corporate actions- open position calculation</li> <li>Margining and settlement mechanism- Risk management- SPAN – Mechanics of SPAN- Overall portfolio margin requirements.</li> </ul>	15

## 2. Mutual Fund Management (SEM VI)

# The BOS Members unanimously approved the following syllabus for Mutual Fund Management (SEM $\overline{VI}$ )

Proposed Syllabus	No of Lectures
<ul> <li>MODULE I: Mutual Fund Organization and Management</li> <li>Introduction: Meaning of Mutual Fund, Structure in India, Sponsors, Trust, Role of AMC, NFOs, Registrars, Agents, Types of Mutual Fund schemes</li> <li>Objectives of AMFI, Advantage of Mutual Funds, Systematic Investment Plan (SIP), Systematic Transfer Plan (STP), Systematic Withdrawal Plan (SWP)</li> <li>Offer Document: NFO, SID, SAI, KIM and Fact Sheets</li> </ul>	15
<ul> <li>Mutual Fund Products and Features: Equity funds: Definition, Features of Equity Funds, Index Fund, Large Cap Funds, Mid Cap Funds, Sectoral Funds, Types of Equity Schemes, Arbitrage funds, Multi-cap Funds, Quant funds, P / E Ratio funds, International Equities Fund, Growth Schemes.</li> <li>Gold Exchange Trade Funds (ETFs): Introduction, Features, Working of ETFs, Market Making with ETFs, Creation Units, Portfolio Deposit and Cash Component</li> <li>Debt Fund: Features, Interest Rate Risk, Credit Risk, Pricing of Debt Instrument Schemes, Fixed Maturity Plans, Capital Protection Funds, Gilt Funds, Balanced Funds, MIPs, Child Benefit Plans.</li> <li>Liquid funds: Features, Floating rate scheme, Portfolio of liquids funds.</li> </ul>	15
<ul> <li>MODULE III: Investment and Performance Measurement</li> <li>Fund Performance, Measuring Return, Measuring Risk,</li> <li>Risk adjusted return, Comparing Fund Performance with a reference, various standardized performance systems</li> <li>Limitations of Performance measurement and evaluation</li> </ul>	15

Stripping.	<ul> <li>MODULE IV: Accounting and Taxation of Mutual Funds</li> <li>Accounting: Net Asset Value (NAV)-Meaning- computation- Factors affecting NAV-Pricing of Units- Fees and Expenses- Investment Management and Advisory Fees –Initial Expenses- Recurring Expenses- Total expenses Accounting policies.</li> <li>Valuation-: Valuation of thinly traded securities- Valuation of Non trade securities-Valuation and disclosure of illiquid securities.</li> <li>Taxation: Dividends- Capital Gains- Tax Rebate- Restrictions on Dividends Stripping.</li> </ul>	15
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## 3. Risk Management (SEM VI)

## The BOS Members unanimously approved the following syllabus for Risk Management (SEM VI)

Proposed Syllabus	No of Lectures
<ul> <li>Module I: Introduction to Risk Management</li> <li>Concept of Risk and Uncertainty, Objectives and Process of Risk Management and Risk Identification</li> <li>Types of Risk: Strategic and Operational Risks, Business Risk, Financial Risk faced by Organization, Sources and Impact of Common Business Risk, Market, Credit, Liquidity, Technological, Legal, Environmental, Reputation, Country</li> </ul>	15
<ul> <li>Module II: Evaluation of Risk</li> <li>Evaluation of Organization's ability to bear risks</li> <li>Risk Measurement – Quantitative and Qualitative</li> <li>Evaluation of Financial Risk, Evaluation of Alternative Risk Management Tools</li> <li>Role of Risk Manager and Risk Committee in identifying and managing risk.</li> <li>Enterprise Risk Management- Framework, ERM Process, ERM Matrix, SWOT Analysis</li> <li>Risk and Three Lines of Defense, Risk Management and Corporate Governance</li> </ul>	15
Module III : Foreign Exchange Risk	15
Module IV : Interest Rate Risk  • Interest Rate Market and Mathematics • Identifying and Analyzing Interest Rate Risk • Measuring Interest Rate Risk	15

Mr. Sai Sankar Sarangi, Faculty from B.Com (Banking & Insurance), presented the syllabus and examination pattern of the following subject:

### 1. (Security Analysis and Portfolio Management) (SEM VI)

## The BOS Members unanimously approved the syllabus for Security Analysis and Portfolio Management (SEM VI)

Proposed Syllabus (COURSE CODE: BBIS601)	No of Lectures
Module I: Portfolio Management – An Introduction & Process Investment, Meaning, Characteristics, Objectives, Investment V/s Speculation, Investment V/s Gambling and Types of Investors. Portfolio Management – Meaning, Evolution, Phases, Role of Portfolio Managers, Advantages of Portfolio Management.  Investment Environment in India and Factors Conducive for Investment in India. Portfolio Analysis – Meaning and its Components, Calculation of Expected Return and Risk, Calculation of Covariance, Risk – Return Trade off.  Portfolio Selection – Meaning, Feasible Set of Portfolios, Efficient Set of Portfolios, Selection of Optimal Portfolio, Markowitz Model, Limitations of Markowitz Model, Measuring Security Return and Portfolio Return and Risk under Single Index Model and Multi Index Model.	10
Module II: Portfolio Management & Valuation  Portfolio Revision – Meaning, Need, Constraints and Strategies.  Portfolio Evaluation – Meaning, Need, Measuring Returns (Sharpe, Treynor and Jensen Ratios) and Decomposition of Performance.  Bond Valuation – Meaning, Measuring Bond Returns, Yield to Maturity, Yield to Call and Bond Pricing. Bond Pricing Theorems, Bond Risks and Bond Duration.	10
Module III: Fundamental Analysis  Economy Analysis – Meaning, Framework, Economic Analysis, Forecasting, Barometric or Indicator Approach, Econometric Model Building and Opportunistic Model Building.  Industry Analysis – Concept of Analysis, Industry Life Cycle, Industry Characteristics  Company Analysis – Financial Statements, Analysis of Financial Statements, (Practical questions on Debt Equity Ratios, Total Debt Ratio, Proprietary ratios, interest coverage ratio, Profitability ratios related to sales, investment and equity shares Efficiency or Activity Ratios) and Assessment of Risk( Leverages)	15
Module IV: Technical Analysis  Dow Theory - Meaning and Principles of Technical Analysis, Price Chart, Line Chart, Bar Chart, Japanese Candlestick Chart, Trends and Trend Reversals, Chart Patterns, Support and Resistance, Reversal Patterns, Continuation Patterns and Elliot Wave Theory Mathematical Indicators — Calculation of Moving Averages (Simple and Exponential Moving Average), Oscillators and Relative Strength Index, Market Indicators  Fundamental Analysis V/s Technical Analysis	15

	Market Theory & CAPM The Efficient Market Hypo Market	othesis, Forms of Mar	ket Efficiency, Hypothesis	
Frontier with Riskless I	Notions of Portfolio Theoremending and Borrowing, Ca Pricing of Se			
	ry (APT) – The Return G Return on Stock, APT V/s C	•	ctors Affecting	

Ms. Shamim Shaikh from the BMS department, presented the syllabus and examination pattern of the following subject:

### 1. Investment Analysis & Portfolio Management (SEM V)

The BOS Members unanimously approved the syllabus for Investment Analysis and Portfolio Management (SEM V)

Proposed Syllabus (COURSE CODE: BMSS501)	No of Lectures
UNIT1 - Introduction to Investment Environment  a) Introduction to Investment Environment	
Introduction, Investment Process, Criteria for Investment, Types of Investors, Investment V/s Speculation V/s Gambling, Investment Avenues, Factors Influencing Selection of Investment Alternatives	15
b) Capital Market in India	13
Introduction, Concepts of Investment Banks its Role and Functions, Stock Market Index, The NASDAQ, SDL, NSDL, Benefits of Depository Settlement, Online Share Trading and its Advantages, Concepts of Small cap, Large cap, Midcap and Penny stocks	
UNIT2 - Risk - Return Relationship  a) Meaning, Types of Risk- Systematic and Unsystematic risk, Measurement of Beta, Standard Deviation, Variance, Reduction of Risk through Diversification. Practical Problems on Calculation of Standard Deviation, Variance and Beta.	15
UNIT3 - Portfolio Management and Security Analysis	
a) Portfolio Management:	
Meaning and Concept, Portfolio Management Process, Objectives, Basic Principles, Factors affecting Investment Decisions in Portfolio Management, Portfolio Strategy Mix, Role of Portfolio Managers, Feasible set of portfolios, Bypassing the portfolio managers and still having an efficient portfolio	15
b) Security Analysis:	
Fundamental Analysis, Economic Analysis, Industry Analysis, Company Analysis, Technical Analysis - Basic Principles of Technical Analysis., Uses of Charts: Line Chart, Bar Chart, Candlestick Chart, Mathematical Indicators: Moving Averages, Oscillators.	

UNIT4 - Theories, Capital Asset Pricing Model and Portfolio Performance Measurement	
a) Theories:	
Dow Jones Theory, Elloit Wave Theory, Efficient Market Theory	
b) Capital Asset Pricing Model:	15
Assumptions of CAPM, CAPM Equation, Capital Market Line, Security Market Line	
c) Portfolio Performance Measurement:	
Meaning of Portfolio Evaluation, Sharpe's Ratio (Basic Problems), Treynor's Ratio (Basic Problems), Jensen's Differential Returns (Basic Problems)	

Ms. Reema Castelino, presented the syllabus and examination pattern of the following two subjects of B.Com. (Hons) in International Accounting:

- 1. Capital Markets (SEM I)
- 2. Equity and Derivatives Market (SEM II)

### 1. Capital Markets (SEM I)

## The BOS Members unanimously approved the syllabus for Capital Markets (SEM I)

Proposed Syllabus	No of Lectures
Module 1 – Introduction to Capital Markets Introduction to Financial Market, Financial Intermediaries and their roles, Financial Instruments & Services. Financial Markets - Primary & Secondary Markets, IPO, FPO, Private Placements & Dealer, NSE - Cash / F&O / Currency Market, BSE - Cash / F&O, Commodity Market - MCX / NCDEX, Depositories and their role, Derivatives and their products. Basics of Investment - Fixed Income Product, Risk Appetite, Investor Life Cycle, Do's / Don'ts for Investment, Investment Mantra & Tools, Risk Profiling (case study), Difference between Savings & Investments, Investments as a Universal concept	12
Module 2: Stock Exchanges and Financial products Global History, Stock market segments, WDM- Wholesale Debt Market, G-Sec and Bond Market, Scope of NSE and BSE Structure and Regulators, Role of Technology, Advantages of Exchanges, Introduction to Financial products, Financial Analysis and Valuation, KYC requirements.	12
Module 3: Trading and Settlement Trading membership - NSE - Membership Process, Authorized Person & Sub-Brokers, Client Broker Relationship, KYC - Know Your Client, Investor Service Cell, Arbitration, Code of Advertisement Trading on NEAT system (Practical Session) Depository Participant with Clearing & Settlement Process - Transaction Cycle, Depositories & their roles, NSDL, CDSL & Depository Participants, Shortages handling, Risks in Settlement, ISIN Numbering, Data & Report Download	12

Module 4 – Marketing and Client Handling Concepts and Modes of Analysis - Ratio Analysis, Profitability Ratios, Time Value of Money, Calculating Simple and Compound Interests, Importance of Research, Risk Management system, Fundamental analysis, Technical system, Innovations in Financial Markets, Investor Grievances & Redressal Mechanism	12
Module 5: Mutual Funds Mutual funds - Regulatory Body for mutual funds, NAV concept and how to calculate, Different types of Mutual Funds, Risks involved in mutual fund investments, Offer Document, NFO, Active and Passive fund Management, Gold ETF, SIP, SWP and STPs, Recent growth in MF industry	12

## 2. Equity and Derivatives Market (SEM II)

# The BOS Members unanimously approved the syllabus for Equity and Derivatives Market (SEM II)

Proposed Syllabus	No of Lectures
Module 1 – Introduction to Derivatives and Index Basics of Derivatives – Evolution of derivatives market, Indian derivatives Market, Market participants, Types of derivatives markets, Significance of derivatives Understanding Index - Introduction to Index, Significance and economic purpose of Index, Types of Indices, Attributes of an Index and concept of impact cost, Index management, Major Indices in India, Applications of Index Introduction to Forwards and Futures - Introduction to option, Payoff Charts for Futures contract, Futures pricing, Cash and carry / Non-arbitrage model for futures pricing, Expectancy model of futures pricing, Concept of convergence of cash and futures prices, Basic differences in Commodity, Equity and Index Futures, Uses of futures, Role of different players in futures market, Use of futures contract as an effective instrument for managing risk, Strategies for hedging, speculation and arbitrage in futures market	15

Module 2: Strategies using Futures and Options Strategies using Futures and Options - Option spreads and their payoff charts, Straddle: market view and payoff charts, Strangle: market view and payoff charts, Covered Call: market view and payoff charts, Protective Put: market view and payoff charts, Collar: market view and payoff charts, Butterfly spread, Market view and payoff charts. Other Derivatives Strategies - Calendar Spread, Spot – Future Spread, Future and Option Combination Strategies, Strategies using Options Greek	15
Module 3: Trading, Clearing and Settlement System Introduction to Trading Systems- Trading Systems, corporate hierarchy, order types and conditions, Selection criteria of Stock for trading, Selection criteria of Index for trading, Adjustments for Corporate Actions, Position Limits, Using daily newspapers to track futures and options. Introduction to Clearing and Settlement system - Clearing Members, their role and eligibility norms, Clearing Mechanism and computation of open positions, Settlement Mechanism for stock and index futures and options, Understanding margining and mark to market under SPAN, Risk Management features and position limits	15
Module 4 – Legal, Accounting, Taxation and Sales Legal and Regulatory Environment - Securities Contract (Regulation) Act, 1956, Securities and Exchange Board of India Act, 1992, Important rules and regulations in derivatives trading, Regulation in clearing & settlement and risk management.  Accounting and Taxation - Accounting and Options contracts of Futures, Taxation of Derivative transaction in securities, Sales Practices and Investors Protection Services - Risk profile of the investors, Importance of profiling clients in sales process, Importance of KYC, Documents required by the investors to trade in Derivatives contract, Best practices in derivatives sales, Investors Grievance Mechanism	15

Ms. Reema Castelino, Faculty from B. Com Financial Markets on behalf of CA Darshak Doshi, presented the syllabus and examination pattern of the following two subjects of M.Com (Global Wealth Management):

- 1. Alternative Investments (SEM II)
- 2. Introduction to Global Wealth Management and Financial Research and Technical Analysis (SEM II)

#### 1. Alternative Investments (SEM II)

#### The BOS Members suggested the following changes to the proposed syllabus.

Name of the member	Suggestions/observations	
Dr Pradeep Pai	To introduce concept of Cryptocurrency and	
	NFTs	
Dr. Vibuti Patel	Title of Module III to be aligned with	
	contents.	
	Introduction to Alternate Investments along	
	with Alternate Assets.	

Sr. No.	Modules/Units	No. of lectures
Ι	Introduction to Alternate Assets	15
	Introduction to Alternative Investments	
	<ul> <li>Alternative Investments VS Alternative Assets</li> </ul>	
	The Alternative Asset Class Universe	
	The Traditional Versus Sophisticated Portfolio	
	<ul> <li>Alternative Assets for Average Investors</li> </ul>	
	Super Asset Classes	
	Beta Continuum	
	Alpha versus Beta	
	Broad categories of alpha drivers	
	Fundamental Law Of Active Management	
	The Transfer Coefficient	
II	Real estate analysis and Valuation	15
	Introduction to Real Estate Markets	
	The Four Value Forces	
	Market Segmentation	
	Market analysis	
	Real Estate Valuation	
	Introduction to Real Estate Valuation	
	Principles of Real Estate Valuation	
	Appraisal Methods	
	Cost Method	
	Market or Sales Comparison Method	

	Income / Capitalization Method	
	Discounted Cash Flow Method	
	Choice of Real Estate Investment for Purpose of Renting	
III	Private Equity & Debt and Structured Products	15
	Introduction to Private equity	
	Venture Capital Investment Vehicles	
	Stage of Financing	
	Introduction to Leveraged Buyouts	
	How LBOs Create Value	
	LBOs fund structures	
	Risks of LBOs	
	Mezzanine Debt	
	Distressed Debt	
	Distressed Debt Arbitrage	
	<ul> <li>Framework for Measuring Private Equity Performance</li> </ul>	
	Structured Products	
	<ul> <li>Introduction to Synthetic and Structured Assets</li> </ul>	
	<ul> <li>Scope of Synthetic and Structure Asset Coverage</li> </ul>	
	Introduction to Structured Products	
	Characteristics of Structured products	
	Structured Products Versus Other Investment Strategies	
	Types of Structured Products	
	<ul> <li>Hard Protection &amp; Soft Protection Risks</li> </ul>	
	Structured Products: Risk/Reward Scale	
IV	Other Alternate Assets in India and Regulations	15
	Introduction to Cryptocurrency	
	Introduction to Non-fungible tokens (NFT)	
	Recent Developments in relation to Cryptocurrency and NFT	
	Defining Alternative Investment Funds as per SEBI	
	<ul> <li>Investment Conditions and Restrictions</li> </ul>	
	Main Investment Conditions Specified for Each Category of AIF	
	India's Experience with Alternate Investments	

# 2. Introduction to Global Wealth Management and Financial Research and Technical Analysis (SEM II) $\,$

## The BOS Members suggested the following changes to the proposed syllabus.

Name of the member	Suggestions/observations
Dr Pradeep Pai	Grouping of Indicators as Leading and Lagging Indicators
Ms Tasneem Razmi	Inclusion of Fundamental Analysis along with Technical Analysis

Sr. No.	Modules/Units	No. of lectures
I	Wealth Management	15
	Wealth Management	
	• What is Wealth Management?	
	Comprehensive Wealth Management	
	Estimating Wealth Market for a Country	
	Wealth Management Verticals	
	Wealth Management Process	
	Developing a Wealth Management Plan	
	• Essentials of a Comprehensive Wealth Plan	
II	Wealth Management Industry	15
	Wealth Management Industry an Overview	
	• Source of Wealth	
	Wealth Management Industry Challenges	
	Concept of Family Offices	
	• Four Core organizational models of the banks focusing on wealth	
	management	
III	Fundamental Analysis	15
	• Introduction to Fundamental Analysis	
	• Basics of Interpretation of Financial Statements and Ratio Analysis	
	• EIC Analysis	
	Market Dynamics	
IV	Technical Analysis	15
	Introduction to Technical Analysis	
	Charts	
	• What is a Chart?	
	• Various Types of Price Charts	
	Candle Stick Formation and Its Types	
	Chart Patterns and their Study	
	Technical Indicators –	
	• Meaning, Importance, Advantages and Disadvantages, Types of	
	Indicators	
	• Lagging Indicators - Moving Average Convergence/Divergence,	
	Moving Averages, Stochastic Oscillator and Relative Strength Index	
	(RSI)	
	• Leading Indicators - Support and resistance, Fibonacci retracements	
	Lagging v/s Leading Indicators	

Ms. Reema Castelino, Faculty from B. Com Financial Markets on behalf of CA Darshak Doshi, presented the syllabus and examination pattern of the following two subjects of M.Com (FINANCIAL RESEARCH AND TECHNICAL ANALYSIS):

- 1. Alternative Investments (SEM II)
- 2. Introduction to Global Wealth Management and Financial Research and Technical Analysis (SEM II)

#### 1. Alternative Investments (SEM II)

The BOS Members suggested the following changes to the proposed syllabus.

Name of the member	Suggestions/observations
Dr Pradeep Pai	To introduce concept of Cryptocurrency and
	NFTs
Dr. Vibuti Patel	Title of Module III to be aligned with
	contents.
	Introduction to Alternate Investments along
	with Alternate Assets.

Sr. No.	Modules/Units	No. of lectures
Ι	Introduction to Alternate Assets	15
	Introduction to Alternative Investments	
	Alternative Investments VS Alternative Assets	
	The Alternative Asset Class Universe	
	The Traditional Versus Sophisticated Portfolio	
	Alternative Assets for Average Investors	
	Super Asset Classes	
	Beta Continuum	
	Alpha versus Beta	
	Broad categories of alpha drivers	
	Fundamental Law Of Active Management	
	The Transfer Coefficient	
II	Real estate analysis and Valuation	15
	Introduction to Real Estate Markets	
	The Four Value Forces	
	Market Segmentation	
	Market analysis	
	Real Estate Valuation	
	Introduction to Real Estate Valuation	
	Principles of Real Estate Valuation	
	Appraisal Methods	
	Cost Method	
	Market or Sales Comparison Method	

	Income / Capitalization Method	
	Discounted Cash Flow Method	
	Choice of Real Estate Investment for Purpose of Renting	
III	Private Equity & Debt and Structured Products	15
	Introduction to Private equity	
	Venture Capital Investment Vehicles	
	Stage of Financing	
	Introduction to Leveraged Buyouts	
	How LBOs Create Value	
	LBOs fund structures	
	Risks of LBOs	
	Mezzanine Debt	
	Distressed Debt	
	Distressed Debt Arbitrage	
	<ul> <li>Framework for Measuring Private Equity Performance</li> </ul>	
	Structured Products	
	<ul> <li>Introduction to Synthetic and Structured Assets</li> </ul>	
	<ul> <li>Scope of Synthetic and Structure Asset Coverage</li> </ul>	
	Introduction to Structured Products	
	Characteristics of Structured products	
	<ul> <li>Structured Products Versus Other Investment Strategies</li> </ul>	
	Types of Structured Products	
	<ul> <li>Hard Protection &amp; Soft Protection Risks</li> </ul>	
	Structured Products: Risk/Reward Scale	
IV	Other Alternate Assets in India and Regulations	15
	Introduction to Cryptocurrency	
	Introduction to Non-fungible tokens (NFT)	
	Recent Developments in relation to Cryptocurrency and NFT	
	Defining Alternative Investment Funds as per SEBI	
	<ul> <li>Investment Conditions and Restrictions</li> </ul>	
	Main Investment Conditions Specified for Each Category of AIF	
	India's Experience with Alternate Investments	

# 2. Introduction to Global Wealth Management and Financial Research and Technical Analysis (SEM II) $\,$

## The BOS Members suggested the following changes to the proposed syllabus.

Name of the member	Suggestions/observations
Dr Pradeep Pai	Grouping of Indicators as Leading and
	Lagging Indicators
Ms Tasneem Razmi	Inclusion of Fundamental Analysis along with Technical Analysis

Sr. No.	Modules/Units	No. of lectures
I	Wealth Management	15
	Wealth Management	
	• What is Wealth Management?	
	Comprehensive Wealth Management	
	• Estimating Wealth Market for a Country	
	Wealth Management Verticals	
	Wealth Management Process	
	Developing a Wealth Management Plan	
	• Essentials of a Comprehensive Wealth Plan	
II	Wealth Management Industry	15
	Wealth Management Industry an Overview	
	• Source of Wealth	
	Wealth Management Industry Challenges	
	Concept of Family Offices	
	• Four Core organizational models of the banks focusing on wealth	
	management	
III	Fundamental Analysis	15
	• Introduction to Fundamental Analysis	
	• Basics of Interpretation of Financial Statements and Ratio Analysis	
	• EIC Analysis	
	Market Dynamics	
IV	Technical Analysis	15
	Introduction to Technical Analysis	
	Charts	
	• What is a Chart?	
	• Various Types of Price Charts	
	Candle Stick Formation and Its Types	
	Chart Patterns and their Study	
	Technical Indicators –	
	• Meaning, Importance, Advantages and Disadvantages, Types of	
	Indicators	
	• Lagging Indicators - Moving Average Convergence/Divergence,	
	Moving Averages, Stochastic Oscillator and Relative Strength Index	
	(RSI)	
	• Leading Indicators - Support and resistance, Fibonacci retracements	
	Lagging v/s Leading Indicators	

#### PROPOSED SCHEME OF EXAMINATION

The scheme of examination shall be divided into two parts:

• Internal assessment 40% i.e. 40 marks

• Semester end examination 60% i.e. 60 marks

#### (A) Internal Assessment 40 marks

Description	Marks
Internal test - Objectives	20
Presentation/Assignment -Viva/NGO Activity/Internship	10
Book Review/Project/ Open Book Test	10
Total	40

#### B) Semester end examination 60 marks – Proposed Paper Pattern

Duration: 2 hours To	Total Marks: 60**	
Q1. Question 1 (5 Marks x 3) or (7 and 8 Marks) or (15 Marks)	15	
Q2. Question 2 (5 Marks x 3) or (7 and 8 Marks) or (15 Marks)	15	
Q3. Question 3 (5 Marks x 3) or (7 and 8 Marks) or (15 Marks)	15	
Q4. Question 4 (5 Marks x 3) or (7 and 8 Marks) or (15 Marks)	15	

<sup>\*\*</sup>Marks assigned in the external question paper may be based on the weightage (number of lectures) of each module in the syllabus.

Passing criteria: Minimum 40% in Internal (16 out of 40) and 40% (24 out of 60) in semester end examination

### PROPOSED SCHEME OF EXAMINATION for B.Com Hons in International Accounting

The scheme of examination shall be divided into two parts:

• Internal assessment 40% i.e. 40 marks

• Semester end examination 60% i.e. 60 marks

#### (B) Internal Assessment 40 marks

Description	Marks
Internal test - Objectives	20
Presentation/Assignment -Viva/NGO Activity/Internship	10
Book Review/Project/ Open Book Test	10
Total	40

### C) Semester end examination 60 marks – Proposed Paper Pattern

Duration: 2 hours Tota	ll Marks: 60**
	15
Q1. Question 1 (5 Marks x 3) or (7 and 8 Marks) or (15 Marks)	15
Q2. Question 2 (5 Marks x 3) or (7 and 8 Marks) or (15 Marks)	15
Q3. Question 3 (5 Marks x 3) or (7 and 8 Marks) or (15 Marks)	15
Q4. Question 4 (5 Marks x 3) or (7 and 8 Marks) or (15 Marks)	15

<sup>\*\*</sup>Marks assigned in the external question paper may be based on the weightage (number of lectures) of each module in the syllabus.

Passing criteria: Minimum 50% in Internal (20 out of 40) and 50% (30 out of 60) in semester end examination

#### **General Suggestions:**

- Dr. Pradeep Pai emphasized on the usage of rubrics to be included in assignments. He alo suggested to introduce topics such as reverse mortgage.
- Dr. Tasneem Razmi suggested to introduce topics such as NFTs and Cryptos.
- Dr. Samapti Guha suggested to include essay writing as a mode of assessment.
- CA Bhavin Doshi suggested the incorporation of topics such as ESG and Inclusion as part of the syllabus.

### Thereafter following Resolution was passed.

# Resolved that the proposed syllabi for Semester III and IV are hereby approved with modifications for the course and subjects stated below:

- 1. B.Com (Financial Markets) Technical Analysis (SEM V), Business Valuation (SEM V), Strategic Corporate Finance (SEM VI), Financial Derivatives (SEM V), Mutual Fund Management (SEM VI) and Risk Management (SEM VI)
- 2. B.Com (Banking & Insurance) Security Analysis and Portfolio Management (SEM VI)
- 3. Bachelor of Management Studies Investment Analysis & Portfolio Management (SEM V)
- 4. B.Com. (Hons)in International Accounting: Capital Markets (SEM I), Equity and Derivatives Market (SEM II)
- 5. M.Com (Global Wealth Management): Alternative Investments (SEM II), Introduction to Global Wealth Management and Financial Research and Technical Analysis (SEM II)
- 6. M.Com (FINANCIAL RESEARCH AND TECHNICAL ANALYSIS): Alternative Investments (SEM II), Introduction to Global Wealth Management and Financial Research and Technical Analysis (SEM II)

Further resolved that the proposed examination pattern for the above mentioned courses and subjects are hereby approved without modifications.

It was also resolved to continue the syllabus of Semester I and II (presented and approved by the Board of Studies on 6<sup>th</sup> November 2020) and Semester III and IV (presented and approved on 23<sup>rd</sup> April 2021) without any modification.

The internal examination through MCQ/Objective format will be conducted online.

Further in case of unforeseen and challenging circumstances all examinations/evaluation will be conducted through online mode or by any other mode as determined by the Govt. and UGC.

The meeting was concluded with a vote of thanks extended by Mr. Abhijit Bhosale.

Ms. Reema Castelino Chairman – BOS – B.Com (Financial Markets)